

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 1 of 832

## Green Century Equity Fund

### 3M COMPANY

**Security:** 88579Y101

**Ticker:** MMM

**ISIN:** US88579Y1010

**Agenda Number:** 935569535

**Meeting Type:** Annual

**Meeting Date:** 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one year term: Thomas "Tony" K. Brown	Mgmt	Against	Against
1B.	Election of Director for a one year term: Pamela J. Craig	Mgmt	Against	Against
1C.	Election of Director for a one year term: David B. Dillon	Mgmt	Against	Against
1D.	Election of Director for a one year term: Michael L. Eskew	Mgmt	Against	Against
1E.	Election of Director for a one year term: James R. Fitterling	Mgmt	Against	Against
1F.	Election of Director for a one year term: Amy E. Hood	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 2 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a one year term: Muhtar Kent	Mgmt	Against	Against
1H.	Election of Director for a one year term: Suzan Kereere	Mgmt	Against	Against
1I.	Election of Director for a one year term: Dambisa F. Moyo	Mgmt	Against	Against
1J.	Election of Director for a one year term: Gregory R. Page	Mgmt	Against	Against
1K.	Election of Director for a one year term: Michael F. Roman	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 3 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal on publishing a report on environmental costs.	Shr	For	Against
5.	Shareholder proposal on China audit.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 4 of 832

## Green Century Equity Fund

### A.O. SMITH CORPORATION

Security: 831865209

Ticker: AOS

ISIN: US8318652091

Agenda Number: 935553190

Meeting Type: Annual

Meeting Date: 12-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Victoria M. Holt	Mgmt	Withheld	Against
2	Michael M. Larsen	Mgmt	Withheld	Against
3	Idelle K. Wolf	Mgmt	Withheld	Against
4	Gene C. Wulf	Mgmt	Withheld	Against
2.	Proposal to approve, by nonbinding advisory vote, the compensation of our named executive officers	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the corporation	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 5 of 832

## Green Century Equity Fund

### ABBVIE INC.

Security: 00287Y109

Ticker: ABBV

ISIN: US00287Y1091

Agenda Number: 935568141

Meeting Type: Annual

Meeting Date: 06-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William H.L. Burnside	Mgmt	For	For
2	Thomas C. Freyman	Mgmt	For	For
3	Brett J. Hart	Mgmt	For	For
4	Edward J. Rapp	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2022	Mgmt	Against	Against
3.	Say on Pay - An advisory vote on the approval of executive compensation	Mgmt	Against	Against
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 6 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder Proposal - to Adopt a Policy to Require Independent Chairman	Shr	For	Against
6.	Stockholder Proposal - to Seek Shareholder Approval of Certain Termination Pay Arrangements	Shr	For	Against
7.	Stockholder Proposal - to Issue a Report on Board Oversight of Competition Practices	Shr	For	Against
8.	Stockholder Proposal - to Issue an Annual Report on Political Spending	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 7 of 832

## Green Century Equity Fund

### ABIOMED, INC.

Security: 003654100

Ticker: ABMD

ISIN: US0036541003

Agenda Number: 935464432

Meeting Type: Annual

Meeting Date: 11-Aug-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Eric A. Rose	Mgmt	Withheld	Against
2	Jeannine M. Rivet	Mgmt	Withheld	Against
3	Myron L. Rolle	Mgmt	Withheld	Against
2.	Approval, by non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 8 of 832

## Green Century Equity Fund

### ACCENTURE LLP

**Security:** G1151C101

**Ticker:** ACN

**ISIN:** IE00B4BNMY34

**Agenda Number:** 935534405

**Meeting Type:** Annual

**Meeting Date:** 26-Jan-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Appointment of Director: Jaime Ardila	Mgmt	For	For
1B.	Appointment of Director: Nancy McKinstry	Mgmt	For	For
1C.	Appointment of Director: Beth E. Mooney	Mgmt	For	For
1D.	Appointment of Director: Gilles C. Pélisson	Mgmt	For	For
1E.	Appointment of Director: Paula A. Price	Mgmt	For	For
1F.	Appointment of Director: Venkata (Murthy) Renduchintala	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 9 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Appointment of Director: Arun Sarin	Mgmt	For	For
1H.	Appointment of Director: Julie Sweet	Mgmt	For	For
1I.	Appointment of Director: Frank K. Tang	Mgmt	For	For
1J.	Appointment of Director: Tracey T. Travis	Mgmt	For	For
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Mgmt	For	For
3.	To approve an amendment to the Amended and Restated Accenture plc 2010 Share Incentive Plan to increase the number of shares available for issuance thereunder.	Mgmt	Against	Against
4.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 10 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Mgmt	For	For
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Mgmt	Against	Against
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 11 of 832

## Green Century Equity Fund

### ACCO BRANDS CORPORATION

Security: 00081T108

Ticker: ACCO

ISIN: US00081T1088

Agenda Number: 935591126

Meeting Type: Annual

Meeting Date: 17-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gina R. Boswell	Mgmt	Against	Against
1B.	Election of Director: Kathleen S. Dvorak	Mgmt	Against	Against
1C.	Election of Director: Boris Elisman	Mgmt	Against	Against
1D.	Election of Director: Pradeep Jotwani	Mgmt	Against	Against
1E.	Election of Director: Robert J. Keller	Mgmt	Against	Against
1F.	Election of Director: Thomas Kroeger	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 12 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Ron Lombardi	Mgmt	Against	Against
1H.	Election of Director: Graciela I. Monteagudo	Mgmt	Against	Against
1I.	Election of Director: E. Mark Rajkowski	Mgmt	Against	Against
2.	The ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	The approval, by non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	Against	Against
4.	The approval of the 2022 ACCO Brands Corporation Incentive Plan.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 13 of 832

## Green Century Equity Fund

### ACUITY BRANDS, INC.

Security: 00508Y102

Ticker: AYI

ISIN: US00508Y1029

Agenda Number: 935522765

Meeting Type: Annual

Meeting Date: 05-Jan-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Neil M. Ashe	Mgmt	Against	Against
1B.	Election of Director: W. Patrick Battle	Mgmt	Against	Against
1C.	Election of Director: G. Douglas Dillard, Jr.	Mgmt	Against	Against
1D.	Election of Director: James H. Hance, Jr.	Mgmt	Against	Against
1E.	Election of Director: Maya Leibman	Mgmt	Against	Against
1F.	Election of Director: Laura G. O'Shaughnessy	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 14 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Dominic J. Pileggi	Mgmt	Against	Against
1H.	Election of Director: Ray M. Robinson	Mgmt	Against	Against
1I.	Election of Director: Mark J. Sachleben	Mgmt	Against	Against
1J.	Election of Director: Mary A. Winston	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Approval of Amended and Restated Acuity Brands, Inc. 2012 Omnibus Stock Incentive Compensation Plan.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 15 of 832

## Green Century Equity Fund

### ADOBE INC.

**Security:** 00724F101

**Ticker:** ADBE

**ISIN:** US00724F1012

**Agenda Number:** 935553669

**Meeting Type:** Annual

**Meeting Date:** 14-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term: Amy Banse	Mgmt	For	For
1B.	Election of Director to serve for a one-year term: Brett Biggs	Mgmt	For	For
1C.	Election of Director to serve for a one-year term: Melanie Boulden	Mgmt	For	For
1D.	Election of Director to serve for a one-year term: Frank Calderoni	Mgmt	For	For
1E.	Election of Director to serve for a one-year term: Laura Desmond	Mgmt	For	For
1F.	Election of Director to serve for a one-year term: Shantanu Narayen	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 16 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to serve for a one-year term: Spencer Neumann	Mgmt	For	For
1H.	Election of Director to serve for a one-year term: Kathleen Oberg	Mgmt	For	For
1I.	Election of Director to serve for a one-year term: Dheeraj Pandey	Mgmt	For	For
1J.	Election of Director to serve for a one-year term: David Ricks	Mgmt	For	For
1K.	Election of Director to serve for a one-year term: Daniel Rosensweig	Mgmt	For	For
1L.	Election of Director to serve for a one-year term: John Warnock	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 2, 2022.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 17 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 18 of 832

## Green Century Equity Fund

### ADVANCED MICRO DEVICES, INC.

Security: 007903107

Ticker: AMD

ISIN: US0079031078

Agenda Number: 935585096

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John E. Caldwell	Mgmt	Against	Against
1B.	Election of Director: Nora M. Denzel	Mgmt	Against	Against
1C.	Election of Director: Mark Durcan	Mgmt	Against	Against
1D.	Election of Director: Michael P. Gregoire	Mgmt	Against	Against
1E.	Election of Director: Joseph A. Householder	Mgmt	Against	Against
1F.	Election of Director: John W. Marren	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 19 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Jon A. Olson	Mgmt	Against	Against
1H.	Election of Director: Lisa T. Su	Mgmt	Against	Against
1I.	Election of Director: Abhi Y. Talwalkar	Mgmt	Against	Against
1J.	Election of Director: Elizabeth W. Vanderslice	Mgmt	Against	Against
2.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Mgmt	Against	Against
3.	Advisory vote to approve the executive compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 20 of 832

## Green Century Equity Fund

### AGCO CORPORATION

Security: 001084102

Ticker: AGCO

ISIN: US0010841023

Agenda Number: 935585200

Meeting Type: Annual

Meeting Date: 28-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Michael C. Arnold	Mgmt	Against	Against
1b.	Election of Director: Sondra L. Barbour	Mgmt	Against	Against
1c.	Election of Director: Suzanne P. Clark	Mgmt	Against	Against
1d.	Election of Director: Bob De Lange	Mgmt	Against	Against
1e.	Election of Director: Eric P. Hansotia	Mgmt	Against	Against
1f.	Election of Director: George E. Minnich	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 21 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Niels Pörksen	Mgmt	Against	Against
1h.	Election of Director: David Sagehorn	Mgmt	Against	Against
1i.	Election of Director: Mallika Srinivasan	Mgmt	Against	Against
1j.	Election of Director: Matthew Tsien	Mgmt	Against	Against
2.	NON-BINDING ADVISORY RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS	Mgmt	Against	Against
3.	RATIFICATION OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 22 of 832

## Green Century Equity Fund

### AGILENT TECHNOLOGIES, INC.

Security: 00846U101

Ticker: A

ISIN: US00846U1016

Agenda Number: 935546296

Meeting Type: Annual

Meeting Date: 16-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a three-year term: Hans E. Bishop	Mgmt	For	For
1.2	Election of Director for a three-year term: Otis W. Brawley, M.D.	Mgmt	For	For
1.3	Election of Director for a three-year term: Mikael Dolsten, M.D., Ph.D.	Mgmt	For	For
2.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	Against	Against
4.	To vote on a stockholder proposal regarding the right to call a special meeting, if properly presented at the meeting.	Mgmt	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 23 of 832

## Green Century Equity Fund

### AIR LEASE CORPORATION

**Security:** 00912X302

**Ticker:** AL

**ISIN:** US00912X3026

**Agenda Number:** 935563343

**Meeting Type:** Annual

**Meeting Date:** 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a one-year term: Matthew J. Hart	Mgmt	Against	Against
1B.	Election of Director to serve for a one-year term: Yvette Hollingsworth Clark	Mgmt	Against	Against
1C.	Election of Director to serve for a one-year term: Cheryl Gordon Krongard	Mgmt	Against	Against
1D.	Election of Director to serve for a one-year term: Marshall O. Larsen	Mgmt	Against	Against
1E.	Election of Director to serve for a one-year term: Susan McCaw	Mgmt	Against	Against
1F.	Election of Director to serve for a one-year term: Robert A. Milton	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 24 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to serve for a one-year term: John L. Plueger	Mgmt	Against	Against
1H.	Election of Director to serve for a one-year term: Ian M. Saines	Mgmt	Against	Against
1I.	Election of Director to serve for a one-year term: Steven F. Udvar-Házy	Mgmt	Against	Against
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 25 of 832

## Green Century Equity Fund

### AIR PRODUCTS AND CHEMICALS, INC.

**Security:** 009158106

**Ticker:** APD

**ISIN:** US0091581068

**Agenda Number:** 935535015

**Meeting Type:** Annual

**Meeting Date:** 03-Feb-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Charles I. Cogut	Mgmt	No vote	
1B.	Election of Director: Lisa A. Davis	Mgmt	No vote	
1C.	Election of Director: Seifollah Ghasemi	Mgmt	No vote	
1D.	Election of Director: David H.Y. Ho	Mgmt	No vote	
1E.	Election of Director: Edward L. Monser	Mgmt	No vote	
1F.	Election of Director: Matthew H. Paull	Mgmt	No vote	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 26 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Wayne T. Smith	Mgmt	No vote	
2.	Advisory vote approving the compensation of the Company's named executive officers.	Mgmt	No vote	
3.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Mgmt	No vote	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 27 of 832

## Green Century Equity Fund

### ALBEMARLE CORPORATION

**Security:** 012653101

**Ticker:** ALB

**ISIN:** US0126531013

**Agenda Number:** 935570211

**Meeting Type:** Annual

**Meeting Date:** 03-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To consider and vote on a non-binding advisory resolution approving the compensation of our named executive officers.	Mgmt	For	For
2A.	Election of Director: Mary Lauren Brlas	Mgmt	Against	Against
2B.	Election of Director: Ralf H. Cramer	Mgmt	Against	Against
2C.	Election of Director: J. Kent Masters, Jr.	Mgmt	Against	Against
2D.	Election of Director: Glenda J. Minor	Mgmt	Against	Against
2E.	Election of Director: James J. O'Brien	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 28 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2F.	Election of Director: Diarmuid B. O'Connell	Mgmt	Against	Against
2G.	Election of Director: Dean L. Seavers	Mgmt	Against	Against
2H.	Election of Director: Gerald A. Steiner	Mgmt	Against	Against
2I.	Election of Director: Holly A. Van Deursen	Mgmt	Against	Against
2J.	Election of Director: Alejandro D. Wolff	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 29 of 832

## Green Century Equity Fund

### ALIGN TECHNOLOGY, INC.

Security: 016255101

Ticker: ALGN

ISIN: US0162551016

Agenda Number: 935590136

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Kevin J. Dallas	Mgmt	Against	Against
1b.	Election of Director: Joseph M. Hogan	Mgmt	Against	Against
1c.	Election of Director: Joseph Lacob	Mgmt	Against	Against
1d.	Election of Director: C. Raymond Larkin, Jr.	Mgmt	Against	Against
1e.	Election of Director: George J. Morrow	Mgmt	Against	Against
1f.	Election of Director: Anne M. Myong	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 30 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Andrea L. Saia	Mgmt	Against	Against
1h.	Election of Director: Greg J. Santora	Mgmt	Against	Against
1i.	Election of Director: Susan E. Siegel	Mgmt	Against	Against
1j.	Election of Director: Warren S. Thaler	Mgmt	Against	Against
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	ADVISORY VOTE ON NAMED EXECUTIVES COMPENSATION: Consider an Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 31 of 832

## Green Century Equity Fund

### ALLEGION PLC

Security: G0176J109

Ticker: ALLE

ISIN: IE00BFRT3W74

Agenda Number: 935609365

Meeting Type: Annual

Meeting Date: 02-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kirk S. Hachigian	Mgmt	Against	Against
1B.	Election of Director: Steven C. Mizell	Mgmt	Against	Against
1C.	Election of Director: Nicole Parent Haughey	Mgmt	Against	Against
1D.	Election of Director: Lauren B. Peters	Mgmt	Against	Against
1E.	Election of Director: David D. Petratis	Mgmt	Against	Against
1F.	Election of Director: Dean I. Schaffer	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 32 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Dev Vardhan	Mgmt	Against	Against
1H.	Election of Director: Martin E. Welch III	Mgmt	Against	Against
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Approval of the appointment of PricewaterhouseCoopers as independent auditors of the Company and authorize the Audit and Finance Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	Against	Against
4.	Approval of renewal of the Board of Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution).	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 33 of 832

## Green Century Equity Fund

### ALLY FINANCIAL INC.

Security: 02005N100

Ticker: ALLY

ISIN: US02005N1000

Agenda Number: 935564105

Meeting Type: Annual

Meeting Date: 03-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Franklin W. Hobbs	Mgmt	Against	Against
1B.	Election of Director: Kenneth J. Bacon	Mgmt	Against	Against
1C.	Election of Director: Maureen A. Breakiron-Evans	Mgmt	Against	Against
1D.	Election of Director: William H. Cary	Mgmt	Against	Against
1E.	Election of Director: Mayree C. Clark	Mgmt	Against	Against
1F.	Election of Director: Kim S. Fennebresque	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 34 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Melissa Goldman	Mgmt	Against	Against
1H.	Election of Director: Marjorie Magner	Mgmt	Against	Against
1I.	Election of Director: David Reilly	Mgmt	Against	Against
1J.	Election of Director: Brian H. Sharples	Mgmt	Against	Against
1K.	Election of Director: Michael F. Steib	Mgmt	Against	Against
1L.	Election of Director: Jeffrey J. Brown	Mgmt	Against	Against
2.	Advisory vote on executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 35 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the Audit Committee's engagement of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 36 of 832

## Green Century Equity Fund

### ALPHABET INC.

Security: 02079K305

Ticker: GOOGL

ISIN: US02079K3059

Agenda Number: 935618578

Meeting Type: Annual

Meeting Date: 01-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Larry Page	Mgmt	Against	Against
1b.	Election of Director: Sergey Brin	Mgmt	Against	Against
1c.	Election of Director: Sundar Pichai	Mgmt	Against	Against
1d.	Election of Director: John L. Hennessy	Mgmt	Against	Against
1e.	Election of Director: Frances H. Arnold	Mgmt	Against	Against
1f.	Election of Director: L. John Doerr	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 37 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Roger W. Ferguson Jr.	Mgmt	Against	Against
1h.	Election of Director: Ann Mather	Mgmt	Against	Against
1i.	Election of Director: K. Ram Shriram	Mgmt	Against	Against
1j.	Election of Director: Robin L. Washington	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	The amendment of Alphabet's 2021 Stock Plan to increase the share reserve by 4,000,000 shares of Class C capital stock.	Mgmt	Against	Against
4.	The amendment of Alphabet's Amended and Restated Certificate of Incorporation to increase the number of authorized shares.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 38 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	A stockholder proposal regarding a lobbying report, if properly presented at the meeting.	Shr	For	Against
6.	A stockholder proposal regarding a climate lobbying report, if properly presented at the meeting.	Shr	For	Against
7.	A stockholder proposal regarding a report on physical risks of climate change, if properly presented at the meeting.	Shr	For	Against
8.	A stockholder proposal regarding a report on water management risks, if properly presented at the meeting.	Shr	For	Against
9.	A stockholder proposal regarding a racial equity audit, if properly presented at the meeting.	Shr	For	Against
10.	A stockholder proposal regarding a report on concealment clauses, if properly presented at the meeting.	Shr	For	Against
11.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 39 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	A stockholder proposal regarding a report on government takedown requests, if properly presented at the meeting.	Shr	Against	For
13.	A stockholder proposal regarding a human rights assessment of data center siting, if properly presented at the meeting.	Shr	For	Against
14.	A stockholder proposal regarding a report on data collection, privacy, and security, if properly presented at the meeting.	Shr	For	Against
15.	A stockholder proposal regarding algorithm disclosures, if properly presented at the meeting.	Shr	For	Against
16.	A stockholder proposal regarding misinformation and disinformation, if properly presented at the meeting.	Shr	For	Against
17.	A stockholder proposal regarding a report on external costs of disinformation, if properly presented at the meeting.	Shr	For	Against
18.	A stockholder proposal regarding a report on board diversity, if properly presented at the meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 40 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
19.	A stockholder proposal regarding the establishment of an environmental sustainability board committee, if properly presented at the meeting.	Shr	For	Against
20.	A stockholder proposal regarding a policy on non-management employee representative director, if properly presented at the meeting.	Shr	For	Against
21.	A stockholder proposal regarding a report on policies regarding military and militarized policing agencies, if properly presented at the meeting.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 41 of 832

## Green Century Equity Fund

### AMCOR PLC

**Security:** G0250X107

**Ticker:** AMCR

**ISIN:** JE00BJ1F3079

**Agenda Number:** 935497986

**Meeting Type:** Annual

**Meeting Date:** 10-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A	Election of Director: Graeme Liebelt	Mgmt	Against	Against
1B	Election of Director: Dr. Armin Meyer	Mgmt	Against	Against
1C	Election of Director: Ron Delia	Mgmt	Against	Against
1D	Election of Director: Achal Agarwal	Mgmt	Against	Against
1E	Election of Director: Andrea Bertone	Mgmt	Against	Against
1F	Election of Director: Susan Carter	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 42 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G	Election of Director: Karen Guerra	Mgmt	Against	Against
1H	Election of Director: Nicholas (Tom) Long	Mgmt	Against	Against
1I	Election of Director: Arun Nayar	Mgmt	Against	Against
1J	Election of Director: Jeremy Sutcliffe	Mgmt	Against	Against
1K	Election of Director: David Szczupak	Mgmt	Against	Against
2	To ratify the appointment of PricewaterhouseCoopers AG as our independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
3	To cast a non-binding, advisory vote on the Company's executive compensation ("Say-on-Pay Vote").	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 43 of 832

## Green Century Equity Fund

### AMERCO

Security: 023586100

Ticker: UHAL

ISIN: US0235861004

Agenda Number: 935468478

Meeting Type: Annual

Meeting Date: 19-Aug-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Edward J. Shoen	Mgmt	Withheld	Against
2	James E. Acridge	Mgmt	Withheld	Against
3	John P. Brogan	Mgmt	Withheld	Against
4	James J. Grogan	Mgmt	Withheld	Against
5	Richard J. Herrera	Mgmt	Withheld	Against
6	Karl A. Schmidt	Mgmt	Withheld	Against
7	Roberta R. Shank	Mgmt	Withheld	Against
8	Samuel J. Shoen	Mgmt	Withheld	Against
2.	The ratification of the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending March 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 44 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	A proposal received from Company stockholder proponents to ratify and affirm the decisions and actions taken by the Board of Directors and executive officers of the Company with respect to AMERCO, its subsidiaries, and its various constituencies for the fiscal year ended March 31, 2021.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 45 of 832

## Green Century Equity Fund

### AMERICAN EXPRESS COMPANY

Security: 025816109

Ticker: AXP

ISIN: US0258161092

Agenda Number: 935569484

Meeting Type: Annual

Meeting Date: 03-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Thomas J. Baltimore	Mgmt	For	For
1B.	Election of Director for a term of one year: Charlene Barshefsky	Mgmt	For	For
1C.	Election of Director for a term of one year: John J. Brennan	Mgmt	For	For
1D.	Election of Director for a term of one year: Peter Chernin	Mgmt	For	For
1E.	Election of Director for a term of one year: Ralph de la Vega	Mgmt	For	For
1F.	Election of Director for a term of one year: Michael O. Leavitt	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 46 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a term of one year: Theodore J. Leonsis	Mgmt	For	For
1H.	Election of Director for a term of one year: Karen L. Parkhill	Mgmt	For	For
1I.	Election of Director for a term of one year: Charles E. Phillips	Mgmt	For	For
1J.	Election of Director for a term of one year: Lynn A. Pike	Mgmt	For	For
1K.	Election of Director for a term of one year: Stephen J. Squeri	Mgmt	For	For
1L.	Election of Director for a term of one year: Daniel L. Vasella	Mgmt	For	For
1M.	Election of Director for a term of one year: Lisa W. Wardell	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 47 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director for a term of one year: Christopher D. Young	Mgmt	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal Relating to Independent Board Chairman.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 48 of 832

## Green Century Equity Fund

### AMERICAN TOWER CORPORATION

Security: 03027X100

Ticker: AMT

ISIN: US03027X1000

Agenda Number: 935583080

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas A. Bartlett	Mgmt	Against	Against
1B.	Election of Director: Kelly C. Chambliss	Mgmt	Against	Against
1C.	Election of Director: Teresa H. Clarke	Mgmt	Against	Against
1D.	Election of Director: Raymond P. Dolan	Mgmt	Against	Against
1E.	Election of Director: Kenneth R. Frank	Mgmt	Against	Against
1F.	Election of Director: Robert D. Hormats	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 49 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Grace D. Lieblein	Mgmt	Against	Against
1H.	Election of Director: Craig Macnab	Mgmt	Against	Against
1I.	Election of Director: JoAnn A. Reed	Mgmt	Against	Against
1J.	Election of Director: Pamela D.A. Reeve	Mgmt	Against	Against
1K.	Election of Director: David E. Sharbutt	Mgmt	Against	Against
1L.	Election of Director: Bruce L. Tanner	Mgmt	Against	Against
1M.	Election of Director: Samme L. Thompson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 50 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 51 of 832

## Green Century Equity Fund

### AMERICAN WATER WORKS COMPANY, INC.

Security: 030420103

Ticker: AWK

ISIN: US0304201033

Agenda Number: 935578700

Meeting Type: Annual

Meeting Date: 11-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey N. Edwards	Mgmt	Against	Against
1B.	Election of Director: Martha Clark Goss	Mgmt	Against	Against
1C.	Election of Director: M. Susan Hardwick	Mgmt	Against	Against
1D.	Election of Director: Kimberly J. Harris	Mgmt	Against	Against
1E.	Election of Director: Julia L. Johnson	Mgmt	Against	Against
1F.	Election of Director: Patricia L. Kampling	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 52 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Karl F. Kurz	Mgmt	Against	Against
1H.	Election of Director: George MacKenzie	Mgmt	Against	Against
1I.	Election of Director: James G. Stavridis	Mgmt	Against	Against
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against
4.	Shareholder proposal on Climate Transition Plan Reporting as described in the proxy statement.	Shr	For	Against
5.	Shareholder proposal on Racial Justice Audit as described in the proxy statement.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 53 of 832

## Green Century Equity Fund

### AMERIPRISE FINANCIAL, INC.

Security: 03076C106

Ticker: AMP

ISIN: US03076C1062

Agenda Number: 935563975

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James M. Cracchiolo	Mgmt	Against	Against
1B.	Election of Director: Dianne Neal Blixt	Mgmt	Against	Against
1C.	Election of Director: Amy DiGesio	Mgmt	Against	Against
1D.	Election of Director: Lon R. Greenberg	Mgmt	Against	Against
1E.	Election of Director: Robert F. Sharpe, Jr.	Mgmt	Against	Against
1F.	Election of Director: Brian T. Shea	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 54 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: W. Edward Walter III	Mgmt	Against	Against
1H.	Election of Director: Christopher J. Williams	Mgmt	Against	Against
2.	To approve the compensation of the named executive officers by a nonbinding advisory vote.	Mgmt	Against	Against
3.	To ratify the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 55 of 832

## Green Century Equity Fund

### AMERISOURCEBERGEN CORPORATION

Security: 03073E105

Ticker: ABC

ISIN: US03073E1055

Agenda Number: 935545016

Meeting Type: Annual

Meeting Date: 10-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ornella Barra	Mgmt	For	For
1B.	Election of Director: Steven H. Collis	Mgmt	For	For
1C.	Election of Director: D. Mark Durcan	Mgmt	For	For
1D.	Election of Director: Richard W. Gochnauer	Mgmt	For	For
1E.	Election of Director: Lon R. Greenberg	Mgmt	For	For
1F.	Election of Director: Jane E. Henney, M.D.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 56 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Kathleen W. Hyle	Mgmt	For	For
1H.	Election of Director: Michael J. Long	Mgmt	For	For
1I.	Election of Director: Henry W. McGee	Mgmt	For	For
1J.	Election of Director: Dennis M. Nally	Mgmt	For	For
2.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
3.	Advisory vote to approve the compensation of named executive officers.	Mgmt	Against	Against
4.	Approval of the AmerisourceBergen Corporation 2022 Omnibus Incentive Plan.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 57 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal, if properly presented, to adopt a policy that no financial performance metric be adjusted to exclude legal or compliance costs in determining executive compensation.	Shr	For	Against
6.	Stockholder proposal, if properly presented, regarding the threshold for calling a special meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 58 of 832

## Green Century Equity Fund

### AMGEN INC.

Security: 031162100

Ticker: AMGN

ISIN: US0311621009

Agenda Number: 935580729

Meeting Type: Annual

Meeting Date: 17-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Wanda M. Austin	Mgmt	Against	Against
1B.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Bradway	Mgmt	Against	Against
1C.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Brian J. Druker	Mgmt	Against	Against
1D.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Eckert	Mgmt	Against	Against
1E.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Greg C. Garland	Mgmt	Against	Against
1F.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Charles M. Holley, Jr.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 59 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. S. Omar Ishrak	Mgmt	Against	Against
1H.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Tyler Jacks	Mgmt	Against	Against
1I.	Election of Director for a term of expiring at the 2023 annual meeting: Ms. Ellen J. Kullman	Mgmt	Against	Against
1J.	Election of Director for a term of expiring at the 2023 annual meeting: Ms. Amy E. Miles	Mgmt	Against	Against
1K.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Ronald D. Sugar	Mgmt	Against	Against
1L.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. R. Sanders Williams	Mgmt	Against	Against
2.	Advisory vote to approve our executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 60 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 61 of 832

## Green Century Equity Fund

### ANALOG DEVICES, INC.

Security: 032654105

Ticker: ADI

ISIN: US0326541051

Agenda Number: 935542248

Meeting Type: Annual

Meeting Date: 09-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ray Stata	Mgmt	For	For
1B.	Election of Director: Vincent Roche	Mgmt	For	For
1C.	Election of Director: James A. Champy	Mgmt	For	For
1D.	Election of Director: Anantha P. Chandrakasan	Mgmt	For	For
1E.	Election of Director: Tunç Doluca	Mgmt	For	For
1F.	Election of Director: Bruce R. Evans	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 62 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Edward H. Frank	Mgmt	For	For
1H.	Election of Director: Laurie H. Glimcher	Mgmt	For	For
1I.	Election of Director: Karen M. Golz	Mgmt	For	For
1J.	Election of Director: Mercedes Johnson	Mgmt	For	For
1K.	Election of Director: Kenton J. Sicchitano	Mgmt	For	For
1L.	Election of Director: Susie Wee	Mgmt	For	For
2.	Advisory resolution to approve the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 63 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve the Analog Devices, Inc. 2022 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 64 of 832

## Green Century Equity Fund

### ANSYS, INC.

Security: 03662Q105

Ticker: ANSS

ISIN: US03662Q1058

Agenda Number: 935578748

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director for three-year terms: Anil Chakravarthy	Mgmt	Against	Against
1B.	Election of Class II Director for three-year terms: Barbara V. Scherer	Mgmt	Against	Against
1C.	Election of Class II Director for three-year terms: Ravi Vijayaraghavan	Mgmt	Against	Against
2.	Ratification of the Selection of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2022.	Mgmt	For	For
3.	Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	Against	Against
4.	Approval of the Amendment of Article VI, Section 5 of the Charter to Eliminate the Supermajority Vote Requirement to Remove a Director.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 65 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Approval of the Amendment of Article VIII, Section 2 of the Charter to Eliminate the Supermajority Vote Requirement for Stockholders to Amend or Repeal the By-Laws.	Mgmt	For	For
6.	Approval of the Amendment of Article IX of the Charter to Eliminate the Supermajority Vote Requirement for Stockholders to Approve Amendments to or Repeal Certain Provisions of the Charter.	Mgmt	For	For
7.	Approval of the ANSYS, Inc. 2022 Employee Stock Purchase Plan.	Mgmt	For	For
8.	Stockholder Proposal Requesting the Annual Election of Directors, if Properly Presented.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 66 of 832

## Green Century Equity Fund

### ANTHEM, INC.

Security: 036752103

Ticker: ANTM

ISIN: US0367521038

Agenda Number: 935576720

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Susan D. DeVore	Mgmt	Against	Against
1.2	Election of Director: Bahija Jallal	Mgmt	Against	Against
1.3	Election of Director: Ryan M. Schneider	Mgmt	Against	Against
1.4	Election of Director: Elizabeth E. Tallett	Mgmt	Against	Against
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 67 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve an amendment to our Articles of Incorporation to change our name to Elevance Health, Inc.	Mgmt	For	For
5.	Shareholder proposal to prohibit political funding.	Shr	For	Against
6.	Shareholder proposal requesting a racial impact audit and report.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 68 of 832

## Green Century Equity Fund

### APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Security: 03820C105

Ticker: AIT

ISIN: US03820C1053

Agenda Number: 935493712

Meeting Type: Annual

Meeting Date: 26-Oct-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Madhuri A. Andrews	Mgmt	Withheld	Against
2	Peter A. Dorsman	Mgmt	Withheld	Against
3	Vincent K. Petrella	Mgmt	Withheld	Against
2.	Say on Pay - To approve, through a nonbinding advisory vote, the compensation of Applied's named executive officers.	Mgmt	Against	Against
3.	To ratify the Audit Committee's appointment of independent auditors.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 69 of 832

## Green Century Equity Fund

### APPLIED MATERIALS, INC.

Security: 038222105

Ticker: AMAT

ISIN: US0382221051

Agenda Number: 935544381

Meeting Type: Annual

Meeting Date: 10-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Rani Borkar	Mgmt	For	For
1B.	Election of Director: Judy Bruner	Mgmt	For	For
1C.	Election of Director: Xun (Eric) Chen	Mgmt	For	For
1D.	Election of Director: Aart J. de Geus	Mgmt	For	For
1E.	Election of Director: Gary E. Dickerson	Mgmt	For	For
1F.	Election of Director: Thomas J. Iannotti	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 70 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Alexander A. Karsner	Mgmt	For	For
1H.	Election of Director: Adrianna C. Ma	Mgmt	For	For
1I.	Election of Director: Yvonne McGill	Mgmt	For	For
1J.	Election of Director: Scott A. McGregor	Mgmt	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2021.	Mgmt	For	For
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
4.	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 71 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Shareholder proposal to improve the executive compensation program and policy, such as to include the CEO pay ratio factor and voices from employees.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 72 of 832

## Green Century Equity Fund

### APTIV PLC

**Security:** G6095L109

**Ticker:** APTV

**ISIN:** JE00B783TY65

**Agenda Number:** 935560309

**Meeting Type:** Annual

**Meeting Date:** 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin P. Clark	Mgmt	For	For
1B.	Election of Director: Richard L. Clemmer	Mgmt	For	For
1C.	Election of Director: Nancy E. Cooper	Mgmt	For	For
1D.	Election of Director: Joseph L. Hooley	Mgmt	For	For
1E.	Election of Director: Merit E. Janow	Mgmt	For	For
1F.	Election of Director: Sean O. Mahoney	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 73 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Paul M. Meister	Mgmt	For	For
1H.	Election of Director: Robert K. Ortberg	Mgmt	For	For
1I.	Election of Director: Colin J. Parris	Mgmt	For	For
1J.	Election of Director: Ana G. Pinczuk	Mgmt	For	For
2.	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.	Mgmt	For	For
3.	Say-on-Pay - To approve, by advisory vote, executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 74 of 832

## Green Century Equity Fund

### ARAMARK

Security: 03852U106

Ticker: ARMK

ISIN: US03852U1060

Agenda Number: 935536295

Meeting Type: Annual

Meeting Date: 01-Feb-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan M. Cameron	Mgmt	For	For
1B.	Election of Director: Greg Creed	Mgmt	For	For
1C.	Election of Director: Richard W. Dreiling	Mgmt	For	For
1D.	Election of Director: Daniel J. Heinrich	Mgmt	For	For
1E.	Election of Director: Bridgette P. Heller	Mgmt	For	For
1F.	Election of Director: Paul C. Hilal	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 75 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Kenneth M. Keverian	Mgmt	For	For
1H.	Election of Director: Karen M. King	Mgmt	For	For
1I.	Election of Director: Patricia E. Lopez	Mgmt	For	For
1J.	Election of Director: Stephen I. Sadove	Mgmt	For	For
1K.	Election of Director: Arthur B. Winkleblack	Mgmt	For	For
1L.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	To ratify the appointment of Deloitte & Touche LLP as Aramark's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 76 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 77 of 832

## Green Century Equity Fund

### ARCBEST CORPORATION

Security: 03937C105

Ticker: ARCB

ISIN: US03937C1053

Agenda Number: 935574043

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
I	DIRECTOR			
1	Eduardo F. Conrado	Mgmt	Withheld	Against
2	Fredrik J. Eliasson	Mgmt	Withheld	Against
3	Stephen E. Gorman	Mgmt	Withheld	Against
4	Michael P. Hogan	Mgmt	Withheld	Against
5	Kathleen D. McElligott	Mgmt	Withheld	Against
6	Judy R. McReynolds	Mgmt	Withheld	Against
7	Craig E. Philip	Mgmt	Withheld	Against
8	Steven L. Spinner	Mgmt	Withheld	Against
9	Janice E. Stipp	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 78 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
II	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers.	Mgmt	Against	Against
III	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 79 of 832

## Green Century Equity Fund

### ARCHER-DANIELS-MIDLAND COMPANY

**Security:** 039483102

**Ticker:** ADM

**ISIN:** US0394831020

**Agenda Number:** 935568848

**Meeting Type:** Annual

**Meeting Date:** 05-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M.S. Burke	Mgmt	Against	Against
1B.	Election of Director: T. Colbert	Mgmt	Against	Against
1C.	Election of Director: T.K. Crews	Mgmt	Against	Against
1D.	Election of Director: D.E. Felsing	Mgmt	Against	Against
1E.	Election of Director: S.F. Harrison	Mgmt	Against	Against
1F.	Election of Director: J.R. Luciano	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 80 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: P.J. Moore	Mgmt	Against	Against
1H.	Election of Director: F.J. Sanchez	Mgmt	Against	Against
1I.	Election of Director: D.A. Sandler	Mgmt	Against	Against
1J.	Election of Director: L.Z. Schlitz	Mgmt	Against	Against
1K.	Election of Director: K.R. Westbrook	Mgmt	Against	Against
2.	Ratify the appointment of Ernst & Young LLP as independent auditors for the year ending December 31, 2022.	Mgmt	For	For
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 81 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder Proposal to Remove the One-Year Holding Period Requirement to Call a Special Stockholder Meeting.	Shr	For	Against
5.	Stockholder Proposal Regarding Issuance of a Report on Pesticide Use in Supply Chains.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 82 of 832

## Green Century Equity Fund

### ARTHUR J. GALLAGHER & CO.

**Security:** 363576109

**Ticker:** AJG

**ISIN:** US3635761097

**Agenda Number:** 935571643

**Meeting Type:** Annual

**Meeting Date:** 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sherry S. Barrat	Mgmt	Against	Against
1B.	Election of Director: William L. Bax	Mgmt	Against	Against
1C.	Election of Director: Teresa H. Clarke	Mgmt	Against	Against
1D.	Election of Director: D. John Coldman	Mgmt	Against	Against
1E.	Election of Director: J. Patrick Gallagher, Jr.	Mgmt	Against	Against
1F.	Election of Director: David S. Johnson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 83 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Kay W. McCurdy	Mgmt	Against	Against
1H.	Election of Director: Christopher C. Miskel	Mgmt	Against	Against
1I.	Election of Director: Ralph J. Nicoletti	Mgmt	Against	Against
1J.	Election of Director: Norman L. Rosenthal	Mgmt	Against	Against
2.	Approval of the Arthur J. Gallagher & Co. 2022 Long-Term Incentive Plan, Including Approval of 13,500,000 Shares Authorized for Issuance Thereunder.	Mgmt	For	For
3.	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
4.	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 84 of 832

## Green Century Equity Fund

### ASGN INCORPORATED

**Security:** 00191U102

**Ticker:** ASGN

**ISIN:** US00191U1025

**Agenda Number:** 935634130

**Meeting Type:** Annual

**Meeting Date:** 16-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class III Director for the three-year period expiring at our 2025 Annual Meeting: Brian J. Callaghan	Mgmt	Against	Against
1.2	Election of Class III Director for the three-year period expiring at our 2025 Annual Meeting: Theodore S. Hanson	Mgmt	Against	Against
1.3	Election of Class III Director for the three-year period expiring at our 2025 Annual Meeting: Maria R. Hawthorne	Mgmt	Against	Against
1.4	Election of Class III Director for the three-year period expiring at our 2025 Annual Meeting: Edwin A. Sheridan, IV	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation for the year ended December 31, 2021.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 85 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 86 of 832

## Green Century Equity Fund

### AUTODESK, INC.

Security: 052769106

Ticker: ADSK

ISIN: US0527691069

Agenda Number: 935625814

Meeting Type: Annual

Meeting Date: 16-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Andrew Anagnost	Mgmt	For	For
1b.	Election of Director: Karen Blasing	Mgmt	For	For
1c	Election of Director: Reid French	Mgmt	For	For
1d.	Election of Director: Dr. Ayanna Howard	Mgmt	For	For
1e.	Election of Director: Blake Irving	Mgmt	For	For
1f.	Election of Director: Mary T. McDowell	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 87 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Stephen Milligan	Mgmt	For	For
1h.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1i.	Election of Director: Betsy Rafael	Mgmt	For	For
1j.	Election of Director: Stacy J. Smith	Mgmt	For	For
2.	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2023.	Mgmt	Against	Against
3.	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Mgmt	Against	Against
4.	Approve the Autodesk 2022 Equity Incentive Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 88 of 832

## Green Century Equity Fund

### AUTOLIV, INC.

Security: 052800109

Ticker: ALV

ISIN: US0528001094

Agenda Number: 935573774

Meeting Type: Annual

Meeting Date: 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mikael Bratt	Mgmt	For	For
1B.	Election of Director: Laurie Brlas	Mgmt	For	For
1C.	Election of Director: Jan Carlson	Mgmt	For	For
1D.	Election of Director: Hasse Johansson	Mgmt	For	For
1E.	Election of Director: Leif Johansson	Mgmt	For	For
1F.	Election of Director: Franz-Josef Kortüm	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 89 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Frédéric Lissalde	Mgmt	For	For
1H.	Election of Director: Min Liu	Mgmt	For	For
1I.	Election of Director: Xiaozhi Liu	Mgmt	For	For
1J.	Election of Director: Martin Lundstedt	Mgmt	For	For
1K.	Election of Director: Ted Senko	Mgmt	For	For
2.	Advisory Vote on Autoliv, Inc.'s 2021 Executive Compensation.	Mgmt	Against	Against
3.	Ratification of Ernst & Young AB as independent registered public accounting firm of the company for the fiscal year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 90 of 832

## Green Century Equity Fund

### AUTOMATIC DATA PROCESSING, INC.

**Security:** 053015103

**Ticker:** ADP

**ISIN:** US0530151036

**Agenda Number:** 935497570

**Meeting Type:** Annual

**Meeting Date:** 10-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter Bisson	Mgmt	Against	Against
1B.	Election of Director: Richard T. Clark	Mgmt	Against	Against
1C.	Election of Director: Linnie M. Haynesworth	Mgmt	Against	Against
1D.	Election of Director: John P. Jones	Mgmt	Against	Against
1E.	Election of Director: Francine S. Katsoudas	Mgmt	Against	Against
1F.	Election of Director: Nazzic S. Keene	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 91 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Thomas J. Lynch	Mgmt	Against	Against
1H.	Election of Director: Scott F. Powers	Mgmt	Against	Against
1I.	Election of Director: William J. Ready	Mgmt	Against	Against
1J.	Election of Director: Carlos A. Rodriguez	Mgmt	Against	Against
1K.	Election of Director: Sandra S. Wijnberg	Mgmt	Against	Against
2.	Advisory Vote on Executive Compensation.	Mgmt	For	For
3.	Ratification of the Appointment of Auditors.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 92 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal, if properly presented at the meeting, to prepare a Report on Workforce Engagement in Governance.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 93 of 832

## Green Century Equity Fund

### AUTONATION, INC.

**Security:** 05329W102

**Ticker:** AN

**ISIN:** US05329W1027

**Agenda Number:** 935557302

**Meeting Type:** Annual

**Meeting Date:** 20-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Rick L. Burdick	Mgmt	Against	Against
1B.	Election of Director: David B. Edelson	Mgmt	Against	Against
1C.	Election of Director: Steven L. Gerard	Mgmt	Against	Against
1D.	Election of Director: Robert R. Grusky	Mgmt	Against	Against
1E.	Election of Director: Norman K. Jenkins	Mgmt	Against	Against
1F.	Election of Director: Lisa Lutoff-Perlo	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 94 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Michael Manley	Mgmt	Against	Against
1H.	Election of Director: G. Mike Mikan	Mgmt	Against	Against
1I.	Election of Director: Jacqueline A. Travisano	Mgmt	Against	Against
2.	Ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Adoption of stockholder proposal regarding special meetings.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 95 of 832

## Green Century Equity Fund

### AVALONBAY COMMUNITIES, INC.

Security: 053484101

Ticker: AVB

ISIN: US0534841012

Agenda Number: 935589323

Meeting Type: Annual

Meeting Date: 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2023 Annual Meeting: Glyn F. Aeppel	Mgmt	Against	Against
1B.	Election of Director to serve until the 2023 Annual Meeting: Terry S. Brown	Mgmt	Against	Against
1C.	Election of Director to serve until the 2023 Annual Meeting: Alan B. Buckelew	Mgmt	Against	Against
1D.	Election of Director to serve until the 2023 Annual Meeting: Ronald L. Havner, Jr.	Mgmt	Against	Against
1E.	Election of Director to serve until the 2023 Annual Meeting: Stephen P. Hills	Mgmt	Against	Against
1F.	Election of Director to serve until the 2023 Annual Meeting: Christopher B. Howard	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 96 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to serve until the 2023 Annual Meeting: Richard J. Lieb	Mgmt	Against	Against
1H.	Election of Director to serve until the 2023 Annual Meeting: Nnenna Lynch	Mgmt	Against	Against
1I.	Election of Director to serve until the 2023 Annual Meeting: Timothy J. Naughton	Mgmt	Against	Against
1J.	Election of Director to serve until the 2023 Annual Meeting: Benjamin W. Schall	Mgmt	Against	Against
1K.	Election of Director to serve until the 2023 Annual Meeting: Susan Swanezy	Mgmt	Against	Against
1L.	Election of Director to serve until the 2023 Annual Meeting: W. Edward Walter	Mgmt	Against	Against
2.	To adopt a resolution approving, on a non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion set forth in the proxy statement.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 97 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the selection of Ernst & Young LLP as the Company's independent auditors for the year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 98 of 832

## Green Century Equity Fund

### AVERY DENNISON CORPORATION

Security: 053611109

Ticker: AVY

ISIN: US0536111091

Agenda Number: 935558645

Meeting Type: Annual

Meeting Date: 28-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bradley Alford	Mgmt	For	For
1B.	Election of Director: Anthony Anderson	Mgmt	For	For
1C.	Election of Director: Mitchell Butier	Mgmt	For	For
1D.	Election of Director: Ken Hicks	Mgmt	For	For
1E.	Election of Director: Andres Lopez	Mgmt	For	For
1F.	Election of Director: Patrick Siewert	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 99 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Julia Stewart	Mgmt	For	For
1H.	Election of Director: Martha Sullivan	Mgmt	For	For
2.	Approval, on an advisory basis, of our executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 100 of 832

## Green Century Equity Fund

### AVIS BUDGET GROUP, INC.

**Security:** 053774105

**Ticker:** CAR

**ISIN:** US0537741052

**Agenda Number:** 935602208

**Meeting Type:** Annual

**Meeting Date:** 25-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a one-year term expiring in 2023: Bernardo Hees	Mgmt	Against	Against
1.2	Election of Director for a one-year term expiring in 2023: Jagdeep Pahwa	Mgmt	Against	Against
1.3	Election of Director for a one-year term expiring in 2023: Anu Hariharan	Mgmt	Against	Against
1.4	Election of Director for a one-year term expiring in 2023: Lynn Krominga	Mgmt	Against	Against
1.5	Election of Director for a one-year term expiring in 2023: Glenn Lurie	Mgmt	Against	Against
1.6	Election of Director for a one-year term expiring in 2023: Karthik Sarma	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 101 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Deloitte & Touche as the independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	Advisory approval of the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 102 of 832

## Green Century Equity Fund

### AXALTA COATING SYSTEMS LTD.

Security: G0750C108

Ticker: AXTA

ISIN: BMG0750C1082

Agenda Number: 935618415

Meeting Type: Annual

Meeting Date: 08-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Robert W. Bryant	Mgmt	Withheld	Against
2	Steven M. Chapman	Mgmt	Withheld	Against
3	William M. Cook	Mgmt	Withheld	Against
4	Tyrone M. Jordan	Mgmt	Withheld	Against
5	Deborah J. Kissire	Mgmt	Withheld	Against
6	Elizabeth C. Lempres	Mgmt	Withheld	Against
7	Robert M. McLaughlin	Mgmt	Withheld	Against
8	Rakesh Sachdev	Mgmt	Withheld	Against
9	Samuel L. Smolik	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 103 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2023 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.	Mgmt	Against	Against
3.	Non-binding advisory vote to approve the compensation paid to our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 104 of 832

## Green Century Equity Fund

### BALL CORPORATION

Security: 058498106

Ticker: BLL

ISIN: US0584981064

Agenda Number: 935561983

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Dune E. Ives	Mgmt	For	For
2	Georgia R. Nelson	Mgmt	For	For
3	Cynthia A. Niekamp	Mgmt	For	For
4	Todd A. Penegor	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2022.	Mgmt	For	For
3.	To approve, by non-binding vote, the compensation paid to the named executive officers.	Mgmt	Against	Against
4.	To approve the proposed amendment to the Corporation's articles of incorporation to declassify the Board of Directors.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 105 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To approve the proposed amendment to the Corporation's articles of incorporation to permit shareholders to amend the bylaws.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 106 of 832

## Green Century Equity Fund

### BANK OF HAWAII CORPORATION

Security: 062540109

Ticker: BOH

ISIN: US0625401098

Agenda Number: 935564662

Meeting Type: Annual

Meeting Date: 29-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: S. Haunani Apoliona	Mgmt	Against	Against
1B.	Election of Director: Mark A. Burak	Mgmt	Against	Against
1C.	Election of Director: John C. Erickson	Mgmt	Against	Against
1D.	Election of Director: Joshua D. Feldman	Mgmt	Against	Against
1E.	Election of Director: Peter S. Ho	Mgmt	Against	Against
1F.	Election of Director: Michelle E. Hulst	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 107 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Kent T. Lucien	Mgmt	Against	Against
1H.	Election of Director: Elliot K. Mills	Mgmt	Against	Against
1I.	Election of Director: Alicia E. Moy	Mgmt	Against	Against
1J.	Election of Director: Victor K. Nichols	Mgmt	Against	Against
1K.	Election of Director: Barbara J. Tanabe	Mgmt	Against	Against
1L.	Election of Director: Dana M. Tokioka	Mgmt	Against	Against
1M.	Election of Director: Raymond P. Vara, Jr	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 108 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Robert W. Wo	Mgmt	Against	Against
2.	Say on Pay - An advisory vote to approve executive compensation.	Mgmt	For	For
3.	Ratification of Re-appointment of Ernst & Young LLP for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 109 of 832

## Green Century Equity Fund

### BECTON, DICKINSON AND COMPANY

Security: 075887109

Ticker: BDX

ISIN: US0758871091

Agenda Number: 935535128

Meeting Type: Annual

Meeting Date: 25-Jan-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Catherine M. Burzik	Mgmt	For	For
1B.	Election of Director: Carrie L. Byington	Mgmt	For	For
1C.	Election of Director: R. Andrew Eckert	Mgmt	For	For
1D.	Election of Director: Claire M. Fraser	Mgmt	For	For
1E.	Election of Director: Jeffrey W. Henderson	Mgmt	For	For
1F.	Election of Director: Christopher Jones	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 110 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Marshall O. Larsen	Mgmt	For	For
1H.	Election of Director: David F. Melcher	Mgmt	For	For
1I.	Election of Director: Thomas E. Polen	Mgmt	For	For
1J.	Election of Director: Claire Pomeroy	Mgmt	For	For
1K.	Election of Director: Timothy M. Ring	Mgmt	For	For
1L.	Election of Director: Bertram L. Scott	Mgmt	For	For
2.	Ratification of the selection of the independent registered public accounting firm.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 111 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	A shareholder proposal seeking to lower the ownership threshold required to call a special shareholders meeting, if properly presented at the meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 112 of 832

## Green Century Equity Fund

### BEST BUY CO., INC.

Security: 086516101

Ticker: BBY

ISIN: US0865161014

Agenda Number: 935629204

Meeting Type: Annual

Meeting Date: 09-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a)	Election of Director: Corie S. Barry	Mgmt	Against	Against
1b)	Election of Director: Lisa M. Caputo	Mgmt	Against	Against
1c)	Election of Director: J. Patrick Doyle	Mgmt	Against	Against
1d)	Election of Director: David W. Kenny	Mgmt	Against	Against
1e)	Election of Director: Mario J. Marte	Mgmt	Against	Against
1f)	Election of Director: Karen A. McLoughlin	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 113 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g)	Election of Director: Thomas L. Millner	Mgmt	Against	Against
1h)	Election of Director: Claudia F. Munce	Mgmt	Against	Against
1i)	Election of Director: Richelle P. Parham	Mgmt	Against	Against
1j)	Election of Director: Steven E. Rendle	Mgmt	Against	Against
1k)	Election of Director: Eugene A. Woods	Mgmt	Against	Against
2)	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending January 28, 2023.	Mgmt	For	For
3)	To approve in a non-binding advisory vote our named executive officer compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 114 of 832

## Green Century Equity Fund

### BIO-TECHNE CORP

**Security:** 09073M104

**Ticker:** TECH

**ISIN:** US09073M1045

**Agenda Number:** 935494827

**Meeting Type:** Annual

**Meeting Date:** 28-Oct-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To set the number of Directors at nine.	Mgmt	For	For
2A.	Election of Director: Robert V. Baumgartner	Mgmt	Against	Against
2B.	Election of Director: Julie L. Bushman	Mgmt	Against	Against
2C.	Election of Director: John L. Higgins	Mgmt	Against	Against
2D.	Election of Director: Joseph D. Keegan	Mgmt	Against	Against
2E.	Election of Director: Charles R. Kummeth	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 115 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2F.	Election of Director: Roeland Nusse	Mgmt	Against	Against
2G.	Election of Director: Alpna Seth	Mgmt	Against	Against
2H.	Election of Director: Randolph Steer	Mgmt	Against	Against
2I.	Election of Director: Rupert Vessey	Mgmt	Against	Against
3.	Cast a non-binding vote on named executive officer compensation.	Mgmt	Against	Against
4.	Ratify the appointment of the Company's independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 116 of 832

## Green Century Equity Fund

### BIOGEN INC.

Security: 09062X103

Ticker: BIIB

ISIN: US09062X1037

Agenda Number: 935631728

Meeting Type: Annual

Meeting Date: 15-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Alexander J. Denner	Mgmt	For	For
1b.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Caroline D. Dorsa	Mgmt	For	For
1c.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Maria C. Freire	Mgmt	For	For
1d.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William A. Hawkins	Mgmt	For	For
1e.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William D. Jones	Mgmt	For	For
1f.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Jesus B. Mantas	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 117 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Richard C. Mulligan	Mgmt	For	For
1h.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stelios Papadopoulos	Mgmt	For	For
1i.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Eric K. Rowinsky	Mgmt	For	For
1j.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin	Mgmt	For	For
1k.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Michel Vounatsos	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	Say on Pay - To approve an advisory vote on executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 118 of 832

## Green Century Equity Fund

### BIOMARIN PHARMACEUTICAL INC.

Security: 09061G101

Ticker: BMRN

ISIN: US09061G1013

Agenda Number: 935591342

Meeting Type: Annual

Meeting Date: 24-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Mark J. Alles	Mgmt	Withheld	Against
2	Elizabeth M. Anderson	Mgmt	Withheld	Against
3	Jean-Jacques Bienaimé	Mgmt	Withheld	Against
4	Willard Dere	Mgmt	Withheld	Against
5	Elaine J. Heron	Mgmt	Withheld	Against
6	Maykin Ho	Mgmt	Withheld	Against
7	Robert J. Hombach	Mgmt	Withheld	Against
8	V. Bryan Lawlis	Mgmt	Withheld	Against
9	Richard A. Meier	Mgmt	Withheld	Against
10	David E.I. Pyott	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 119 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Dennis J. Slamon	Mgmt	Withheld	Against
2.	To ratify the selection of KPMG LLP as the independent registered public accounting firm for BioMarin for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of the Company's Named Executive Officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 120 of 832

## Green Century Equity Fund

### BLACKROCK, INC.

Security: 09247X101

Ticker: BLK

ISIN: US09247X1019

Agenda Number: 935606890

Meeting Type: Annual

Meeting Date: 25-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bader M. Alsaad	Mgmt	Against	Against
1B.	Election of Director: Pamela Daley	Mgmt	Against	Against
1C.	Election of Director: Laurence D. Fink	Mgmt	Against	Against
1D.	Election of Director: Beth Ford	Mgmt	Against	Against
1E.	Election of Director: William E. Ford	Mgmt	Against	Against
1F.	Election of Director: Fabrizio Freda	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 121 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Murry S. Gerber	Mgmt	Against	Against
1H.	Election of Director: Margaret "Peggy" L. Johnson	Mgmt	Against	Against
1I.	Election of Director: Robert S. Kapito	Mgmt	Against	Against
1J.	Election of Director: Cheryl D. Mills	Mgmt	Against	Against
1K.	Election of Director: Gordon M. Nixon	Mgmt	Against	Against
1L.	Election of Director: Kristin C. Peck	Mgmt	Against	Against
1M.	Election of Director: Charles H. Robbins	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 122 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Marco Antonio Slim Domit	Mgmt	Against	Against
1O.	Election of Director: Hans E. Vestberg	Mgmt	Against	Against
1P.	Election of Director: Susan L. Wagner	Mgmt	Against	Against
1Q.	Election of Director: Mark Wilson	Mgmt	Against	Against
2.	Approval, in a non-binding advisory vote, of the compensation for named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte LLP as BlackRock's independent registered public accounting firm for the fiscal year 2022.	Mgmt	Against	Against
4.	Shareholder Proposal - Adopt stewardship policies designed to curtail corporate activities that externalize social and environmental costs.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 123 of 832

## Green Century Equity Fund

### BOOKING HOLDINGS INC.

Security: 09857L108

Ticker: BKNG

ISIN: US09857L1089

Agenda Number: 935631110

Meeting Type: Annual

Meeting Date: 09-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy Armstrong	Mgmt	For	For
2	Glenn D. Fogel	Mgmt	For	For
3	Mirian M. Graddick-Weir	Mgmt	For	For
4	Wei Hopeman	Mgmt	For	For
5	Robert J. Mylod, Jr.	Mgmt	For	For
6	Charles H. Noski	Mgmt	For	For
7	Nicholas J. Read	Mgmt	For	For
8	Thomas E. Rothman	Mgmt	For	For
9	Sumit Singh	Mgmt	For	For
10	Lynn V. Radakovich	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 124 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Vanessa A. Wittman	Mgmt	For	For
2.	Advisory vote to approve 2021 executive compensation.	Mgmt	Against	Against
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
4.	Stockholder proposal requesting the right of stockholders holding 10% of outstanding shares of common stock to call a special meeting.	Shr	For	Against
5.	Stockholder proposal requesting the Board of Directors incorporate climate change metrics into executive compensation arrangements for our Chief Executive Officer and at least one other senior executive.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 125 of 832

## Green Century Equity Fund

### BORGWARNER INC.

Security: 099724106

Ticker: BWA

ISIN: US0997241064

Agenda Number: 935564600

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Sara A. Greenstein	Mgmt	Against	Against
1b.	Election of Director: David S. Haffner	Mgmt	Against	Against
1c.	Election of Director: Michael S. Hanley	Mgmt	Against	Against
1d.	Election of Director: Frederic B. Lissalde	Mgmt	Against	Against
1e.	Election of Director: Paul A. Mascarenas	Mgmt	Against	Against
1f.	Election of Director: Shaun E. McAlmont	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 126 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Deborah D. McWhinney	Mgmt	Against	Against
1h.	Election of Director: Alexis P. Michas	Mgmt	Against	Against
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for 2022.	Mgmt	Against	Against
4.	Vote on an amendment to our Restated Certificate of Incorporation, as described in the Proxy Statement, to allow 10% of our shares to request a record date to initiate stockholder written consent.	Mgmt	For	For
5.	Vote on a stockholder proposal to change the share ownership threshold to call a special meeting of the stockholders.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 127 of 832

## Green Century Equity Fund

### BOSTON PROPERTIES, INC.

Security: 101121101

Ticker: BXP

ISIN: US1011211018

Agenda Number: 935589195

Meeting Type: Annual

Meeting Date: 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joel I. Klein	Mgmt	For	For
1B.	Election of Director: Kelly A. Ayotte	Mgmt	For	For
1C.	Election of Director: Bruce W. Duncan	Mgmt	For	For
1D.	Election of Director: Carol B. Einiger	Mgmt	For	For
1E.	Election of Director: Diane J. Hoskins	Mgmt	For	For
1F.	Election of Director: Mary E. Kipp	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 128 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Douglas T. Linde	Mgmt	For	For
1H.	Election of Director: Matthew J. Lustig	Mgmt	For	For
1I.	Election of Director: Owen D. Thomas	Mgmt	For	For
1J.	Election of Director: David A. Twardock	Mgmt	For	For
1K.	Election of Director: William H. Walton, III	Mgmt	For	For
2.	To approve, by non-binding, advisory resolution, the Company's named executive officer compensation.	Mgmt	Against	Against
3.	To approve the Boston Properties, Inc. Non-Employee Director Compensation Plan.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 129 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To ratify the Audit Committee's appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 130 of 832

## Green Century Equity Fund

### BRISTOL-MYERS SQUIBB COMPANY

Security: 110122108

Ticker: BMY

ISIN: US1101221083

Agenda Number: 935571782

Meeting Type: Annual

Meeting Date: 03-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Peter J. Arduini	Mgmt	Against	Against
1B)	Election of Director: Giovanni Caforio, M.D.	Mgmt	Against	Against
1C)	Election of Director: Julia A. Haller, M.D.	Mgmt	Against	Against
1D)	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Mgmt	Against	Against
1E)	Election of Director: Paula A. Price	Mgmt	Against	Against
1F)	Election of Director: Derica W. Rice	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 131 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G)	Election of Director: Theodore R. Samuels	Mgmt	Against	Against
1H)	Election of Director: Gerald L. Storch	Mgmt	Against	Against
1I)	Election of Director: Karen H. Vousden, Ph.D.	Mgmt	Against	Against
1J)	Election of Director: Phyllis R. Yale	Mgmt	Against	Against
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Mgmt	For	For
4.	Shareholder Proposal to Lower the Ownership Threshold for Special Shareholder Meetings to 10%.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 132 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 133 of 832

## Green Century Equity Fund

### BUILDERS FIRSTSOURCE, INC.

Security: 12008R107

Ticker: BLDR

ISIN: US12008R1077

Agenda Number: 935631653

Meeting Type: Annual

Meeting Date: 14-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Mark A. Alexander	Mgmt	Against	Against
1.2	Election of Director: Dirkson R Charles	Mgmt	Against	Against
2.	Advisory vote on the compensation of the named executive officers	Mgmt	Against	Against
3.	Ratification of PricewaterhouseCoopers LLP as our independent registered public accounting firm	Mgmt	Against	Against
4.	Stockholder proposal regarding greenhouse gas emissions reduction targets	Shr	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 134 of 832

## Green Century Equity Fund

### BUNGE LIMITED

Security: G16962105

Ticker: BG

ISIN: BMG169621056

Agenda Number: 935576592

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sheila Bair	Mgmt	Against	Against
1B.	Election of Director: Carol Browner	Mgmt	Against	Against
1C.	Election of Director: Paul Fribourg	Mgmt	Against	Against
1D.	Election of Director: J. Erik Fyrwald	Mgmt	Against	Against
1E.	Election of Director: Gregory Heckman	Mgmt	Against	Against
1F.	Election of Director: Bernardo Hees	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 135 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Kathleen Hyle	Mgmt	Against	Against
1H.	Election of Director: Michael Kobori	Mgmt	Against	Against
1I.	Election of Director: Kenneth Simril	Mgmt	Against	Against
1J.	Election of Director: Henry "Jay" Winship	Mgmt	Against	Against
1K.	Election of Director: Mark Zenuk	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation.	Mgmt	For	For
3.	To appoint Deloitte & Touche LLP as Bunge Limited's independent auditor for the fiscal year ending December 31, 2022, and to authorize the audit committee of the Board of Directors to determine the independent auditor's fees.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 136 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve the amendments to the Bye-Laws of Bunge Limited as set forth in the proxy statement.	Mgmt	For	For
5.	Shareholder proposal regarding shareholder right to act by written consent.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 137 of 832

## Green Century Equity Fund

### C.H. ROBINSON WORLDWIDE, INC.

**Security:** 12541W209

**Ticker:** CHRW

**ISIN:** US12541W2098

**Agenda Number:** 935569763

**Meeting Type:** Annual

**Meeting Date:** 05-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott P. Anderson	Mgmt	Against	Against
1B.	Election of Director: Robert C. Biesterfeld, Jr.	Mgmt	Against	Against
1C.	Election of Director: Kermit R. Crawford	Mgmt	Against	Against
1D.	Election of Director: Timothy C. Gokey	Mgmt	Against	Against
1E.	Election of Director: Mark A. Goodburn	Mgmt	Against	Against
1F.	Election of Director: Mary J. Steele Guilfoile	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 138 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Jodee A. Kozlak	Mgmt	Against	Against
1H.	Election of Director: Henry J. Maier	Mgmt	Against	Against
1I.	Election of Director: James B. Stake	Mgmt	Against	Against
1J.	Election of Director: Paula C. Tolliver	Mgmt	Against	Against
1K.	Election of Director: Henry W. "Jay" Winship	Mgmt	Against	Against
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 139 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve the C.H. Robinson Worldwide, Inc. 2022 Equity Incentive Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 140 of 832

## Green Century Equity Fund

### CADENCE DESIGN SYSTEMS, INC.

Security: 127387108

Ticker: CDNS

ISIN: US1273871087

Agenda Number: 935575184

Meeting Type: Annual

Meeting Date: 05-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark W. Adams	Mgmt	Against	Against
1B.	Election of Director: Ita Brennan	Mgmt	Against	Against
1C.	Election of Director: Lewis Chew	Mgmt	Against	Against
1D.	Election of Director: Anirudh Devgan	Mgmt	Against	Against
1E.	Election of Director: Mary Louise Krakauer	Mgmt	Against	Against
1F.	Election of Director: Julia Liuson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 141 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: James D. Plummer	Mgmt	Against	Against
1H.	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt	Against	Against
1I.	Election of Director: John B. Shoven	Mgmt	Against	Against
1J.	Election of Director: Young K. Sohn	Mgmt	Against	Against
1K.	Election of Director: Lip-Bu Tan	Mgmt	Against	Against
2.	Advisory resolution to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 142 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal regarding special meetings.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 143 of 832

## Green Century Equity Fund

### CALLAWAY GOLF COMPANY

Security: 131193104

Ticker: ELY

ISIN: US1311931042

Agenda Number: 935595073

Meeting Type: Annual

Meeting Date: 25-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Oliver G. Brewer III	Mgmt	Against	Against
1B.	Election of Director: Erik J Anderson	Mgmt	Against	Against
1C.	Election of Director: Samuel H. Armacost	Mgmt	Against	Against
1D.	Election of Director: Scott H. Baxter	Mgmt	Against	Against
1E.	Election of Director: Thomas G. Dundon	Mgmt	Against	Against
1F.	Election of Director: Laura J. Flanagan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 144 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Russell L. Fleischer	Mgmt	Against	Against
1H.	Election of Director: Bavan M. Holloway	Mgmt	Against	Against
1I.	Election of Director: John F. Lundgren	Mgmt	Against	Against
1J.	Election of Director: Scott M. Marimow	Mgmt	Against	Against
1K.	Election of Director: Adebayo O. Ogunlesi	Mgmt	Against	Against
1L.	Election of Director: Varsha R. Rao	Mgmt	Against	Against
1M.	Election of Director: Linda B. Segre	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 145 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Anthony S. Thornley	Mgmt	Against	Against
2.	To ratify, on an advisory basis, the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers	Mgmt	Against	Against
4.	To approve the Callaway Golf Company 2022 Incentive Plan	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 146 of 832

## Green Century Equity Fund

### CAMPBELL SOUP COMPANY

Security: 134429109

Ticker: CPB

ISIN: US1344291091

Agenda Number: 935506367

Meeting Type: Annual

Meeting Date: 01-Dec-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Fabiola R. Arredondo	Mgmt	Against	Against
1B.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Howard M. Averill	Mgmt	Against	Against
1C.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: John P. (JP) Bilbrey	Mgmt	Against	Against
1D.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Mark A. Clouse	Mgmt	Against	Against
1E.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Bennett Dorrance	Mgmt	Against	Against
1F.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Maria Teresa Hilado	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 147 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Grant H. Hill	Mgmt	Against	Against
1H.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Sarah Hofstetter	Mgmt	Against	Against
1I.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Marc B. Lautenbach	Mgmt	Against	Against
1J.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Mary Alice D. Malone	Mgmt	Against	Against
1K.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Keith R. McLoughlin	Mgmt	Against	Against
1L.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Kurt T. Schmidt	Mgmt	Against	Against
1M.	Election of Director for a one-year term expiring at the 2022 Annual Meeting of Shareholders: Archbold D. van Beuren	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 148 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal 2022.	Mgmt	Against	Against
3.	To vote on an advisory resolution to approve the fiscal 2021 compensation of our named executive officers, commonly referred to as a "say on pay" vote.	Mgmt	Against	Against
4.	To vote on a shareholder proposal regarding simple majority vote.	Shr	For	Against
5.	To vote on a shareholder proposal regarding virtual shareholder meetings.	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 149 of 832

## Green Century Equity Fund

### CAPRI HOLDINGS LIMITED

**Security:** G1890L107

**Ticker:** CPRI

**ISIN:** VGG1890L1076

**Agenda Number:** 935461070

**Meeting Type:** Annual

**Meeting Date:** 28-Jul-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Marilyn Crouther	Mgmt	Against	Against
1B.	Election of Director: Stephen F. Reitman	Mgmt	Against	Against
1C.	Election of Director: Jean Tomlin	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending April 2, 2022.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 150 of 832

## Green Century Equity Fund

### CARDINAL HEALTH, INC.

Security: 14149Y108

Ticker: CAH

ISIN: US14149Y1082

Agenda Number: 935495920

Meeting Type: Annual

Meeting Date: 05-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Carrie S. Cox	Mgmt	Against	Against
1B.	Election of Director: Bruce L. Downey	Mgmt	Against	Against
1C.	Election of Director: Sheri H. Edison	Mgmt	Against	Against
1D.	Election of Director: David C. Evans	Mgmt	Against	Against
1E.	Election of Director: Patricia A. Hemingway Hall	Mgmt	Against	Against
1F.	Election of Director: Akhil Johri	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 151 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Michael C. Kaufmann	Mgmt	Against	Against
1H.	Election of Director: Gregory B. Kenny	Mgmt	Against	Against
1I.	Election of Director: Nancy Killefer	Mgmt	Against	Against
1J.	Election of Director: Dean A. Scarborough	Mgmt	Against	Against
1K.	Election of Director: John H. Weiland	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending June 30, 2022.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 152 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve the Cardinal Health, Inc. 2021 Long-Term Incentive Plan.	Mgmt	Against	Against
5.	To approve an amendment to our Restated Code of Regulations to reduce the share ownership threshold for calling a special meeting of shareholders.	Mgmt	For	For
6.	Shareholder proposal to adopt a policy that the chairman of the board be an independent director, if properly presented.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 153 of 832

## Green Century Equity Fund

### CARMAX, INC.

**Security:** 143130102

**Ticker:** KMX

**ISIN:** US1431301027

**Agenda Number:** 935633912

**Meeting Type:** Annual

**Meeting Date:** 28-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: Peter J. Bensen	Mgmt	Against	Against
1B.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: Ronald E. Blaylock	Mgmt	Against	Against
1C.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: Sona Chawla	Mgmt	Against	Against
1D.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: Thomas J. Folliard	Mgmt	Against	Against
1E.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: Shira Goodman	Mgmt	Against	Against
1F.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: David W. McCreight	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 154 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: William D. Nash	Mgmt	Against	Against
1H.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: Mark F. O'Neil	Mgmt	Against	Against
1I.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: Pietro Satriano	Mgmt	Against	Against
1J.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: Marcella Shinder	Mgmt	Against	Against
1K.	Election of Director for a one year term expiring at the 2023 Annual Shareholder's Meeting: Mitchell D. Steenrod	Mgmt	Against	Against
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm.	Mgmt	For	For
3.	To vote on an advisory resolution to approve the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 155 of 832

## Green Century Equity Fund

### CATERPILLAR INC.

Security: 149123101

Ticker: CAT

ISIN: US1491231015

Agenda Number: 935627729

Meeting Type: Annual

Meeting Date: 08-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Kelly A. Ayotte	Mgmt	Against	Against
1b.	Election of Director: David L. Calhoun	Mgmt	Against	Against
1c.	Election of Director: Daniel M. Dickinson	Mgmt	Against	Against
1d.	Election of Director: Gerald Johnson	Mgmt	Against	Against
1e.	Election of Director: David W. MacLennan	Mgmt	Against	Against
1f.	Election of Director: Debra L. Reed-Klages	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 156 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Edward B. Rust, Jr.	Mgmt	Against	Against
1h.	Election of Director: Susan C. Schwab	Mgmt	Against	Against
1i.	Election of Director: D. James Umpleby III	Mgmt	Against	Against
1j.	Election of Director: Rayford Wilkins, Jr.	Mgmt	Against	Against
2.	Ratification of our Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
4.	Shareholder Proposal - Report on Climate	Shr	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 157 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Shareholder Proposal - Lobbying Disclosure	Shr	For	Against
6.	Shareholder Proposal - Report on Activities in Conflict- Affected Areas	Shr	For	Against
7.	Shareholder Proposal - Special Shareholder Meeting Improvement	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 158 of 832

## Green Century Equity Fund

### CATHAY GENERAL BANCORP

Security: 149150104

Ticker: CATY

ISIN: US1491501045

Agenda Number: 935598877

Meeting Type: Annual

Meeting Date: 16-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director to serve until the 2025 Annual Meeting: Kelly L. Chan	Mgmt	Against	Against
1B.	Election of Class II Director to serve until the 2025 Annual Meeting: Dunson K. Cheng	Mgmt	Against	Against
1C.	Election of Class II Director to serve until the 2025 Annual Meeting: Chang M. Liu	Mgmt	Against	Against
1D.	Election of Class II Director to serve until the 2025 Annual Meeting: Joseph C.H. Poon	Mgmt	Against	Against
2.	Approval, on a non-binding advisory basis, of the compensation paid to Cathay General Bancorp's named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as Cathay General Bancorp's independent registered public accounting firm for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 159 of 832

## Green Century Equity Fund

### CBRE GROUP, INC.

Security: 12504L109

Ticker: CBRE

ISIN: US12504L1098

Agenda Number: 935593815

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brandon B. Boze	Mgmt	For	For
1B.	Election of Director: Beth F. Cobert	Mgmt	For	For
1C.	Election of Director: Reginald H. Gilyard	Mgmt	For	For
1D.	Election of Director: Shira D. Goodman	Mgmt	For	For
1E.	Election of Director: Christopher T. Jenny	Mgmt	For	For
1F.	Election of Director: Gerardo I. Lopez	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 160 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Susan Meaney	Mgmt	For	For
1H.	Election of Director: Oscar Munoz	Mgmt	For	For
1I.	Election of Director: Robert E. Sulentic	Mgmt	For	For
1J.	Election of Director: Sanjiv Yajnik	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation for 2021.	Mgmt	Against	Against
4.	Approve the Amended and Restated 2019 Equity Incentive Plan.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 161 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal regarding our stockholders' ability to call special stockholder meetings.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 162 of 832

## Green Century Equity Fund

### CENTENE CORPORATION

Security: 15135B101

Ticker: CNC

ISIN: US15135B1017

Agenda Number: 935559863

Meeting Type: Annual

Meeting Date: 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Orlando Ayala	Mgmt	Against	Against
1B.	Election of Director: Kenneth A. Burdick	Mgmt	Against	Against
1C.	Election of Director: H. James Dallas	Mgmt	Against	Against
1D.	Election of Director: Sarah M. London	Mgmt	Against	Against
1E.	Election of Director: Theodore R. Samuels	Mgmt	Against	Against
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 163 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022.	Mgmt	For	For
4.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	Mgmt	For	For
5.	BOARD PROPOSAL REGARDING STOCKHOLDER RIGHT TO CALL FOR A SPECIAL STOCKHOLDER MEETING.	Mgmt	For	For
6.	STOCKHOLDER PROPOSAL TO ALLOW FOR THE SHAREHOLDER RIGHT TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 164 of 832

## Green Century Equity Fund

### CERNER CORPORATION

Security: 156782104

Ticker: CERN

ISIN: US1567821046

Agenda Number: 935595198

Meeting Type: Annual

Meeting Date: 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mitchell E. Daniels, Jr.	Mgmt	Against	Against
1B.	Election of Director: Elder Granger, M.D.	Mgmt	Against	Against
1C.	Election of Director: John J. Greisch	Mgmt	Against	Against
1D.	Election of Director: Melinda J. Mount	Mgmt	Against	Against
1E.	Election of Director: George A. Riedel	Mgmt	Against	Against
1F.	Election of Director: R. Halsey Wise	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 165 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm of Cerner Corporation for 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our Named Executive Officers.	Mgmt	Against	Against
4A.	Approval of the proposed amendments to our Third Restated Certificate of Incorporation, as amended (the "Certificate"), to remove the supermajority voting standards for certain business combination transactions with interested stockholders.	Mgmt	For	For
4B.	Approval of the proposed amendments to our Certificate to remove the supermajority voting standards to amend or repeal any provision of the Bylaws.	Mgmt	For	For
4C.	Approval of the proposed amendments to our Certificate to remove the supermajority voting standards to amend or repeal certain provisions of the Certificate.	Mgmt	For	For
4D.	Approval of the proposed amendments to our Certificate to remove the supermajority voting standards to remove a director with cause.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 166 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Approval of an amendment and restatement of the Cerner Corporation 2011 Omnibus Equity Incentive Plan to increase the number of authorized shares and the plan's term.	Mgmt	Against	Against
6.	Shareholder proposal requesting amendment to the Company's governing documents to give shareholders the right to call a special shareholder meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 167 of 832

## Green Century Equity Fund

### CHOICE HOTELS INTERNATIONAL, INC.

**Security:** 169905106

**Ticker:** CHH

**ISIN:** US1699051066

**Agenda Number:** 935629634

**Meeting Type:** Annual

**Meeting Date:** 25-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian B. Bainum	Mgmt	Against	Against
1B.	Election of Director: Stewart W. Bainum, Jr.	Mgmt	Against	Against
1C.	Election of Director: William L. Jews	Mgmt	Against	Against
1D.	Election of Director: Monte J.M. Koch	Mgmt	Against	Against
1E.	Election of Director: Liza K. Landsman	Mgmt	Against	Against
1F.	Election of Director: Patrick S. Pacious	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 168 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Ervin R. Shames	Mgmt	Against	Against
1H.	Election of Director: Gordon A. Smith	Mgmt	Against	Against
1I.	Election of Director: Maureen D. Sullivan	Mgmt	Against	Against
1J.	Election of Director: John P. Tague	Mgmt	Against	Against
1K.	Election of Director: Donna F. Vieira	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 169 of 832

## Green Century Equity Fund

### CHUBB LIMITED

Security: H1467J104

Ticker: CB

ISIN: CH0044328745

Agenda Number: 935498128

Meeting Type: Special

Meeting Date: 03-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	Ratification of the share repurchase program ending June 30, 2022.	Mgmt	For	For
2	Reduction of share capital.	Mgmt	For	For
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 170 of 832

## Green Century Equity Fund

### CHUBB LIMITED

**Security:** H1467J104

**Ticker:** CB

**ISIN:** CH0044328745

**Agenda Number:** 935586101

**Meeting Type:** Annual

**Meeting Date:** 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2021	Mgmt	For	For
2A	Allocation of disposable profit	Mgmt	For	For
2B	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Mgmt	For	For
3	Discharge of the Board of Directors	Mgmt	For	For
4A	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 171 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4B	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Mgmt	Against	Against
4C	Election of BDO AG (Zurich) as special audit firm	Mgmt	Against	Against
5A	Election of Director: Evan G. Greenberg	Mgmt	Against	Against
5B	Election of Director: Michael P. Connors	Mgmt	Against	Against
5C	Election of Director: Michael G. Atieh	Mgmt	Against	Against
5D	Election of Director: Kathy Bonanno	Mgmt	Against	Against
5E	Election of Director: Sheila P. Burke	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 172 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5F	Election of Director: Mary Cirillo	Mgmt	Against	Against
5G	Election of Director: Robert J. Hugin	Mgmt	Against	Against
5H	Election of Director: Robert W. Scully	Mgmt	Against	Against
5I	Election of Director: Theodore E. Shasta	Mgmt	Against	Against
5J	Election of Director: David H. Sidwell	Mgmt	Against	Against
5K	Election of Director: Olivier Steimer	Mgmt	Against	Against
5L	Election of Director: Luis Téllez	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 173 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5M	Election of Director: Frances F. Townsend	Mgmt	Against	Against
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Mgmt	Against	Against
7A	Election of Director of the Compensation Committee: Michael P. Connors	Mgmt	Against	Against
7B	Election of Director of the Compensation Committee: Mary Cirillo	Mgmt	Against	Against
7C	Election of Director of the Compensation Committee: Frances F. Townsend	Mgmt	Against	Against
8	Election of Homburger AG as independent proxy	Mgmt	For	For
9	Amendment to the Articles of Association relating to authorized share capital for general purposes	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 174 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
10	Reduction of share capital	Mgmt	For	For
11A	Compensation of the Board of Directors until the next annual general meeting	Mgmt	Against	Against
11B	Compensation of Executive Management for the next calendar year	Mgmt	Against	Against
12	Advisory vote to approve executive compensation under U.S. securities law requirements	Mgmt	Against	Against
13	Shareholder proposal regarding a policy restricting underwriting of new fossil fuel supplies	Shr	For	Against
14	Shareholder proposal regarding a report on greenhouse gas emissions	Shr	For	Against
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 175 of 832

## Green Century Equity Fund

### CIGNA CORPORATION

Security: 125523100

Ticker: CI

ISIN: US1255231003

Agenda Number: 935562911

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David M. Cordani	Mgmt	Against	Against
1B.	Election of Director: William J. DeLaney	Mgmt	Against	Against
1C.	Election of Director: Eric J. Foss	Mgmt	Against	Against
1D.	Election of Director: Elder Granger, MD, MG, USA (Retired)	Mgmt	Against	Against
1E.	Election of Director: Neesha Hathi	Mgmt	Against	Against
1F.	Election of Director: George Kurian	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 176 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Kathleen M. Mazzarella	Mgmt	Against	Against
1H.	Election of Director: Mark B. McClellan, MD, PhD	Mgmt	Against	Against
1I.	Election of Director: Kimberly A. Ross	Mgmt	Against	Against
1J.	Election of Director: Eric C. Wiseman	Mgmt	Against	Against
1K.	Election of Director: Donna F. Zarcone	Mgmt	Against	Against
2.	Advisory approval of Cigna's executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Cigna's independent registered public accounting firm for 2022.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 177 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal - Special shareholder meeting improvement.	Shr	For	Against
5.	Shareholder proposal - Gender pay gap report.	Shr	For	Against
6.	Shareholder proposal - Political contributions report.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 178 of 832

## Green Century Equity Fund

### CISCO SYSTEMS, INC.

Security: 17275R102

Ticker: CSCO

ISIN: US17275R1023

Agenda Number: 935511469

Meeting Type: Annual

Meeting Date: 13-Dec-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: M. Michele Burns	Mgmt	For	For
1B.	Election of Director: Wesley G. Bush	Mgmt	For	For
1C.	Election of Director: Michael D. Capellas	Mgmt	For	For
1D.	Election of Director: Mark Garrett	Mgmt	For	For
1E.	Election of Director: John D. Harris II	Mgmt	For	For
1F.	Election of Director: Dr. Kristina M. Johnson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 179 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Roderick C. McGeary	Mgmt	For	For
1H.	Election of Director: Charles H. Robbins	Mgmt	For	For
1I.	Election of Director: Brenton L. Saunders	Mgmt	For	For
1J.	Election of Director: Dr. Lisa T. Su	Mgmt	For	For
1K.	Election of Director: Marianna Tessel	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	Against	Against
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 180 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval to have Cisco's Board amend Cisco's proxy access bylaw to remove the stockholder aggregation limit.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 181 of 832

## Green Century Equity Fund

### CITIZENS FINANCIAL GROUP, INC.

Security: 174610105

Ticker: CFG

ISIN: US1746101054

Agenda Number: 935558265

Meeting Type: Annual

Meeting Date: 28-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bruce Van Saun	Mgmt	Against	Against
1B.	Election of Director: Lee Alexander	Mgmt	Against	Against
1C.	Election of Director: Christine M. Cumming	Mgmt	Against	Against
1D.	Election of Director: Kevin Cummings (The election of Mr. Cummings is subject to the completion of the Investors Bancorp, Inc. acquisition. Should the acquisition not close by the Annual Meeting, His election by stockholders will not be considered at the Annual Meeting).	Mgmt	Against	Against
1E.	Election of Director: William P. Hankowsky	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 182 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1F.	Election of Director: Edward J. ("Ned") Kelly III	Mgmt	Against	Against
1G.	Election of Director: Robert G. Leary	Mgmt	Against	Against
1H.	Election of Director: Terrance J. Lillis	Mgmt	Against	Against
1I.	Election of Director: Michele N. Siekerka (The election of Ms. Siekerka is subject to the completion of the Investors Bancorp, Inc. acquisition. Should the acquisition not close by the Annual Meeting, Her election by stockholders will not be considered at the Annual Meeting).	Mgmt	Against	Against
1J.	Election of Director: Shivan Subramaniam	Mgmt	Against	Against
1K.	Election of Director: Christopher J. Swift	Mgmt	Against	Against
1L.	Election of Director: Wendy A. Watson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 183 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1M.	Election of Director: Marita Zuraitis	Mgmt	Against	Against
2.	Advisory vote on executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
4.	Management Proposal to amend the Company's Certificate of Incorporation to Eliminate Supermajority Vote Requirements.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 184 of 832

## Green Century Equity Fund

### CITRIX SYSTEMS, INC.

Security: 177376100

Ticker: CTXS

ISIN: US1773761002

Agenda Number: 935574637

Meeting Type: Special

Meeting Date: 21-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Adoption of the Agreement & Plan of Merger, dated January 31, 2022 (as it may be amended, supplemented or otherwise modified from time to time, the "Merger Agreement"), by and among the Company, Picard Parent, Inc. ("Parent"), Picard Merger Sub, Inc. ("Merger Sub"), and for the limited purposes described in the Merger Agreement, TIBCO Software Inc. Pursuant to the terms of the Merger Agreement, Merger Sub will merge with and into the Company, with the Company continuing as the surviving corporation & a wholly owned subsidiary of Parent (the "Merger")	Mgmt	Against	Against
2.	Approval, on an advisory, non-binding basis, of the compensation that may be paid or may become payable to the Company's named executive officers in connection with the Merger.	Mgmt	Against	Against
3.	Approval of a proposal to adjourn the Special Meeting to a later date or dates, if necessary or appropriate, to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 185 of 832

## Green Century Equity Fund

### CME GROUP INC.

Security: 12572Q105

Ticker: CME

ISIN: US12572Q1058

Agenda Number: 935571287

Meeting Type: Annual

Meeting Date: 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Equity Director: Terrence A. Duffy	Mgmt	Against	Against
1B.	Election of Equity Director: Timothy S. Bitsberger	Mgmt	Against	Against
1C.	Election of Equity Director: Charles P. Carey	Mgmt	Against	Against
1D.	Election of Equity Director: Dennis H. Chookaszian	Mgmt	Against	Against
1E.	Election of Equity Director: Bryan T. Durkin	Mgmt	Against	Against
1F.	Election of Equity Director: Ana Dutra	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 186 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Equity Director: Martin J. Gepsman	Mgmt	Against	Against
1H.	Election of Equity Director: Larry G. Gerdes	Mgmt	Against	Against
1I.	Election of Equity Director: Daniel R. Glickman	Mgmt	Against	Against
1J.	Election of Equity Director: Daniel G. Kaye	Mgmt	Against	Against
1K.	Election of Equity Director: Phyllis M. Lockett	Mgmt	Against	Against
1L.	Election of Equity Director: Deborah J. Lucas	Mgmt	Against	Against
1M.	Election of Equity Director: Terry L. Savage	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 187 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Equity Director: Rahael Seifu	Mgmt	Against	Against
1O.	Election of Equity Director: William R. Shepard	Mgmt	Against	Against
1P.	Election of Equity Director: Howard J. Siegel	Mgmt	Against	Against
1Q.	Election of Equity Director: Dennis A. Suskind	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote on the compensation of our named executive officers.	Mgmt	Against	Against
4.	Approval of the Amended and Restated CME Group Inc. Omnibus Stock Plan.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 188 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Approval of the Amended and Restated CME Group Inc. Director Stock Plan.	Mgmt	Against	Against
6.	Approval of the Amended and Restated CME Group Inc. Employee Stock Purchase Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 189 of 832

## Green Century Equity Fund

### COGNEX CORPORATION

Security: 192422103

Ticker: CGNX

ISIN: US1924221039

Agenda Number: 935562240

Meeting Type: Annual

Meeting Date: 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a term ending in 2025: Anthony Sun	Mgmt	Against	Against
1.2	Election of Director for a term ending in 2025: Robert J. Willett	Mgmt	Against	Against
1.3	Election of Director for a term ending in 2024: Marjorie T. Sennett	Mgmt	Against	Against
2.	To ratify the selection of Grant Thornton LLP as Cognex's independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 190 of 832

## Green Century Equity Fund

### COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Security: 192446102

Ticker: CTSH

ISIN: US1924461023

Agenda Number: 935626626

Meeting Type: Annual

Meeting Date: 07-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the 2023 Annual meeting: Zein Abdalla	Mgmt	For	For
1b.	Election of Director to serve until the 2023 Annual meeting: Vinita Bali	Mgmt	For	For
1c.	Election of Director to serve until the 2023 Annual meeting: Maureen Breakiron-Evans	Mgmt	For	For
1d.	Election of Director to serve until the 2023 Annual meeting: Archana Deskus	Mgmt	For	For
1e.	Election of Director to serve until the 2023 Annual meeting: John M. Dineen	Mgmt	For	For
1f.	Election of Director to serve until the 2023 Annual meeting: Brian Humphries	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 191 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director to serve until the 2023 Annual meeting: Leo S. Mackay, Jr.	Mgmt	For	For
1h.	Election of Director to serve until the 2023 Annual meeting: Michael Patsalos-Fox	Mgmt	For	For
1i.	Election of Director to serve until the 2023 Annual meeting: Stephen J. Rohleder	Mgmt	For	For
1j.	Election of Director to serve until the 2023 Annual meeting: Joseph M. Velli	Mgmt	For	For
1k.	Election of Director to serve until the 2023 Annual meeting: Sandra S. Wijnberg	Mgmt	For	For
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers.	Mgmt	Against	Against
3.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 192 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal requesting that the board of directors take action as necessary to amend the existing right for shareholders to call a special meeting.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 193 of 832

## Green Century Equity Fund

### COLGATE-PALMOLIVE COMPANY

Security: 194162103

Ticker: CL

ISIN: US1941621039

Agenda Number: 935571338

Meeting Type: Annual

Meeting Date: 06-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John P. Bilbrey	Mgmt	For	For
1b.	Election of Director: John T. Cahill	Mgmt	For	For
1c.	Election of Director: Lisa M. Edwards	Mgmt	For	For
1d.	Election of Director: C. Martin Harris	Mgmt	For	For
1e.	Election of Director: Martina Hund-Mejean	Mgmt	For	For
1f.	Election of Director: Kimberly A. Nelson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 194 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Lorrie M. Norrington	Mgmt	For	For
1h.	Election of Director: Michael B. Polk	Mgmt	For	For
1i.	Election of Director: Stephen I. Sadove	Mgmt	For	For
1j.	Election of Director: Noel R. Wallace	Mgmt	For	For
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Mgmt	For	For
3.	Advisory vote on executive compensation.	Mgmt	For	For
4.	Stockholder proposal regarding shareholder ratification of termination pay.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 195 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal regarding charitable donation disclosure.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 196 of 832

## Green Century Equity Fund

### COLUMBIA SPORTSWEAR COMPANY

Security: 198516106

Ticker: COLM

ISIN: US1985161066

Agenda Number: 935604644

Meeting Type: Annual

Meeting Date: 01-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Timothy P. Boyle	Mgmt	Withheld	Against
2	Stephen E. Babson	Mgmt	Withheld	Against
3	Andy D. Bryant	Mgmt	Withheld	Against
4	John W. Culver	Mgmt	Withheld	Against
5	Kevin Mansell	Mgmt	Withheld	Against
6	Ronald E. Nelson	Mgmt	Withheld	Against
7	Sabrina L. Simmons	Mgmt	Withheld	Against
8	Malia H. Wasson	Mgmt	Withheld	Against
2.	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 197 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, by non-binding vote, executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 198 of 832

## Green Century Equity Fund

### COMERICA INCORPORATED

Security: 200340107

Ticker: CMA

ISIN: US2003401070

Agenda Number: 935562149

Meeting Type: Annual

Meeting Date: 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael E. Collins	Mgmt	Against	Against
1B.	Election of Director: Roger A. Cregg	Mgmt	Against	Against
1C.	Election of Director: Curtis C. Farmer	Mgmt	Against	Against
1D.	Election of Director: Nancy Flores	Mgmt	Against	Against
1E.	Election of Director: Jacqueline P. Kane	Mgmt	Against	Against
1F.	Election of Director: Richard G. Lindner	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 199 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Barbara R. Smith	Mgmt	Against	Against
1H.	Election of Director: Robert S. Taubman	Mgmt	Against	Against
1I.	Election of Director: Reginald M. Turner, Jr.	Mgmt	Against	Against
1J.	Election of Director: Nina G. Vaca	Mgmt	Against	Against
1K.	Election of Director: Michael G. Van de Ven	Mgmt	Against	Against
2.	Ratification of the Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm	Mgmt	Against	Against
3.	Approval of a Non-Binding, Advisory Proposal Approving Executive Compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 200 of 832

## Green Century Equity Fund

### COMMSCOPE HOLDING COMPANY, INC.

Security: 20337X109

Ticker: COMM

ISIN: US20337X1090

Agenda Number: 935572455

Meeting Type: Annual

Meeting Date: 06-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2A.	Election of Director: Mary S. Chan	Mgmt	Against	Against
2B.	Election of Director: Stephen C. Gray	Mgmt	Against	Against
2C.	Election of Director: L. William Krause	Mgmt	Against	Against
2D.	Election of Director: Derrick A. Roman	Mgmt	Against	Against
2E.	Election of Director: Charles L. Treadway	Mgmt	Against	Against
2F.	Election of Director: Claudius E. Watts IV, Chairman	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 201 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2G.	Election of Director: Timothy T. Yates	Mgmt	Against	Against
3.	Non-binding, advisory vote to approve the compensation of our named executive officers as described in the proxy statement.	Mgmt	Against	Against
4.	Approval of additional shares under the Company's 2019 Long-Term Incentive Plan.	Mgmt	Against	Against
5.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 202 of 832

## Green Century Equity Fund

### COMPASS MINERALS INTERNATIONAL, INC.

Security: 20451N101

Ticker: CMP

ISIN: US20451N1019

Agenda Number: 935540371

Meeting Type: Annual

Meeting Date: 24-Feb-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kevin S. Crutchfield	Mgmt	Against	Against
1B.	Election of Director: Eric Ford	Mgmt	Against	Against
1C.	Election of Director: Gareth T. Joyce	Mgmt	Against	Against
1D.	Election of Director: Joseph E. Reece	Mgmt	Against	Against
1E.	Election of Director: Lori A. Walker	Mgmt	Against	Against
1F.	Election of Director: Paul S. Williams	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 203 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Amy J. Yoder	Mgmt	Against	Against
2.	Approve, on an advisory basis, the compensation of Compass Minerals' named executive officers, as set forth in the proxy statement.	Mgmt	For	For
3.	Approve an amendment to the Compass Minerals International, Inc. 2020 Incentive Award Plan.	Mgmt	For	For
4.	Ratify the appointment of Ernst & Young LLP as Compass Minerals' independent registered accounting firm for fiscal 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 204 of 832

## Green Century Equity Fund

### CONAGRA BRANDS, INC.

Security: 205887102

Ticker: CAG

ISIN: US2058871029

Agenda Number: 935479558

Meeting Type: Annual

Meeting Date: 15-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anil Arora	Mgmt	Against	Against
1B.	Election of Director: Thomas K. Brown	Mgmt	Against	Against
1C.	Election of Director: Emanuel Chirico	Mgmt	Against	Against
1D.	Election of Director: Sean M. Connolly	Mgmt	Against	Against
1E.	Election of Director: Joie A. Gregor	Mgmt	Against	Against
1F.	Election of Director: Fran Horowitz	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 205 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Rajive Johri	Mgmt	Against	Against
1H.	Election of Director: Richard H. Lenny	Mgmt	Against	Against
1I.	Election of Director: Melissa Lora	Mgmt	Against	Against
1J.	Election of Director: Ruth Ann Marshall	Mgmt	Against	Against
1K.	Election of Director: Craig P. Omtvedt	Mgmt	Against	Against
1L.	Election of Director: Scott Ostfeld	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as our independent auditor for fiscal 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 206 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory approval of our named executive officer compensation.	Mgmt	Against	Against
4.	A shareholder proposal regarding written consent.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 207 of 832

## Green Century Equity Fund

### COPART, INC.

Security: 217204106

Ticker: CPRT

ISIN: US2172041061

Agenda Number: 935509236

Meeting Type: Annual

Meeting Date: 03-Dec-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Willis J. Johnson	Mgmt	Against	Against
1B.	Election of Director: A. Jayson Adair	Mgmt	Against	Against
1C.	Election of Director: Matt Blunt	Mgmt	Against	Against
1D.	Election of Director: Steven D. Cohan	Mgmt	Against	Against
1E.	Election of Director: Daniel J. Englander	Mgmt	Against	Against
1F.	Election of Director: James E. Meeks	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 208 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Thomas N. Tryforos	Mgmt	Against	Against
1H.	Election of Director: Diane M. Morefield	Mgmt	Against	Against
1I.	Election of Director: Stephen Fisher	Mgmt	Against	Against
1J.	Election of Director: Cherylyn Harley LeBon	Mgmt	Against	Against
1K.	Election of Director: Carl D. Sparks	Mgmt	Against	Against
2.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers for the fiscal year ended July 31, 2021 (say-on-pay vote).	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2022.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 209 of 832

## Green Century Equity Fund

### CORNING INCORPORATED

Security: 219350105

Ticker: GLW

ISIN: US2193501051

Agenda Number: 935559471

Meeting Type: Annual

Meeting Date: 28-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donald W. Blair	Mgmt	For	For
1B.	Election of Director: Leslie A. Brun	Mgmt	For	For
1C.	Election of Director: Stephanie A. Burns	Mgmt	For	For
1D.	Election of Director: Richard T. Clark	Mgmt	For	For
1E.	Election of Director: Pamela J. Craig	Mgmt	For	For
1F.	Election of Director: Robert F. Cummings, Jr.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 210 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Roger W. Ferguson, Jr.	Mgmt	For	For
1H.	Election of Director: Deborah A. Henretta	Mgmt	For	For
1I.	Election of Director: Daniel P. Huttenlocher	Mgmt	For	For
1J.	Election of Director: Kurt M. Landgraf	Mgmt	For	For
1K.	Election of Director: Kevin J. Martin	Mgmt	For	For
1L.	Election of Director: Deborah D. Rieman	Mgmt	For	For
1M.	Election of Director: Hansel E. Tookes, II	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 211 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Wendell P. Weeks	Mgmt	For	For
1O.	Election of Director: Mark S. Wrighton	Mgmt	For	For
2.	Advisory approval of our executive compensation (Say on Pay).	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 212 of 832

## Green Century Equity Fund

### CORPORATE OFFICE PROPERTIES TRUST

**Security:** 22002T108

**Ticker:** OFC

**ISIN:** US22002T1088

**Agenda Number:** 935577986

**Meeting Type:** Annual

**Meeting Date:** 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Trustee: Thomas F. Brady	Mgmt	Against	Against
1B.	Election of Trustee: Stephen E. Budorick	Mgmt	Against	Against
1C.	Election of Trustee: Robert L. Denton, Sr.	Mgmt	Against	Against
1D.	Election of Trustee: Philip L. Hawkins	Mgmt	Against	Against
1E.	Election of Trustee: Steven D. Kesler	Mgmt	Against	Against
1F.	Election of Trustee: Letitia A. Long	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 213 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Trustee: Raymond L. Owens	Mgmt	Against	Against
1H.	Election of Trustee: C. Taylor Pickett	Mgmt	Against	Against
1I.	Election of Trustee: Lisa G. Trimberger	Mgmt	Against	Against
2.	Approval, on an Advisory Basis, of Named Executive Officer Compensation.	Mgmt	Against	Against
3.	Ratification of the Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 214 of 832

## Green Century Equity Fund

### CSX CORPORATION

Security: 126408103

Ticker: CSX

ISIN: US1264081035

Agenda Number: 935571833

Meeting Type: Annual

Meeting Date: 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donna M. Alvarado	Mgmt	Against	Against
1B.	Election of Director: Thomas P. Bostick	Mgmt	Against	Against
1C.	Election of Director: James M. Foote	Mgmt	Against	Against
1D.	Election of Director: Steven T. Halverson	Mgmt	Against	Against
1E.	Election of Director: Paul C. Hilal	Mgmt	Against	Against
1F.	Election of Director: David M. Moffett	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 215 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Linda H. Riefler	Mgmt	Against	Against
1H.	Election of Director: Suzanne M. Vautrinot	Mgmt	Against	Against
1I.	Election of Director: James L. Wainscott	Mgmt	Against	Against
1J.	Election of Director: J. Steven Whisler	Mgmt	Against	Against
1k.	Election of Director: John J. Zillmer	Mgmt	Against	Against
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2022.	Mgmt	Against	Against
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 216 of 832

## Green Century Equity Fund

### CUMMINS INC.

Security: 231021106

Ticker: CMI

ISIN: US2310211063

Agenda Number: 935571542

Meeting Type: Annual

Meeting Date: 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1)	Election of Director: N. Thomas Linebarger	Mgmt	For	For
2)	Election of Director: Jennifer W. Rumsey	Mgmt	For	For
3)	Election of Director: Robert J. Bernhard	Mgmt	For	For
4)	Election of Director: Dr. Franklin R. Chang Diaz	Mgmt	For	For
5)	Election of Director: Bruno V. Di Leo Allen	Mgmt	For	For
6)	Election of Director: Stephen B. Dobbs	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 217 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7)	Election of Director: Carla A. Harris	Mgmt	For	For
8)	Election of Director: Robert K. Herdman	Mgmt	For	For
9)	Election of Director: Thomas J. Lynch	Mgmt	For	For
10)	Election of Director: William I. Miller	Mgmt	For	For
11)	Election of Director: Georgia R. Nelson	Mgmt	For	For
12)	Election of Director: Kimberly A. Nelson	Mgmt	For	For
13)	Election of Director: Karen H. Quintos	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 218 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
14)	Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
15)	Proposal to ratify the appointment of PricewaterhouseCoopers LLP as our auditors for 2022.	Mgmt	For	For
16)	The shareholder proposal regarding an independent chairman of the board.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 219 of 832

## Green Century Equity Fund

### DARDEN RESTAURANTS, INC.

Security: 237194105

Ticker: DRI

ISIN: US2371941053

Agenda Number: 935481856

Meeting Type: Annual

Meeting Date: 22-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Margaret Shân Atkins	Mgmt	Withheld	Against
2	James P. Fogarty	Mgmt	Withheld	Against
3	Cynthia T. Jamison	Mgmt	Withheld	Against
4	Eugene I. Lee, Jr.	Mgmt	Withheld	Against
5	Nana Mensah	Mgmt	Withheld	Against
6	William S. Simon	Mgmt	Withheld	Against
7	Charles M. Sonsteby	Mgmt	Withheld	Against
8	Timothy J. Wilmott	Mgmt	Withheld	Against
2.	To obtain advisory approval of the Company's executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 220 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending May 29, 2022.	Mgmt	Against	Against
4.	To approve the amended Darden Restaurants, Inc. Employee Stock Purchase Plan.	Mgmt	Against	Against
5.	Proposal has been withdrawn.	Shr	Abstain	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 221 of 832

## Green Century Equity Fund

### DARLING INGREDIENTS INC.

Security: 237266101

Ticker: DAR

ISIN: US2372661015

Agenda Number: 935571972

Meeting Type: Annual

Meeting Date: 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Randall C. Stuewe	Mgmt	Against	Against
1B.	Election of Director: Charles Adair	Mgmt	Against	Against
1C.	Election of Director: Beth Albright	Mgmt	Against	Against
1D.	Election of Director: Celeste A. Clark	Mgmt	Against	Against
1E.	Election of Director: Linda Goodspeed	Mgmt	Against	Against
1F.	Election of Director: Enderson Guimaraes	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 222 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Dirk Kloosterboer	Mgmt	Against	Against
1H.	Election of Director: Mary R. Korby	Mgmt	Against	Against
1I.	Election of Director: Gary W. Mize	Mgmt	Against	Against
1J.	Election of Director: Michael E. Rescoe	Mgmt	Against	Against
2.	Proposal to ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 223 of 832

## Green Century Equity Fund

### DAVITA INC.

**Security:** 23918K108

**Ticker:** DVA

**ISIN:** US23918K1088

**Agenda Number:** 935626474

**Meeting Type:** Annual

**Meeting Date:** 09-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Pamela M. Arway	Mgmt	For	For
1b.	Election of Director: Charles G. Berg	Mgmt	For	For
1c.	Election of Director: Barbara J. Desoer	Mgmt	For	For
1d.	Election of Director: Paul J. Diaz	Mgmt	For	For
1e.	Election of Director: Jason M. Hollar	Mgmt	For	For
1f.	Election of Director: Gregory J. Moore, MD, PhD	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 224 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: John M. Nehra	Mgmt	For	For
1h.	Election of Director: Javier J. Rodriguez	Mgmt	For	For
1i.	Election of Director: Phyllis R. Yale	Mgmt	For	For
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
4.	Stockholder proposal regarding political contributions disclosure, if properly presented at the meeting.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 225 of 832

## Green Century Equity Fund

### DECKERS OUTDOOR CORPORATION

Security: 243537107

Ticker: DECK

ISIN: US2435371073

Agenda Number: 935477528

Meeting Type: Annual

Meeting Date: 15-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael F. Devine, III	Mgmt	Withheld	Against
2	David A. Burwick	Mgmt	Withheld	Against
3	Nelson C. Chan	Mgmt	Withheld	Against
4	Cynthia (Cindy) L Davis	Mgmt	Withheld	Against
5	Juan R. Figuereo	Mgmt	Withheld	Against
6	Maha S. Ibrahim	Mgmt	Withheld	Against
7	Victor Luis	Mgmt	Withheld	Against
8	Dave Powers	Mgmt	Withheld	Against
9	Lauri M. Shanahan	Mgmt	Withheld	Against
10	Bonita C. Stewart	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 226 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as disclosed in the Compensation Discussion and Analysis section of the Proxy Statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 227 of 832

## Green Century Equity Fund

### DEERE & COMPANY

Security: 244199105

Ticker: DE

ISIN: US2441991054

Agenda Number: 935540977

Meeting Type: Annual

Meeting Date: 23-Feb-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Leanne G. Caret	Mgmt	For	For
1B.	Election of Director: Tamra A. Erwin	Mgmt	For	For
1C.	Election of Director: Alan C. Heuberger	Mgmt	For	For
1D.	Election of Director: Charles O. Holliday, Jr.	Mgmt	For	For
1E.	Election of Director: Michael O. Johanns	Mgmt	For	For
1F.	Election of Director: Clayton M. Jones	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 228 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: John C. May	Mgmt	For	For
1H.	Election of Director: Gregory R. Page	Mgmt	For	For
1I.	Election of Director: Sherry M. Smith	Mgmt	For	For
1J.	Election of Director: Dmitri L. Stockton	Mgmt	For	For
1K.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	Advisory vote on executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 229 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Nonemployee Director Stock Ownership Plan.	Mgmt	Against	Against
5.	Shareholder Proposal - Special Shareholder Meeting Improvement.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 230 of 832

## Green Century Equity Fund

### DELL TECHNOLOGIES INC.

Security: 24703L202

Ticker: DELL

ISIN: US24703L2025

Agenda Number: 935647492

Meeting Type: Annual

Meeting Date: 27-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael S. Dell*	Mgmt	For	For
2	David W. Dorman*	Mgmt	For	For
3	Egon Durban*	Mgmt	For	For
4	David Grain*	Mgmt	For	For
5	William D. Green*	Mgmt	For	For
6	Simon Patterson*	Mgmt	For	For
7	Lynn V. Radakovich*	Mgmt	For	For
8	Ellen J. Kullman#	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 231 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending February 3, 2023.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
4.	Adoption of Sixth Amended and Restated Certificate of Incorporation of Dell Technologies Inc. as disclosed in the proxy statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 232 of 832

## Green Century Equity Fund

### DELTA AIR LINES, INC.

Security: 247361702

Ticker: DAL

ISIN: US2473617023

Agenda Number: 935643355

Meeting Type: Annual

Meeting Date: 16-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Edward H. Bastian	Mgmt	For	For
1b.	Election of Director: Francis S. Blake	Mgmt	For	For
1c.	Election of Director: Ashton B. Carter	Mgmt	For	For
1d.	Election of Director: Greg Creed	Mgmt	For	For
1e.	Election of Director: David G. DeWalt	Mgmt	For	For
1f.	Election of Director: William H. Easter III	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 233 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Leslie D. Hale	Mgmt	For	For
1h.	Election of Director: Christopher A. Hazleton	Mgmt	For	For
1i.	Election of Director: Michael P. Huerta	Mgmt	For	For
1j.	Election of Director: Jeanne P. Jackson	Mgmt	For	For
1k.	Election of Director: George N. Mattson	Mgmt	For	For
1l.	Election of Director: Sergio A.L. Rial	Mgmt	For	For
1m.	Election of Director: David S. Taylor	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 234 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Director: Kathy N. Waller	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2022.	Mgmt	Against	Against
4.	A shareholder proposal titled "Transparency in Lobbying."	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 235 of 832

## Green Century Equity Fund

### DELUXE CORPORATION

Security: 248019101

Ticker: DLX

ISIN: US2480191012

Agenda Number: 935556970

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William C. Cobb	Mgmt	Withheld	Against
2	Paul R. Garcia	Mgmt	Withheld	Against
3	C.E. Mayberry McKissack	Mgmt	Withheld	Against
4	Barry C. McCarthy	Mgmt	Withheld	Against
5	Don J. McGrath	Mgmt	Withheld	Against
6	Thomas J. Reddin	Mgmt	Withheld	Against
7	Martyn R. Redgrave	Mgmt	Withheld	Against
8	John L. Stauch	Mgmt	Withheld	Against
9	Telisa L. Yancy	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 236 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote (non-binding) on compensation of our Named Executive Officers	Mgmt	Against	Against
3.	Approval of the Deluxe Corporation 2022 Stock Incentive Plan	Mgmt	For	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 237 of 832

## Green Century Equity Fund

### DENTSPLY SIRONA INC.

**Security:** 24906P109

**Ticker:** XRAY

**ISIN:** US24906P1093

**Agenda Number:** 935603870

**Meeting Type:** Annual

**Meeting Date:** 25-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Eric K. Brandt	Mgmt	Against	Against
1B.	Election of Director: Donald M. Casey Jr.	Mgmt	Against	Against
1C.	Election of Director: Willie A. Deese	Mgmt	Against	Against
1D.	Election of Director: John P. Groetelaars	Mgmt	Against	Against
1E.	Election of Director: Betsy D. Holden	Mgmt	Against	Against
1F.	Election of Director: Clyde R. Hosein	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 238 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Harry M. Kraemer Jr.	Mgmt	Against	Against
1H.	Election of Director: Gregory T. Lucier	Mgmt	Against	Against
1I.	Election of Director: Leslie F. Varon	Mgmt	Against	Against
1J.	Election of Director: Janet S. Vergis	Mgmt	Against	Against
1K.	Election of Director: Dorothea Wenzel	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for 2022.	Mgmt	Against	Against
3.	Approval, by non-binding vote, of the Company's executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 239 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Amendment to the Fifth Amended and Restated By-Laws to Designate the Exclusive Forum for the Adjudication of Certain Legal Matters.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 240 of 832

## Green Century Equity Fund

### DEXCOM, INC.

**Security:** 252131107

**Ticker:** DXCM

**ISIN:** US2521311074

**Agenda Number:** 935593651

**Meeting Type:** Annual

**Meeting Date:** 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class II Director to hold office until our 2023 Annual Meeting: Steven R. Altman	Mgmt	Against	Against
1.2	Election of Class II Director to hold office until our 2023 Annual Meeting: Barbara E. Kahn	Mgmt	Against	Against
1.3	Election of Class II Director to hold office until our 2023 Annual Meeting: Kyle Malady	Mgmt	Against	Against
1.4	Election of Class II Director to hold office until our 2023 Annual Meeting: Jay S. Skyler, MD, MACP	Mgmt	Against	Against
2.	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 241 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To hold a non-binding vote on an advisory resolution to approve executive compensation.	Mgmt	Against	Against
4.	To approve the amendment and restatement of our Restated Certificate of Incorporation to (i) effect a 4:1 forward split of our Common Stock (the "Forward Stock Split") and (ii) increase the number of shares of authorized Common Stock to effectuate the Forward Stock Split.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 242 of 832

## Green Century Equity Fund

### DIGITAL REALTY TRUST, INC.

Security: 253868103

Ticker: DLR

ISIN: US2538681030

Agenda Number: 935614621

Meeting Type: Annual

Meeting Date: 03-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Laurence A. Chapman	Mgmt	For	For
1b.	Election of Director: Alexis Black Bjorlin	Mgmt	For	For
1c.	Election of Director: VeraLinn Jamieson	Mgmt	For	For
1d.	Election of Director: Kevin J. Kennedy	Mgmt	For	For
1e.	Election of Director: William G. LaPerch	Mgmt	For	For
1f.	Election of Director: Jean F.H.P. Mandeville	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 243 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Afshin Mohebbi	Mgmt	For	For
1h.	Election of Director: Mark R. Patterson	Mgmt	For	For
1i.	Election of Director: Mary Hogan Preusse	Mgmt	For	For
1j.	Election of Director: Dennis E. Singleton	Mgmt	For	For
1k.	Election of Director: A. William Stein	Mgmt	For	For
2.	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	Against	Against
3.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement (say on pay).	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 244 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	A stockholder proposal regarding reporting on concealment clauses.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 245 of 832

## Green Century Equity Fund

### DISCOVERY, INC.

Security: 25470F104

Ticker: DISCA

ISIN: US25470F1049

Agenda Number: 935550930

Meeting Type: Special

Meeting Date: 11-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	To reclassify and automatically convert Discovery's capital stock into such number of shares of Series A common stock of Warner Bros. Discovery, Inc. ("WBD"), par value \$0.01 per share ("WBD common stock"), as set forth in the Agreement and Plan of Merger, dated as of May 17, 2021, as it may be amended from time to time (the "Merger Agreement"), by and among Discovery, Drake Subsidiary, Inc., AT&T Inc. and Magallanes, Inc. ("Spinco").	Mgmt	Against	Against
1B.	To increase the authorized shares of WBD common stock to 10,800,000,000 shares.	Mgmt	Against	Against
1C.	To increase the authorized shares of "blank check" preferred stock of WBD, par value \$0.01 per share, to 1,200,000,000 shares.	Mgmt	Against	Against
1D.	To declassify the WBD board of directors into one class of directors upon the election of directors at WBD's third annual meeting of stockholders after the completion of the merger (the "Merger") pursuant to the Merger Agreement, and make certain related changes.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 246 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1E.	To provide for all other changes in connection with the amendment and restatement of Discovery's restated certificate of incorporation, as amended.	Mgmt	Against	Against
2.	To approve the issuance of WBD common stock to Spinco stockholders in the Merger as contemplated by the Merger Agreement.	Mgmt	Against	Against
3.	To approve, on an advisory (non-binding) basis, certain compensation that will or may be paid by Discovery to its named executive officers in connection with the Merger.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 247 of 832

## Green Century Equity Fund

### DISCOVERY, INC.

**Security:** 25470F302

**Ticker:** DISCK

**ISIN:** US25470F3029

**Agenda Number:** 935551019

**Meeting Type:** Special

**Meeting Date:** 11-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE SPECIAL MEETING OF STOCKHOLDERS OF DISCOVERY, INC. (THE "COMPANY") TO BE HELD ON MARCH 11, 2022 AT 10:00 AM ET EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/DISCA2022SM).	Mgmt	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 248 of 832

## Green Century Equity Fund

### DISCOVERY, INC.

Security: 25470F104

Ticker: DISCA

ISIN: US25470F1049

Agenda Number: 935566096

Meeting Type: Annual

Meeting Date: 08-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Paul A. Gould	Mgmt	Withheld	Against
2	Kenneth W. Lowe	Mgmt	Withheld	Against
3	Daniel E. Sanchez	Mgmt	Withheld	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	To approve the Warner Bros. Discovery, Inc. Stock Incentive Plan.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 249 of 832

## Green Century Equity Fund

### DISCOVERY, INC.

**Security:** 25470F302

**Ticker:** DISCK

**ISIN:** US25470F3029

**Agenda Number:** 935565272

**Meeting Type:** Annual

**Meeting Date:** 08-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF DISCOVERY, INC. TO BE HELD ON APRIL 8, 2022 AT 10:00 AM ET EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/DISCA2022). WE ARE NOT ASKING YOU FOR A PROXY AND YOU ARE REQUESTED NOT TO SEND US A PROXY.	Mgmt	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 250 of 832

## Green Century Equity Fund

### DOMINO'S PIZZA, INC.

Security: 25754A201

Ticker: DPZ

ISIN: US25754A2015

Agenda Number: 935563242

Meeting Type: Annual

Meeting Date: 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	David A. Brandon	Mgmt	For	For
2	C. Andrew Ballard	Mgmt	For	For
3	Andrew B. Balson	Mgmt	For	For
4	Corie S. Barry	Mgmt	For	For
5	Diana F. Cantor	Mgmt	For	For
6	Richard L. Federico	Mgmt	For	For
7	James A. Goldman	Mgmt	For	For
8	Patricia E. Lopez	Mgmt	For	For
9	Russell J. Weiner	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 251 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2022 fiscal year.	Mgmt	Against	Against
3.	Advisory vote to approve the compensation of the named executive officers of the Company.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 252 of 832

## Green Century Equity Fund

### DOMTAR CORPORATION

Security: 257559203

Ticker: UFS

ISIN: US2575592033

Agenda Number: 935470029

Meeting Type: Special

Meeting Date: 29-Jul-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the Agreement and Plan of Merger, dated as of May 10, 2021, (as it may be further amended, modified or supplemented from time to time, the "merger agreement"), by and among Domtar Corporation ("Company"), Karta Halten B. V., ("Parent"), Pearl Merger Sub Inc. ("Merger Sub"), Paper Excellence B.V., ("PE"), and Hervey Investments B.V., ("HI" and, together with Parent and PE, the "Parent Parties" ), pursuant to which Merger Sub will be merged with and into the Company (the "merger"), with the Company surviving as a wholly owned subsidiary of Parent.	Mgmt	Against	Against
2.	Approve, by a non-binding advisory vote, the compensation that may be paid or become payable to the Company's named executive officers that is based on or otherwise relates to the merger.	Mgmt	Against	Against
3.	Approve a proposal to adjourn the special meeting to a later date or time if necessary or appropriate, including to solicit additional proxies in favor of the proposal to adopt the merger agreement if there are insufficient votes at the time of the special meeting to adopt the merger agreement.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 253 of 832

## Green Century Equity Fund

### DOVER CORPORATION

Security: 260003108

Ticker: DOV

ISIN: US2600031080

Agenda Number: 935565727

Meeting Type: Annual

Meeting Date: 06-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: D. L. DeHaas	Mgmt	Against	Against
1B.	Election of Director: H. J. Gilbertson, Jr.	Mgmt	Against	Against
1C.	Election of Director: K. C. Graham	Mgmt	Against	Against
1D.	Election of Director: M. F. Johnston	Mgmt	Against	Against
1E.	Election of Director: E. A. Spiegel	Mgmt	Against	Against
1F.	Election of Director: R. J. Tobin	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 254 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: S. M. Todd	Mgmt	Against	Against
1H.	Election of Director: S. K. Wagner	Mgmt	Against	Against
1I.	Election of Director: K. E. Wandell	Mgmt	Against	Against
1J.	Election of Director: M. A. Winston	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	Against	Against
4.	To consider a shareholder proposal regarding the right to allow shareholders to act by written consent.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 255 of 832

## Green Century Equity Fund

### DUKE REALTY CORPORATION

Security: 264411505

Ticker: DRE

ISIN: US2644115055

Agenda Number: 935553621

Meeting Type: Annual

Meeting Date: 14-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: John P. Case	Mgmt	Against	Against
1b.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: James B. Connor	Mgmt	Against	Against
1c.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: Tamara D. Fischer	Mgmt	Against	Against
1d.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: Norman K. Jenkins	Mgmt	Against	Against
1e.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: Kelly T. Killingsworth	Mgmt	Against	Against
1f.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: Melanie R. Sabelhaus	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 256 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: Peter M. Scott, III	Mgmt	Against	Against
1h.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: David P. Stockert	Mgmt	Against	Against
1i.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: Chris T. Sultemeier	Mgmt	Against	Against
1j.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: Warren M. Thompson	Mgmt	Against	Against
1k.	Election of Director to serve for a one-year term ending at the 2023 Annual Meeting: Lynn C. Thurber	Mgmt	Against	Against
2.	To vote on an advisory basis to approve the compensation of the Company's named executive officers as set forth in the proxy statement.	Mgmt	Against	Against
3.	To ratify the reappointment of KPMG LLP as the Company's independent registered public accountants for the fiscal year 2022.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 257 of 832

## Green Century Equity Fund

### EATON CORPORATION PLC

Security: G29183103

Ticker: ETN

ISIN: IE00B8KQN827

Agenda Number: 935560727

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Craig Arnold	Mgmt	For	For
1B.	Election of Director: Christopher M. Connor	Mgmt	For	For
1C.	Election of Director: Olivier Leonetti	Mgmt	For	For
1D.	Election of Director: Deborah L. McCoy	Mgmt	For	For
1E.	Election of Director: Silvio Napoli	Mgmt	For	For
1F.	Election of Director: Gregory R. Page	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 258 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Sandra Pianalto	Mgmt	For	For
1H.	Election of Director: Robert V. Pragada	Mgmt	For	For
1I.	Election of Director: Lori J. Ryerkerk	Mgmt	For	For
1J.	Election of Director: Gerald B. Smith	Mgmt	For	For
1K.	Election of Director: Dorothy C. Thompson	Mgmt	For	For
1L.	Election of Director: Darryl L. Wilson	Mgmt	For	For
2.	Approving the appointment of Ernst & Young as independent auditor for 2022 and authorizing the Audit Committee of the Board of Directors to set its remuneration.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 259 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approving, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
4.	Approving a proposal to grant the Board authority to issue shares.	Mgmt	For	For
5.	Approving a proposal to grant the Board authority to opt out of pre-emption rights.	Mgmt	Against	Against
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Company shares.	Mgmt	For	For
7.	Approving (a) a capitalization and (b) related capital reduction to create distributable reserves.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 260 of 832

## Green Century Equity Fund

### ECHO GLOBAL LOGISTICS, INC.

Security: 27875T101

Ticker: ECHO

ISIN: US27875T1016

Agenda Number: 935512447

Meeting Type: Special

Meeting Date: 19-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Proposal to approve the Agreement and Plan of Merger, dated as of September 9, 2021 (the "merger agreement"), by and among Einstein MidCo, LLC, Einstein Merger Sub, Inc. ("Merger Sub") and Echo Global Logistics (the "Company"), pursuant to which Merger Sub will be merged with and into the Company (the "merger"), with the Company surviving the merger.	Mgmt	Against	Against
2.	Proposal to approve, on an advisory (non-binding) basis, certain compensation that may be paid or become payable to the Company's named executive officers in connection with the merger.	Mgmt	Against	Against
3.	Proposal to approve one or more adjournments of the Special Meeting to a later date or dates, if necessary or appropriate, including to solicit additional proxies if there are insufficient votes at the time of the Special Meeting or any adjournment or postponement of the Special Meeting to approve the proposal to approve the merger agreement or in the absence of a quorum.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 261 of 832

## Green Century Equity Fund

### ECOLAB INC.

Security: 278865100

Ticker: ECL

ISIN: US2788651006

Agenda Number: 935571263

Meeting Type: Annual

Meeting Date: 05-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Shari L. Ballard	Mgmt	For	For
1B.	Election of Director: Barbara J. Beck	Mgmt	For	For
1C.	Election of Director: Christophe Beck	Mgmt	For	For
1D.	Election of Director: Jeffrey M. Ettinger	Mgmt	For	For
1E.	Election of Director: Arthur J. Higgins	Mgmt	For	For
1F.	Election of Director: Michael Larson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 262 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: David W. MacLennan	Mgmt	For	For
1H.	Election of Director: Tracy B. McKibben	Mgmt	For	For
1I.	Election of Director: Lionel L. Nowell, III	Mgmt	For	For
1J.	Election of Director: Victoria J. Reich	Mgmt	For	For
1K.	Election of Director: Suzanne M. Vautrinot	Mgmt	For	For
1L.	Election of Director: John J. Zillmer	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for the current year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 263 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the compensation of executives disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	Stockholder proposal regarding special meeting ownership threshold, if properly presented.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 264 of 832

## Green Century Equity Fund

### EDWARDS LIFESCIENCES CORPORATION

**Security:** 28176E108

**Ticker:** EW

**ISIN:** US28176E1082

**Agenda Number:** 935572481

**Meeting Type:** Annual

**Meeting Date:** 03-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Kieran T. Gallahue	Mgmt	Against	Against
1.2	Election of Director: Leslie S. Heisz	Mgmt	Against	Against
1.3	Election of Director: Paul A. LaViolette	Mgmt	Against	Against
1.4	Election of Director: Steven R. Loranger	Mgmt	Against	Against
1.5	Election of Director: Martha H. Marsh	Mgmt	Against	Against
1.6	Election of Director: Michael A. Mussallem	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 265 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Ramona Sequeira	Mgmt	Against	Against
1.8	Election of Director: Nicholas J. Valeriani	Mgmt	Against	Against
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Mgmt	Against	Against
4.	Stockholder Proposal for an Advisory Vote to Reduce the Share Ownership Threshold to Call a Special Meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 266 of 832

## Green Century Equity Fund

### ELECTRONIC ARTS INC.

Security: 285512109

Ticker: EA

ISIN: US2855121099

Agenda Number: 935466804

Meeting Type: Annual

Meeting Date: 12-Aug-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office for a one-year term: Kofi A. Bruce	Mgmt	Against	Against
1B.	Election of Director to hold office for a one-year term: Leonard S. Coleman	Mgmt	Against	Against
1C.	Election of Director to hold office for a one-year term: Jeffrey T. Huber	Mgmt	Against	Against
1D.	Election of Director to hold office for a one-year term: Talbott Roche	Mgmt	Against	Against
1E.	Election of Director to hold office for a one-year term: Richard A. Simonson	Mgmt	Against	Against
1F.	Election of Director to hold office for a one-year term: Luis A. Ubinas	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 267 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to hold office for a one-year term: Heidi J. Ueberroth	Mgmt	Against	Against
1H.	Election of Director to hold office for a one-year term: Andrew Wilson	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent public registered accounting firm for the fiscal year ending March 31, 2022.	Mgmt	Against	Against
4.	Amendment and Restatement of the Company's Certificate of Incorporation to permit stockholders to act by written consent.	Mgmt	For	For
5.	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, on whether to allow stockholders to act by written consent.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 268 of 832

## Green Century Equity Fund

### EMCOR GROUP, INC.

Security: 29084Q100

Ticker: EME

ISIN: US29084Q1004

Agenda Number: 935607070

Meeting Type: Annual

Meeting Date: 02-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John W. Altmeyer	Mgmt	Against	Against
1B.	Election of Director: Anthony J. Guzzi	Mgmt	Against	Against
1C.	Election of Director: Ronald L. Johnson	Mgmt	Against	Against
1D.	Election of Director: David H. Laidley	Mgmt	Against	Against
1E.	Election of Director: Carol P. Lowe	Mgmt	Against	Against
1F.	Election of Director: M. Kevin McEvoy	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 269 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: William P. Reid	Mgmt	Against	Against
1H.	Election of Director: Steven B. Schwarzwaelder	Mgmt	Against	Against
1I.	Election of Director: Robin Walker-Lee	Mgmt	Against	Against
2.	Approval, by non-binding advisory vote, of named executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of Ernst & Young LLP as independent auditors for 2022.	Mgmt	Against	Against
4.	Stockholder proposal regarding special stockholder meetings.	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 270 of 832

## Green Century Equity Fund

### EQUINIX, INC.

**Security:** 29444U700

**Ticker:** EQIX

**ISIN:** US29444U7000

**Agenda Number:** 935602501

**Meeting Type:** Annual

**Meeting Date:** 25-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Nanci Caldwell	Mgmt	For	For
1.2	Election of Director: Adaire Fox-Martin	Mgmt	For	For
1.3	Election of Director: Ron Guerrier	Mgmt	For	For
1.4	Election of Director: Gary Hromadko	Mgmt	For	For
1.5	Election of Director: Irving Lyons III	Mgmt	For	For
1.6	Election of Director: Charles Meyers	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 271 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Christopher Paisley	Mgmt	For	For
1.8	Election of Director: Sandra Rivera	Mgmt	For	For
1.9	Election of Director: Peter Van Camp	Mgmt	For	For
2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending Dec. 31, 2022.	Mgmt	Against	Against
4.	A stockholder proposal, related to lowering the stock ownership threshold required to call a special meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 272 of 832

## Green Century Equity Fund

### EQUITABLE HOLDINGS, INC.

**Security:** 29452E101

**Ticker:** EQH

**ISIN:** US29452E1010

**Agenda Number:** 935589032

**Meeting Type:** Annual

**Meeting Date:** 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term ending at the 2023 Annual Meeting: Francis A. Hondal	Mgmt	Against	Against
1B.	Election of Director for a one-year term ending at the 2023 Annual Meeting: Daniel G. Kaye	Mgmt	Against	Against
1C.	Election of Director for a one-year term ending at the 2023 Annual Meeting: Joan Lamm-Tennant	Mgmt	Against	Against
1D.	Election of Director for a one-year term ending at the 2023 Annual Meeting: Kristi A. Matus	Mgmt	Against	Against
1E.	Election of Director for a one-year term ending at the 2023 Annual Meeting: Mark Pearson	Mgmt	Against	Against
1F.	Election of Director for a one-year term ending at the 2023 Annual Meeting: Bertram L. Scott	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 273 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a one-year term ending at the 2023 Annual Meeting: George Stansfield	Mgmt	Against	Against
1H.	Election of Director for a one-year term ending at the 2023 Annual Meeting: Charles G.T. Stonehill	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	Advisory vote to approve the compensation paid to our named executive officers.	Mgmt	For	For
4.	Amendments to the Company's Certificate of Incorporation to remove supermajority voting requirements, references to the AXA Shareholder Agreement and other obsolete provisions.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 274 of 832

## Green Century Equity Fund

### EQUITY RESIDENTIAL

Security: 29476L107

Ticker: EQR

ISIN: US29476L1070

Agenda Number: 935625561

Meeting Type: Annual

Meeting Date: 16-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Angela M. Aman	Mgmt	Withheld	Against
2	Raymond Bennett	Mgmt	Withheld	Against
3	Linda Walker Bynoe	Mgmt	Withheld	Against
4	Mary Kay Haben	Mgmt	Withheld	Against
5	Tahsinul Zia Huque	Mgmt	Withheld	Against
6	John E. Neal	Mgmt	Withheld	Against
7	David J. Neithercut	Mgmt	Withheld	Against
8	Mark J. Parrell	Mgmt	Withheld	Against
9	Mark S. Shapiro	Mgmt	Withheld	Against
10	Stephen E. Sterrett	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 275 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Samuel Zell	Mgmt	Withheld	Against
2.	Ratification of the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Approval of Executive Compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 276 of 832

## Green Century Equity Fund

### ESSENTIAL UTILITIES, INC.

Security: 29670G102

Ticker: WTRG

ISIN: US29670G1022

Agenda Number: 935571314

Meeting Type: Annual

Meeting Date: 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Elizabeth B. Amato	Mgmt	Withheld	Against
2	David A. Ciesinski	Mgmt	Withheld	Against
3	Christopher H. Franklin	Mgmt	Withheld	Against
4	Daniel J. Hilferty	Mgmt	Withheld	Against
5	Edwina Kelly	Mgmt	Withheld	Against
6	Ellen T. Ruff	Mgmt	Withheld	Against
7	Lee C. Stewart	Mgmt	Withheld	Against
8	Christopher C. Womack	Mgmt	Withheld	Against
2.	To approve an advisory vote on the compensation paid to the Company's named executive officers for 2021.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 277 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To ratify the Amendment to the Company's Amended and Restated Bylaws to require shareholder disclosure of certain derivative securities holdings.	Mgmt	Against	Against
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the 2022 fiscal year.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 278 of 832

## Green Century Equity Fund

### ETHAN ALLEN INTERIORS INC.

**Security:** 297602104

**Ticker:** ETD

**ISIN:** US2976021046

**Agenda Number:** 935508107

**Meeting Type:** Annual

**Meeting Date:** 30-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: M. Farooq Kathwari	Mgmt	Against	Against
1B.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Dr. John Clark	Mgmt	Against	Against
1C.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: John J. Dooner, Jr.	Mgmt	Against	Against
1D.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Cynthia Ekberg Tsai	Mgmt	Against	Against
1E.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: David M. Sable	Mgmt	Against	Against
1F.	Election of Director to serve until the 2022 Annual Meeting of Stockholders: Tara I. Stacom	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 279 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve by a non-binding advisory vote, executive compensation of the Company's Named Executive Officers.	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 280 of 832

## Green Century Equity Fund

### EXPEDITORS INT'L OF WASHINGTON, INC.

Security: 302130109

Ticker: EXPD

ISIN: US3021301094

Agenda Number: 935571732

Meeting Type: Annual

Meeting Date: 03-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Glenn M. Alger	Mgmt	Against	Against
1.2	Election of Director: Robert P. Carlile	Mgmt	Against	Against
1.3	Election of Director: James M. DuBois	Mgmt	Against	Against
1.4	Election of Director: Mark A. Emmert	Mgmt	Against	Against
1.5	Election of Director: Diane H. Gulyas	Mgmt	Against	Against
1.6	Election of Director: Jeffrey S. Musser	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 281 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Brandon S. Pedersen	Mgmt	Against	Against
1.8	Election of Director: Liane J. Pelletier	Mgmt	Against	Against
1.9	Election of Director: Olivia D. Polius	Mgmt	Against	Against
2.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Ratification of Independent Registered Public Accounting Firm	Mgmt	For	For
4.	Shareholder Proposal: Political Spending Disclosure	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 282 of 832

## Green Century Equity Fund

### EXPONENT, INC.

Security: 30214U102

Ticker: EXPO

ISIN: US30214U1025

Agenda Number: 935612641

Meeting Type: Annual

Meeting Date: 02-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: George H. Brown	Mgmt	Against	Against
1.2	Election of Director: Catherine Ford Corrigan, Ph.D.	Mgmt	Against	Against
1.3	Election of Director: Paul R. Johnston, Ph.D.	Mgmt	Against	Against
1.4	Election of Director: Carol Lindstrom	Mgmt	Against	Against
1.5	Election of Director: John B. Shoven, Ph.D.	Mgmt	Against	Against
1.6	Election of Director: Debra L. Zumwalt	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 283 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of KPMG LLP, as independent registered public accounting firm for the Company for the fiscal year ending December 30, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the fiscal 2021 compensation of the Company's named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 284 of 832

## Green Century Equity Fund

F5, INC.

Security: 315616102

Ticker: FFIV

ISIN: US3156161024

Agenda Number: 935544951

Meeting Type: Annual

Meeting Date: 10-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sandra E. Bergeron	Mgmt	Against	Against
1B.	Election of Director: Elizabeth L. Buse	Mgmt	Against	Against
1C.	Election of Director: Michael L. Dreyer	Mgmt	Against	Against
1D.	Election of Director: Alan J. Higginson	Mgmt	Against	Against
1E.	Election of Director: Peter S. Klein	Mgmt	Against	Against
1F.	Election of Director: François Locoh-Donou	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 285 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Nikhil Mehta	Mgmt	Against	Against
1H.	Election of Director: Michael F. Montoya	Mgmt	Against	Against
1I.	Election of Director: Marie E. Myers	Mgmt	Against	Against
1J.	Election of Director: James M. Phillips	Mgmt	Against	Against
1K.	Election of Director: Sripada Shivananda	Mgmt	Against	Against
2.	Approve the F5, Inc. Incentive Plan.	Mgmt	For	For
3.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 286 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 287 of 832

## Green Century Equity Fund

### FACTSET RESEARCH SYSTEMS INC.

Security: 303075105

Ticker: FDS

ISIN: US3030751057

Agenda Number: 935512663

Meeting Type: Annual

Meeting Date: 16-Dec-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve a three-year term expiring in 2024: Siew Kai Choy	Mgmt	Against	Against
1B.	Election of Director to serve a three-year term expiring in 2024: Lee Shavel	Mgmt	Against	Against
1C.	Election of Director to serve a three-year term expiring in 2024: Joseph R. Zimmer	Mgmt	Against	Against
2.	To ratify the appointment of the accounting firm of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending August 31, 2022.	Mgmt	Against	Against
3.	To vote on a non-binding advisory resolution to approve the compensation of our named executive officers.	Mgmt	For	For
4.	To vote on a stockholder proposal on proxy access.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 288 of 832

## Green Century Equity Fund

### FASTENAL COMPANY

Security: 311900104

Ticker: FAST

ISIN: US3119001044

Agenda Number: 935558619

Meeting Type: Annual

Meeting Date: 23-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Scott A. Satterlee	Mgmt	Against	Against
1B.	Election of Director: Michael J. Ancius	Mgmt	Against	Against
1C.	Election of Director: Stephen L. Eastman	Mgmt	Against	Against
1D.	Election of Director: Daniel L. Florness	Mgmt	Against	Against
1E.	Election of Director: Rita J. Heise	Mgmt	Against	Against
1F.	Election of Director: Hsenghung Sam Hsu	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 289 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Daniel L. Johnson	Mgmt	Against	Against
1H.	Election of Director: Nicholas J. Lundquist	Mgmt	Against	Against
1I.	Election of Director: Sarah N. Nielsen	Mgmt	Against	Against
1J.	Election of Director: Reyne K. Wisecup	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For
3.	Approval, by non-binding vote, of executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 290 of 832

## Green Century Equity Fund

### FEDERAL REALTY INVESTMENT TRUST

**Security:** 313745101

**Ticker:** FRT

**ISIN:** US3137451015

**Agenda Number:** 935569129

**Meeting Type:** Annual

**Meeting Date:** 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Trustee: David W. Faeder	Mgmt	Against	Against
1b.	Election of Trustee: Elizabeth I. Holland	Mgmt	Against	Against
1c.	Election of Trustee: Nicole Y. Lamb-Hale	Mgmt	Against	Against
1d.	Election of Trustee: Anthony P. Nader, III	Mgmt	Against	Against
1e.	Election of Trustee: Mark S. Ordan	Mgmt	Against	Against
1f.	Election of Trustee: Gail P. Steinel	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 291 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Trustee: Donald C. Wood	Mgmt	Against	Against
2.	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 292 of 832

## Green Century Equity Fund

### FIRST REPUBLIC BANK

Security: 33616C100

Ticker: FRC

ISIN: US33616C1009

Agenda Number: 935584892

Meeting Type: Annual

Meeting Date: 17-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James H. Herbert, II	Mgmt	Against	Against
1B.	Election of Director: Katherine August-deWilde	Mgmt	Against	Against
1C.	Election of Director: Frank J. Fahrenkopf, Jr.	Mgmt	Against	Against
1D.	Election of Director: Boris Groysberg	Mgmt	Against	Against
1E.	Election of Director: Sandra R. Hernández	Mgmt	Against	Against
1F.	Election of Director: Pamela J. Joyner	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 293 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Shilla Kim-Parker	Mgmt	Against	Against
1H.	Election of Director: Reynold Levy	Mgmt	Against	Against
1I.	Election of Director: George G.C. Parker	Mgmt	Against	Against
1J.	Election of Director: Michael J. Roffler	Mgmt	Against	Against
2.	To ratify KPMG LLP as the independent registered public accounting firm of First Republic Bank for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	To approve the amendments to the First Republic Bank 2017 Omnibus Award Plan.	Mgmt	Against	Against
4.	To approve, by advisory (non-binding) vote, the compensation of our executive officers ("say on pay") vote.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 294 of 832

## Green Century Equity Fund

### FLEX LTD.

Security: Y2573F102

Ticker: FLEX

ISIN: SG9999000020

Agenda Number: 935464507

Meeting Type: Annual

Meeting Date: 04-Aug-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Re-election of Director: Revathi Advaiti	Mgmt	For	For
1b.	Re-election of Director: Michael D. Capellas	Mgmt	For	For
1c.	Re-election of Director: John D. Harris II	Mgmt	For	For
1d.	Re-election of Director: Michael E. Hurlston	Mgmt	For	For
1e.	Re-election of Director: Jennifer Li	Mgmt	For	For
1f.	Re-election of Director: Erin L. McSweeney	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 295 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Re-election of Director: Marc A. Onetto	Mgmt	For	For
1h.	Re-election of Director: Willy C. Shih, Ph.D.	Mgmt	For	For
1i.	Re-election of Director: Charles K. Stevens, III	Mgmt	For	For
1j.	Re-election of Director: Lay Koon Tan	Mgmt	For	For
1k.	Re-election of Director: William D. Watkins	Mgmt	For	For
2.	To approve the re-appointment of Deloitte & Touche LLP as our independent auditors for the 2022 fiscal year and to authorize the Board of Directors, upon the recommendation of the Audit Committee, to fix their remuneration.	Mgmt	For	For
3.	NON-BINDING, ADVISORY RESOLUTION: To approve the compensation of the Company's named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, set forth in "Compensation Discussion and Analysis" and in the compensation tables and the accompanying narrative disclosure	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 296 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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under "Executive Compensation" in the Company's proxy statement relating to its 2021 Annual General Meeting.

4.	To approve a general authorization for the directors of Flex to allot and issue ordinary shares.	Mgmt	For	For
5.	To approve a renewal of the Share Purchase Mandate permitting Flex to purchase or otherwise acquire its own issued ordinary shares.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 297 of 832

## Green Century Equity Fund

### FLOWSERVE CORPORATION

Security: 34354P105

Ticker: FLS

ISIN: US34354P1057

Agenda Number: 935581000

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: R. Scott Rowe	Mgmt	Against	Against
1B.	Election of Director: Sujeet Chand	Mgmt	Against	Against
1C.	Election of Director: Ruby R. Chandy	Mgmt	Against	Against
1D.	Election of Director: Gayla J. Delly	Mgmt	Against	Against
1E.	Election of Director: John R. Friedery	Mgmt	Against	Against
1F.	Election of Director: John L. Garrison	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 298 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Michael C. McMurray	Mgmt	Against	Against
1H.	Election of Director: David E. Roberts	Mgmt	Against	Against
1I.	Election of Director: Carlyn R. Taylor	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP to serve as the Company's independent auditor for 2022.	Mgmt	Against	Against
4.	Shareholder proposal to reduce the threshold to call a special shareholder meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 299 of 832

## Green Century Equity Fund

### FOOT LOCKER, INC.

Security: 344849104

Ticker: FL

ISIN: US3448491049

Agenda Number: 935580553

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for One-Year Term: Virginia C. Drosos	Mgmt	Against	Against
1B.	Election of Director to serve for One-Year Term: Alan D. Feldman	Mgmt	Against	Against
1C.	Election of Director to serve for One-Year Term: Richard A. Johnson	Mgmt	Against	Against
1D.	Election of Director to serve for One-Year Term: Guillermo G. Marmol	Mgmt	Against	Against
1E.	Election of Director to serve for One-Year Term: Darlene Nicosia	Mgmt	Against	Against
1F.	Election of Director to serve for One-Year Term: Steven Oakland	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 300 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to serve for One-Year Term: Ulice Payne, Jr.	Mgmt	Against	Against
1H.	Election of Director to serve for One-Year Term: Kimberly Underhill	Mgmt	Against	Against
1I.	Election of Director to serve for One-Year Term: Tristan Walker	Mgmt	Against	Against
1J.	Election of Director to serve for One-Year Term: Dona D. Young	Mgmt	Against	Against
2.	Vote, on an Advisory Basis, to Approve the Company's Named Executive Officers' Compensation.	Mgmt	Against	Against
3.	Vote, on an Advisory Basis, on whether the Shareholder Vote to Approve the Company's Named Executive Officers' Compensation Should Occur Every 1, 2, or 3 Years.	Mgmt	1 Year	For
4.	Ratify the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the 2022 Fiscal Year.	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 301 of 832

## Green Century Equity Fund

### FORTINET, INC.

**Security:** 34959E109

**Ticker:** FTNT

**ISIN:** US34959E1091

**Agenda Number:** 935622286

**Meeting Type:** Annual

**Meeting Date:** 17-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve for a term of one year: Ken Xie	Mgmt	Against	Against
1.2	Election of Director to serve for a term of one year: Michael Xie	Mgmt	Against	Against
1.3	Election of Director to serve for a term of one year: Kenneth A. Goldman	Mgmt	Against	Against
1.4	Election of Director to serve for a term of one year: Ming Hsieh	Mgmt	Against	Against
1.5	Election of Director to serve for a term of one year: Jean Hu	Mgmt	Against	Against
1.6	Election of Director to serve for a term of one year: William Neukom	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 302 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director to serve for a term of one year: Judith Sim	Mgmt	Against	Against
1.8	Election of Director to serve for a term of one year: Admiral James Stavridis (Ret)	Mgmt	Against	Against
2.	Ratify the appointment of Deloitte & Touche LLP as Fortinet's independent registered accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation, as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	Approve the adoption of an Amended and Restated Certificate of Incorporation in order to implement a five-for-one forward stock split and to make certain other changes as reflected in the Amended and Restated Certificate and described in the Proxy Statement.	Mgmt	For	For
5.	Stockholder proposal to remove supermajority voting requirements.	Shr	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 303 of 832

## Green Century Equity Fund

### FORTIVE CORPORATION

**Security:** 34959J108

**Ticker:** FTV

**ISIN:** US34959J1088

**Agenda Number:** 935625624

**Meeting Type:** Annual

**Meeting Date:** 07-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve for a one-year term expiring at the 2023 Annual Meeting: Daniel L. Comas	Mgmt	Against	Against
1b.	Election of Director to serve for a one-year term expiring at the 2023 Annual Meeting: Sharmistha Dubey	Mgmt	Against	Against
1c.	Election of Director to serve for a one-year term expiring at the 2023 Annual Meeting: Rejji P. Hayes	Mgmt	Against	Against
1d.	Election of Director to serve for a one-year term expiring at the 2023 Annual Meeting: Wright Lassiter III	Mgmt	Against	Against
1e.	Election of Director to serve for a one-year term expiring at the 2023 Annual Meeting: James A. Lico	Mgmt	Against	Against
1f.	Election of Director to serve for a one-year term expiring at the 2023 Annual Meeting: Kate D. Mitchell	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 304 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director to serve for a one-year term expiring at the 2023 Annual Meeting: Jeannine P. Sargent	Mgmt	Against	Against
1h.	Election of Director to serve for a one-year term expiring at the 2023 Annual Meeting: Alan G. Spoon	Mgmt	Against	Against
2.	To approve on an advisory basis Fortive's named executive officer compensation.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as Fortive's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
4.	To approve amendments to Fortive's Restated Certificate of Incorporation to eliminate the supermajority voting requirements.	Mgmt	For	For
5.	To consider and act upon a shareholder proposal to eliminate the supermajority voting requirements.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 305 of 832

## Green Century Equity Fund

### FORTUNE BRANDS HOME & SECURITY, INC.

Security: 34964C106

Ticker: FBHS

ISIN: US34964C1062

Agenda Number: 935564143

Meeting Type: Annual

Meeting Date: 03-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class II Director: Susan S. Kilsby	Mgmt	Against	Against
1B.	Election of Class II Director: Amit Banati	Mgmt	Against	Against
1C.	Election of Class II Director: Irial Finan	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Approval of the Fortune Brands Home & Security, Inc. 2022 Long- Term Incentive Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 306 of 832

## Green Century Equity Fund

### FRANKLIN RESOURCES, INC.

Security: 354613101

Ticker: BEN

ISIN: US3546131018

Agenda Number: 935539861

Meeting Type: Annual

Meeting Date: 23-Feb-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mariann Byerwalter	Mgmt	Against	Against
1B.	Election of Director: Alexander S. Friedman	Mgmt	Against	Against
1C.	Election of Director: Gregory E. Johnson	Mgmt	Against	Against
1D.	Election of Director: Jennifer M. Johnson	Mgmt	Against	Against
1E.	Election of Director: Rupert H. Johnson, Jr.	Mgmt	Against	Against
1F.	Election of Director: John Y. Kim	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 307 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Karen M. King	Mgmt	Against	Against
1H.	Election of Director: Anthony J. Noto	Mgmt	Against	Against
1I.	Election of Director: John W. Thiel	Mgmt	Against	Against
1J.	Election of Director: Seth H. Waugh	Mgmt	Against	Against
1K.	Election of Director: Geoffrey Y. Yang	Mgmt	Against	Against
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 308 of 832

## Green Century Equity Fund

### GAMESTOP CORP.

Security: 36467W109

Ticker: GME

ISIN: US36467W1099

Agenda Number: 935616726

Meeting Type: Annual

Meeting Date: 02-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director to serve until the next Annual meeting: Matthew Furlong	Mgmt	Against	Against
1.2	Election of Director to serve until the next Annual meeting: Alain (Alan) Attal	Mgmt	Against	Against
1.3	Election of Director to serve until the next Annual meeting: Lawrence (Larry) Cheng	Mgmt	Against	Against
1.4	Election of Director to serve until the next Annual meeting: Ryan Cohen	Mgmt	Against	Against
1.5	Election of Director to serve until the next Annual meeting: James (Jim) Grube	Mgmt	Against	Against
1.6	Election of Director to serve until the next Annual meeting: Yang Xu	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 309 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Adopt and approve the GameStop Corp. 2022 Incentive Plan.	Mgmt	Against	Against
3.	Provide an advisory, non-binding vote on the compensation of our named executive officers.	Mgmt	Against	Against
4.	Ratify our Audit Committee's appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending January 28, 2023.	Mgmt	Against	Against
5.	Approve an amendment to our Third Amended and Restated Certificate of Incorporation to increase the number of authorized shares of our Class A Common Stock to 1,000,000,000.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 310 of 832

## Green Century Equity Fund

### GARMIN LTD

**Security:** H2906T109

**Ticker:** GRMN

**ISIN:** CH0114405324

**Agenda Number:** 935629355

**Meeting Type:** Annual

**Meeting Date:** 10-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval of Garmin's 2021 Annual Report, including the consolidated financial statements of Garmin for the fiscal year ended December 25, 2021 and the statutory financial statements of Garmin for the fiscal year ended December 25, 2021	Mgmt	For	For
2.	Approval of the appropriation of available earnings	Mgmt	For	For
3.	Approval of the payment of a cash dividend in the aggregate amount of U.S. \$2.92 per outstanding share out of Garmin's reserve from capital contribution in four equal installments	Mgmt	For	For
4.	Discharge of the members of the Board of Directors and the Executive Management from liability for the fiscal year ended December 25, 2021	Mgmt	For	For
5A.	Re-election of Director: Jonathan C. Burrell	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 311 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5B.	Re-election of Director: Joseph J. Hartnett	Mgmt	Against	Against
5C.	Re-election of Director: Min H. Kao	Mgmt	Against	Against
5D.	Re-election of Director: Catherine A. Lewis	Mgmt	Against	Against
5E.	Re-election of Director: Charles W. Pepper	Mgmt	Against	Against
5F.	Re-election of Director: Clifton A. Pemble	Mgmt	Against	Against
6.	Re-election of Min H. Kao as Executive Chairman of the Board of Directors	Mgmt	Against	Against
7A.	Re-election of Compensation Committee member: Jonathan C. Burrell	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 312 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7B.	Re-election of Compensation Committee member: Joseph J. Hartnett	Mgmt	Against	Against
7C.	Re-election of Compensation Committee member: Catherine A. Lewis	Mgmt	Against	Against
7D.	Re-election of Compensation Committee member: Charles W. Peffer	Mgmt	Against	Against
8.	Re-election of the law firm Wuersch & Gering LLP as independent voting rights representative	Mgmt	For	For
9.	Ratification of the appointment of Ernst & Young LLP as Garmin's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2022 and re-election of Ernst & Young Ltd as Garmin's statutory auditor for another one-year term	Mgmt	Against	Against
10.	Advisory vote on executive compensation	Mgmt	Against	Against
11.	Binding vote to approve Fiscal Year 2023 maximum aggregate compensation for the Executive Management	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 313 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Binding vote to approve maximum aggregate compensation for the Board of Directors for the period between the 2022 Annual General Meeting and the 2023 Annual General Meeting	Mgmt	Against	Against
13.	Amendment to the Garmin Ltd. 2005 Equity Incentive Plan to increase the maximum number of shares authorized for issuance under the Plan that may be delivered as Restricted Shares or pursuant to Performance Units or Restricted Stock Units from 10 million to 12 million	Mgmt	Against	Against
14.	Renewal of authorized share capital	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 314 of 832

## Green Century Equity Fund

### GENERAL MILLS, INC.

Security: 370334104

Ticker: GIS

ISIN: US3703341046

Agenda Number: 935483987

Meeting Type: Annual

Meeting Date: 28-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: R. Kerry Clark	Mgmt	Against	Against
1B.	Election of Director: David M. Cordani	Mgmt	Against	Against
1C.	Election of Director: Jeffrey L. Harmening	Mgmt	Against	Against
1D.	Election of Director: Maria G. Henry	Mgmt	Against	Against
1E.	Election of Director: Jo Ann Jenkins	Mgmt	Against	Against
1F.	Election of Director: Elizabeth C. Lempres	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 315 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Diane L. Neal	Mgmt	Against	Against
1H.	Election of Director: Steve Odland	Mgmt	Against	Against
1I.	Election of Director: Maria A. Sastre	Mgmt	Against	Against
1J.	Election of Director: Eric D. Sprunk	Mgmt	Against	Against
1K.	Election of Director: Jorge A. Uribe	Mgmt	Against	Against
2.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
3.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 316 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Amendment and Restatement of Our Certificate of Incorporation to Eliminate Supermajority Voting Provisions.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 317 of 832

## Green Century Equity Fund

### GILEAD SCIENCES, INC.

Security: 375558103

Ticker: GILD

ISIN: US3755581036

Agenda Number: 935570134

Meeting Type: Annual

Meeting Date: 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jacqueline K. Barton, Ph.D.	Mgmt	For	For
1B.	Election of Director: Jeffrey A. Bluestone, Ph.D.	Mgmt	For	For
1C.	Election of Director: Sandra J. Horning, M.D.	Mgmt	For	For
1D.	Election of Director: Kelly A. Kramer	Mgmt	For	For
1E.	Election of Director: Kevin E. Lofton	Mgmt	For	For
1F.	Election of Director: Harish Manwani	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 318 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Daniel P. O'Day	Mgmt	For	For
1H.	Election of Director: Javier J. Rodriguez	Mgmt	For	For
1I.	Election of Director: Anthony Welters	Mgmt	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Mgmt	For	For
4.	To approve the Gilead Sciences, Inc. 2022 Equity Incentive Plan.	Mgmt	For	For
5.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board adopt a policy that the Chairperson of the Board of Directors be an independent director.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 319 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board include one member from Gilead's non-management employees.	Shr	For	Against
7.	To vote on a stockholder proposal, if properly presented at the meeting, requesting a 10% threshold to call a special stockholder meeting.	Shr	For	Against
8.	To vote on a stockholder proposal, if properly presented at the meeting, requesting that the Board publish a third-party review of Gilead's lobbying activities.	Shr	For	Against
9.	To vote on a stockholder proposal, if properly presented at the meeting, requesting a Board report on oversight of risks related to anticompetitive practices.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 320 of 832

## Green Century Equity Fund

### GRACO INC.

Security: 384109104

Ticker: GGG

ISIN: US3841091040

Agenda Number: 935561034

Meeting Type: Annual

Meeting Date: 29-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Eric P. Etchart	Mgmt	Against	Against
1B.	Election of Director: Jody H. Feragen	Mgmt	Against	Against
1C.	Election of Director: J. Kevin Gilligan	Mgmt	Against	Against
2.	Ratification of appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation paid to our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 321 of 832

## Green Century Equity Fund

### GRANITE CONSTRUCTION INCORPORATED

**Security:** 387328107

**Ticker:** GVA

**ISIN:** US3873281071

**Agenda Number:** 935623341

**Meeting Type:** Annual

**Meeting Date:** 09-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Patricia D. Galloway	Mgmt	Against	Against
1b.	Election of Director: Alan P. Krusi	Mgmt	Against	Against
1c.	Election of Director: Jeffrey J. Lyash	Mgmt	Against	Against
1d.	Election of Director: Louis E. Caldera	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation of the named executive officers	Mgmt	Against	Against
3.	To ratify the appointment by the Audit/Compliance Committee of PricewaterhouseCoopers LLP as Granite's independent registered public accounting firm for the fiscal year ending December 31, 2022	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 322 of 832

## Green Century Equity Fund

### H&E EQUIPMENT SERVICES, INC.

Security: 404030108

Ticker: HEES

ISIN: US4040301081

Agenda Number: 935584397

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: John M. Engquist	Mgmt	Withheld	Against
1.2	Election of Director: Bradley W. Barber	Mgmt	Withheld	Against
1.3	Election of Director: Paul N. Arnold	Mgmt	Withheld	Against
1.4	Election of Director: Gary W. Bagley	Mgmt	Withheld	Against
1.5	Election of Director: Bruce C. Bruckmann	Mgmt	Withheld	Against
1.6	Election of Director: Patrick L. Edsell	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 323 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Thomas J. Galligan III	Mgmt	Withheld	Against
1.8	Election of Director: Lawrence C. Karlson	Mgmt	Withheld	Against
1.9	Election of Director: Mary P. Thompson	Mgmt	Withheld	Against
2.	Ratification of appointment of BDO USA, LLP as independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
3.	Advisory vote on Named Executive Officer compensation as disclosed in the Proxy Statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 324 of 832

## Green Century Equity Fund

### H.B. FULLER COMPANY

**Security:** 359694106

**Ticker:** FUL

**ISIN:** US3596941068

**Agenda Number:** 935552439

**Meeting Type:** Annual

**Meeting Date:** 07-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael J. Happe	Mgmt	Withheld	Against
2	James J. Owens	Mgmt	Withheld	Against
3	Dante C. Parrini	Mgmt	Withheld	Against
2.	The ratification of the appointment of Ernst & Young LLP as H.B. Fuller's independent registered public accounting firm for the fiscal year ending December 3, 2022.	Mgmt	For	For
3.	A non-binding advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 325 of 832

## Green Century Equity Fund

### HANESBRANDS INC.

Security: 410345102

Ticker: HBI

ISIN: US4103451021

Agenda Number: 935558998

Meeting Type: Annual

Meeting Date: 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl K. Beebe	Mgmt	For	For
1B.	Election of Director: Stephen B. Bratspies	Mgmt	For	For
1C.	Election of Director: Geralyn R. Breig	Mgmt	For	For
1D.	Election of Director: Bobby J. Griffin	Mgmt	For	For
1E.	Election of Director: James C. Johnson	Mgmt	For	For
1F.	Election of Director: Franck J. Moison	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 326 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Robert F. Moran	Mgmt	For	For
1H.	Election of Director: Ronald L. Nelson	Mgmt	For	For
1I.	Election of Director: William S. Simon	Mgmt	For	For
1J.	Election of Director: Ann E. Ziegler	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2022 fiscal year.	Mgmt	Against	Against
3.	To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 327 of 832

## Green Century Equity Fund

### HARLEY-DAVIDSON, INC.

Security: 412822108

Ticker: HOG

ISIN: US4128221086

Agenda Number: 935579017

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Troy Alstead	Mgmt	Withheld	Against
2	R. John Anderson	Mgmt	Withheld	Against
3	Michael J. Cave	Mgmt	Withheld	Against
4	Jared D. Dourdeville	Mgmt	Withheld	Against
5	James D. Farley, Jr.	Mgmt	Withheld	Against
6	Allan Golston	Mgmt	Withheld	Against
7	Sara L. Levinson	Mgmt	Withheld	Against
8	N. Thomas Linebarger	Mgmt	Withheld	Against
9	Maryrose Sylvester	Mgmt	Withheld	Against
10	Jochen Zeitz	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 328 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by advisory vote, the compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
4.	To approve an amendment to the Harley-Davidson, Inc. 2020 Incentive Stock Plan.	Mgmt	Against	Against
5.	To approve the 2022 Aspirational Incentive Stock Plan.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 329 of 832

## Green Century Equity Fund

### HASBRO, INC.

Security: 418056107

Ticker: HAS

ISIN: US4180561072

Agenda Number: 935634659

Meeting Type: Contested Annual

Meeting Date: 08-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kenneth A. Bronfin	Mgmt	For	For
2	Michael R. Burns	Mgmt	For	For
3	Hope F. Cochran	Mgmt	For	For
4	Christian P. Cocks	Mgmt	For	For
5	Lisa Gersh	Mgmt	For	For
6	Elizabeth Hamren	Mgmt	For	For
7	Blake Jorgensen	Mgmt	For	For
8	Tracy A. Leinbach	Mgmt	For	For
9	Edward M. Philip	Mgmt	For	For
10	Laurel J. Richie	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 330 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Richard S. Stoddart	Mgmt	For	For
12	Mary Beth West	Mgmt	For	For
13	Linda Zecher Higgins	Mgmt	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 331 of 832

## Green Century Equity Fund

### HCA HEALTHCARE, INC.

Security: 40412C101

Ticker: HCA

ISIN: US40412C1018

Agenda Number: 935561236

Meeting Type: Annual

Meeting Date: 21-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas F. Frist III	Mgmt	Against	Against
1B.	Election of Director: Samuel N. Hazen	Mgmt	Against	Against
1C.	Election of Director: Meg G. Crofton	Mgmt	Against	Against
1D.	Election of Director: Robert J. Dennis	Mgmt	Against	Against
1E.	Election of Director: Nancy-Ann DeParle	Mgmt	Against	Against
1F.	Election of Director: William R. Frist	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 332 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Charles O. Holliday, Jr.	Mgmt	Against	Against
1H.	Election of Director: Hugh F. Johnston	Mgmt	Against	Against
1I.	Election of Director: Michael W. Michelson	Mgmt	Against	Against
1J.	Election of Director: Wayne J. Riley, M.D.	Mgmt	Against	Against
1K.	Election of Director: Andrea B. Smith	Mgmt	Against	Against
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 333 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal, if properly presented at the meeting, regarding political spending disclosure.	Shr	For	Against
5.	Stockholder proposal, if properly presented at the meeting, regarding lobbying disclosure.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 334 of 832

## Green Century Equity Fund

### HEALTHPEAK PROPERTIES, INC

**Security:** 42250P103

**Ticker:** PEAK

**ISIN:** US42250P1030

**Agenda Number:** 935564369

**Meeting Type:** Annual

**Meeting Date:** 28-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian G. Cartwright	Mgmt	Against	Against
1B.	Election of Director: Christine N. Garvey	Mgmt	Against	Against
1C.	Election of Director: R. Kent Griffin, Jr.	Mgmt	Against	Against
1D.	Election of Director: David B. Henry	Mgmt	Against	Against
1E.	Election of Director: Thomas M. Herzog	Mgmt	Against	Against
1F.	Election of Director: Lydia H. Kennard	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 335 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Sara G. Lewis	Mgmt	Against	Against
1H.	Election of Director: Katherine M. Sandstrom	Mgmt	Against	Against
2.	Approval of 2021 executive compensation on an advisory basis.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as Healthpeak Properties, Inc.'s independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 336 of 832

## Green Century Equity Fund

### HEARTLAND FINANCIAL USA, INC.

**Security:** 42234Q102

**Ticker:** HTLF

**ISIN:** US42234Q1022

**Agenda Number:** 935626032

**Meeting Type:** Annual

**Meeting Date:** 15-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class II Director for a Term Expiring in 2025: John K. Schmidt	Mgmt	Withheld	Against
1b.	Election of Class II Director for a Term Expiring in 2025: Duane E. White	Mgmt	Withheld	Against
2.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	Take a non-binding, advisory vote on executive compensation.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 337 of 832

## Green Century Equity Fund

### HEIDRICK & STRUGGLES INTERNATIONAL, INC.

Security: 422819102

Ticker: HSII

ISIN: US4228191023

Agenda Number: 935618338

Meeting Type: Annual

Meeting Date: 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Elizabeth L. Axelrod	Mgmt	Withheld	Against
2	Mary E.G. Bear	Mgmt	Withheld	Against
3	Lyle Logan	Mgmt	Withheld	Against
4	T. Willem Mesdag	Mgmt	Withheld	Against
5	Krishnan Rajagopalan	Mgmt	Withheld	Against
6	Stacey Rauch	Mgmt	Withheld	Against
7	Adam Warby	Mgmt	Withheld	Against
2.	Advisory vote to approve Named Executive Officer compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 338 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of RSM US LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 339 of 832

## Green Century Equity Fund

### HENRY SCHEIN, INC.

Security: 806407102

Ticker: HSIC

ISIN: US8064071025

Agenda Number: 935592306

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mohamad Ali	Mgmt	For	For
1B.	Election of Director: Stanley M. Bergman	Mgmt	For	For
1C.	Election of Director: James P. Breslawski	Mgmt	For	For
1D.	Election of Director: Deborah Derby	Mgmt	For	For
1E.	Election of Director: Joseph L. Herring	Mgmt	For	For
1F.	Election of Director: Kurt P. Kuehn	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 340 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Philip A. Laskawy	Mgmt	For	For
1H.	Election of Director: Anne H. Margulies	Mgmt	For	For
1I.	Election of Director: Mark E. Mlotek	Mgmt	For	For
1J.	Election of Director: Steven Paladino	Mgmt	For	For
1K.	Election of Director: Carol Raphael	Mgmt	For	For
1L.	Election of Director: E. Dianne Rekow, DDS, Ph.D.	Mgmt	For	For
1M.	Election of Director: Scott Serota	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 341 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Bradley T. Sheares, Ph.D.	Mgmt	For	For
1O.	Election of Director: Reed V. Tuckson, M.D., FACP	Mgmt	For	For
2.	Proposal to approve, by non-binding vote, the 2021 compensation paid to the Company's Named Executive Officers.	Mgmt	Against	Against
3.	Proposal to ratify the selection of BDO USA, LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 342 of 832

## Green Century Equity Fund

### HEWLETT PACKARD ENTERPRISE COMPANY

Security: 42824C109

Ticker: HPE

ISIN: US42824C1099

Agenda Number: 935550346

Meeting Type: Annual

Meeting Date: 05-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel Ammann	Mgmt	For	For
1B.	Election of Director: Pamela L. Carter	Mgmt	For	For
1C.	Election of Director: Jean M. Hobby	Mgmt	For	For
1D.	Election of Director: George R. Kurtz	Mgmt	For	For
1E.	Election of Director: Raymond J. Lane	Mgmt	For	For
1F.	Election of Director: Ann M. Livermore	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 343 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Antonio F. Neri	Mgmt	For	For
1H.	Election of Director: Charles H. Noski	Mgmt	For	For
1I.	Election of Director: Raymond E. Ozzie	Mgmt	For	For
1J.	Election of Director: Gary M. Reiner	Mgmt	For	For
1K.	Election of Director: Patricia F. Russo	Mgmt	For	For
2.	Ratification of the appointment of the independent registered public accounting firm for the fiscal year ending October 31, 2022.	Mgmt	Against	Against
3.	Approval of the increase of shares reserved under the Hewlett Packard Enterprise 2021 Stock Incentive Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 344 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
5.	Stockholder proposal entitled: "Special Shareholder Meeting Improvement"	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 345 of 832

## Green Century Equity Fund

### HILTON WORLDWIDE HOLDINGS INC.

Security: 43300A203

Ticker: HLT

ISIN: US43300A2033

Agenda Number: 935591304

Meeting Type: Annual

Meeting Date: 20-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Christopher J. Nassetta	Mgmt	Against	Against
1B.	Election of Director: Jonathan D. Gray	Mgmt	Against	Against
1C.	Election of Director: Charlene T. Begley	Mgmt	Against	Against
1D.	Election of Director: Chris Carr	Mgmt	Against	Against
1E.	Election of Director: Melanie L. Healey	Mgmt	Against	Against
1F.	Election of Director: Raymond E. Mabus, Jr.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 346 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Judith A. McHale	Mgmt	Against	Against
1H.	Election of Director: Elizabeth A. Smith	Mgmt	Against	Against
1I.	Election of Director: Douglas M. Steenland	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	Approval, in a non-binding advisory vote, of the compensation paid to the Company's named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 347 of 832

## Green Century Equity Fund

### HNI CORPORATION

Security: 404251100

Ticker: HNI

ISIN: US4042511000

Agenda Number: 935587901

Meeting Type: Annual

Meeting Date: 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jeffrey D. Lorenger	Mgmt	For	For
2	Larry B. Porcellato	Mgmt	For	For
3	Abbie J. Smith	Mgmt	For	For
2.	Ratify the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2022	Mgmt	Against	Against
3.	Vote on an advisory resolution to approve Named Executive Officer compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 348 of 832

## Green Century Equity Fund

### HOLOGIC, INC.

Security: 436440101

Ticker: HOLX

ISIN: US4364401012

Agenda Number: 935543137

Meeting Type: Annual

Meeting Date: 10-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Stephen P. MacMillan	Mgmt	Against	Against
1B.	Election of Director: Sally W. Crawford	Mgmt	Against	Against
1C.	Election of Director: Charles J. Dockendorff	Mgmt	Against	Against
1D.	Election of Director: Scott T. Garrett	Mgmt	Against	Against
1E.	Election of Director: Ludwig N. Hantson	Mgmt	Against	Against
1F.	Election of Director: Namal Nawana	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 349 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Christiana Stamoulis	Mgmt	Against	Against
1H.	Election of Director: Amy M. Wendell	Mgmt	Against	Against
2.	A non-binding advisory resolution to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 350 of 832

## Green Century Equity Fund

### HORMEL FOODS CORPORATION

Security: 440452100

Ticker: HRL

ISIN: US4404521001

Agenda Number: 935533833

Meeting Type: Annual

Meeting Date: 25-Jan-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Prama Bhatt	Mgmt	For	For
1B.	Election of Director: Gary C. Bhojwani	Mgmt	For	For
1C.	Election of Director: Terrell K. Crews	Mgmt	For	For
1D.	Election of Director: Stephen M. Lacy	Mgmt	For	For
1E.	Election of Director: Elsa A. Murano, Ph.D.	Mgmt	For	For
1F.	Election of Director: Susan K. Nestegard	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 351 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: William A. Newlands	Mgmt	For	For
1H.	Election of Director: Christopher J. Policinski	Mgmt	For	For
1I.	Election of Director: Jose Luis Prado	Mgmt	For	For
1J.	Election of Director: Sally J. Smith	Mgmt	For	For
1K.	Election of Director: James P. Snee	Mgmt	For	For
1L.	Election of Director: Steven A. White	Mgmt	For	For
2.	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 30, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 352 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve the Named Executive Officer compensation as disclosed in the Company's 2022 annual meeting proxy statement.	Mgmt	Against	Against
4.	Vote on the stockholder proposal requesting a report on external public health costs of antimicrobial resistance, if presented at the meeting.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 353 of 832

## Green Century Equity Fund

### HOST HOTELS & RESORTS, INC.

Security: 44107P104

Ticker: HST

ISIN: US44107P1049

Agenda Number: 935579512

Meeting Type: Annual

Meeting Date: 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Mary L. Baglivo	Mgmt	For	For
1.2	Election of Director: Herman E. Bulls	Mgmt	For	For
1.3	Election of Director: Richard E. Marriott	Mgmt	For	For
1.4	Election of Director: Mary Hogan Preusse	Mgmt	For	For
1.5	Election of Director: Walter C. Rakowich	Mgmt	For	For
1.6	Election of Director: James F. Risoleo	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 354 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Gordon H. Smith	Mgmt	For	For
1.8	Election of Director: A. William Stein	Mgmt	For	For
2.	Ratify appointment of KPMG LLP as independent registered public accountants for 2022.	Mgmt	For	For
3.	Advisory resolution to approve executive compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 355 of 832

## Green Century Equity Fund

### HP INC.

**Security:** 40434L105

**Ticker:** HPQ

**ISIN:** US40434L1052

**Agenda Number:** 935555536

**Meeting Type:** Annual

**Meeting Date:** 19-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Aida M. Alvarez	Mgmt	For	For
1B.	Election of Director: Shumeet Banerji	Mgmt	For	For
1C.	Election of Director: Robert R. Bennett	Mgmt	For	For
1D.	Election of Director: Charles V. Bergh	Mgmt	For	For
1E.	Election of Director: Bruce Broussard	Mgmt	For	For
1F.	Election of Director: Stacy Brown-Philpot	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 356 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Stephanie A. Burns	Mgmt	For	For
1H.	Election of Director: Mary Anne Citrino	Mgmt	For	For
1I.	Election of Director: Richard Clemmer	Mgmt	For	For
1J.	Election of Director: Enrique Lores	Mgmt	For	For
1K.	Election of Director: Judith Miscik	Mgmt	For	For
1L.	Election of Director: Kim K.W. Rucker	Mgmt	For	For
1M.	Election of Director: Subra Suresh	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 357 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To ratify the appointment of Ernst & Young LLP as HP Inc.'s independent registered public accounting firm for the fiscal year ending October 31, 2022.	Mgmt	Against	Against
3.	To approve, on an advisory basis, HP Inc.'s executive compensation.	Mgmt	Against	Against
4.	To approve the Third Amended and Restated HP Inc. 2004 Stock Incentive Plan.	Mgmt	For	For
5.	Stockholder proposal to reduce the ownership threshold for calling a special meeting of stockholders.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 358 of 832

## Green Century Equity Fund

### HUMANA INC.

Security: 444859102

Ticker: HUM

ISIN: US4448591028

Agenda Number: 935557857

Meeting Type: Annual

Meeting Date: 21-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A)	Election of Director: Raquel C. Bono, M.D.	Mgmt	For	For
1B)	Election of Director: Bruce D. Broussard	Mgmt	For	For
1C)	Election of Director: Frank A. D'Amelio	Mgmt	For	For
1D)	Election of Director: David T. Feinberg, M.D.	Mgmt	For	For
1E)	Election of Director: Wayne A. I. Frederick, M.D.	Mgmt	For	For
1F)	Election of Director: John W. Garratt	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 359 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G)	Election of Director: Kurt J. Hilzinger	Mgmt	For	For
1H)	Election of Director: David A. Jones, Jr.	Mgmt	For	For
1I)	Election of Director: Karen W. Katz	Mgmt	For	For
1J)	Election of Director: Marcy S. Klevorn	Mgmt	For	For
1K)	Election of Director: William J. McDonald	Mgmt	For	For
1L)	Election of Director: Jorge S. Mesquita	Mgmt	For	For
1M)	Election of Director: James J. O'Brien	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 360 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2)	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	Mgmt	Against	Against
3)	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2022 proxy statement.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 361 of 832

## Green Century Equity Fund

### HUNTINGTON BANCSHARES INCORPORATED

Security: 446150104

Ticker: HBAN

ISIN: US4461501045

Agenda Number: 935558025

Meeting Type: Annual

Meeting Date: 20-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lizabeth Ardisana	Mgmt	Against	Against
1B.	Election of Director: Alanna Y. Cotton	Mgmt	Against	Against
1C.	Election of Director: Ann B. Crane	Mgmt	Against	Against
1D.	Election of Director: Robert S. Cubbin	Mgmt	Against	Against
1E.	Election of Director: Gina D. France	Mgmt	Against	Against
1F.	Election of Director: J. Michael Hochschwender	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 362 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Richard H. King	Mgmt	Against	Against
1H.	Election of Director: Katherine M. A. Kline	Mgmt	Against	Against
1I.	Election of Director: Richard W. Neu	Mgmt	Against	Against
1J.	Election of Director: Kenneth J. Phelan	Mgmt	Against	Against
1K.	Election of Director: David L. Porteous	Mgmt	Against	Against
1L.	Election of Director: Roger J. Sit	Mgmt	Against	Against
1M.	Election of Director: Stephen D. Steinour	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 363 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Jeffrey L. Tate	Mgmt	Against	Against
1O.	Election of Director: Gary Torgow	Mgmt	Against	Against
2.	An advisory resolution to approve, on a non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.	Mgmt	Against	Against
3.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 364 of 832

## Green Century Equity Fund

### ICF INTERNATIONAL, INC.

Security: 44925C103

Ticker: ICFI

ISIN: US44925C1036

Agenda Number: 935612805

Meeting Type: Annual

Meeting Date: 02-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Dr. Srikant Datar	Mgmt	Withheld	Against
2	Mr. John Wasson	Mgmt	Withheld	Against
2.	ADVISORY VOTE REGARDING ICF INTERNATIONAL'S OVERALL PAY-FOR-PERFORMANCE NAMED EXECUTIVE OFFICER COMPENSATION PROGRAM Approve, by non-binding vote, the Company's overall pay-for- performance executive compensation program, as described in the Compensation Discussion and Analysis, the compensation tables and the related narratives and other materials in the Proxy Statement.	Mgmt	Against	Against
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM - Ratify the selection of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 365 of 832

## Green Century Equity Fund

### IDEX CORPORATION

Security: 45167R104

Ticker: IEX

ISIN: US45167R1041

Agenda Number: 935568076

Meeting Type: Annual

Meeting Date: 06-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director for a term of three years: Livingston L. Satterthwaite	Mgmt	Against	Against
1B.	Election of Class III Director for a term of three years: David C. Parry	Mgmt	Against	Against
1C.	Election of Class III Director for a term of three years: Eric D. Ashleman	Mgmt	Against	Against
1D.	Election of Class II Director for a term of two years: L. Paris Watts-Stanfield	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 366 of 832

## Green Century Equity Fund

### IDEXX LABORATORIES, INC.

**Security:** 45168D104

**Ticker:** IDXX

**ISIN:** US45168D1046

**Agenda Number:** 935579079

**Meeting Type:** Annual

**Meeting Date:** 11-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director (Proposal One): Jonathan W. Ayers	Mgmt	Against	Against
1B.	Election of Director (Proposal One): Stuart M. Essig, PhD	Mgmt	Against	Against
1C.	Election of Director (Proposal One): Jonathan J. Mazelsky	Mgmt	Against	Against
1D.	Election of Director (Proposal One): M. Anne Szostak	Mgmt	Against	Against
2.	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 367 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 368 of 832

## Green Century Equity Fund

### ILLINOIS TOOL WORKS INC.

Security: 452308109

Ticker: ITW

ISIN: US4523081093

Agenda Number: 935565549

Meeting Type: Annual

Meeting Date: 06-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel J. Brutto	Mgmt	Against	Against
1B.	Election of Director: Susan Crown	Mgmt	Against	Against
1C.	Election of Director: Darrell L. Ford	Mgmt	Against	Against
1D.	Election of Director: James W. Griffith	Mgmt	Against	Against
1E.	Election of Director: Jay L. Henderson	Mgmt	Against	Against
1F.	Election of Director: Richard H. Lenny	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 369 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: E. Scott Santi	Mgmt	Against	Against
1H.	Election of Director: David B. Smith, Jr.	Mgmt	Against	Against
1I.	Election of Director: Pamela B. Strobel	Mgmt	Against	Against
1J.	Election of Director: Anré D. Williams	Mgmt	Against	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as ITW's independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve compensation of ITW's named executive officers.	Mgmt	Against	Against
4.	A non-binding stockholder proposal, if properly presented at the meeting, to reduce threshold to call special stockholder meetings from 20% to 10%.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 370 of 832

## Green Century Equity Fund

### ILLUMINA, INC.

Security: 452327109

Ticker: ILMN

ISIN: US4523271090

Agenda Number: 935603921

Meeting Type: Annual

Meeting Date: 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Frances Arnold, Ph.D.	Mgmt	For	For
1B.	Election of Director: Francis A. deSouza	Mgmt	For	For
1C.	Election of Director: Caroline D. Dorsa	Mgmt	For	For
1D.	Election of Director: Robert S. Epstein, M.D.	Mgmt	For	For
1E.	Election of Director: Scott Gottlieb, M.D.	Mgmt	For	For
1F.	Election of Director: Gary S. Guthart, Ph.D.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 371 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Philip W. Schiller	Mgmt	For	For
1H.	Election of Director: Susan E. Siegel	Mgmt	For	For
1I.	Election of Director: John W. Thompson	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 1, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	To approve, on an advisory basis, a stockholder proposal regarding the right of stockholders to call special meetings.	Shr	For	Against
5.	To approve an amendment to our Amended and Restated Certificate of Incorporation to permit stockholders to call special meetings.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 372 of 832

## Green Century Equity Fund

### INGREDION INCORPORATED

Security: 457187102

Ticker: INGR

ISIN: US4571871023

Agenda Number: 935585084

Meeting Type: Annual

Meeting Date: 20-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve for a term of one year: David B. Fischer	Mgmt	Against	Against
1B.	Election of Director to serve for a term of one year: Paul Hanrahan	Mgmt	Against	Against
1C.	Election of Director to serve for a term of one year: Rhonda L. Jordan	Mgmt	Against	Against
1D.	Election of Director to serve for a term of one year: Gregory B. Kenny	Mgmt	Against	Against
1E.	Election of Director to serve for a term of one year: Charles V. Magro	Mgmt	Against	Against
1F.	Election of Director to serve for a term of one year: Victoria J. Reich	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 373 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to serve for a term of one year: Catherine A. Suever	Mgmt	Against	Against
1H.	Election of Director to serve for a term of one year: Stephan B. Tanda	Mgmt	Against	Against
1I.	Election of Director to serve for a term of one year: Jorge A. Uribe	Mgmt	Against	Against
1J.	Election of Director to serve for a term of one year: Dwayne A. Wilson	Mgmt	Against	Against
1K.	Election of Director to serve for a term of one year: James P. Zallie	Mgmt	Against	Against
2.	To approve, by advisory vote, the compensation of the Company's "named executive officers."	Mgmt	For	For
3.	To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 374 of 832

## Green Century Equity Fund

### INSULET CORPORATION

Security: 45784P101

Ticker: PODD

ISIN: US45784P1012

Agenda Number: 935591215

Meeting Type: Annual

Meeting Date: 24-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	James R. Hollingshead	Mgmt	Withheld	Against
2	Jessica Hopfield	Mgmt	Withheld	Against
3	Elizabeth H. Weatherman	Mgmt	Withheld	Against
2.	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 375 of 832

## Green Century Equity Fund

### INTEL CORPORATION

Security: 458140100

Ticker: INTC

ISIN: US4581401001

Agenda Number: 935577013

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick P. Gelsinger	Mgmt	Against	Against
1B.	Election of Director: James J. Goetz	Mgmt	Against	Against
1C.	Election of Director: Andrea J. Goldsmith	Mgmt	Against	Against
1D.	Election of Director: Alyssa H. Henry	Mgmt	Against	Against
1E.	Election of Director: Omar Ishrak	Mgmt	Against	Against
1F.	Election of Director: Risa Lavizzo-Mourey	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 376 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Tsu-Jae King Liu	Mgmt	Against	Against
1H.	Election of Director: Gregory D. Smith	Mgmt	Against	Against
1I.	Election of Director: Dion J. Weisler	Mgmt	Against	Against
1J.	Election of Director: Frank D. Yeary	Mgmt	Against	Against
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation of our listed officers.	Mgmt	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 377 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal requesting amendment to the company's stockholder special meeting right, if properly presented at the meeting.	Shr	For	Against
6.	Stockholder proposal requesting a third-party audit and report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 378 of 832

## Green Century Equity Fund

### INTERCONTINENTAL EXCHANGE, INC.

**Security:** 45866F104

**Ticker:** ICE

**ISIN:** US45866F1049

**Agenda Number:** 935583408

**Meeting Type:** Annual

**Meeting Date:** 13-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for term expiring in 2023: Hon. Sharon Y. Bowen	Mgmt	Against	Against
1B.	Election of Director for term expiring in 2023: Shantella E. Cooper	Mgmt	Against	Against
1C.	Election of Director for term expiring in 2023: Duriya M. Farooqui	Mgmt	Against	Against
1D.	Election of Director for term expiring in 2023: The Rt. Hon. the Lord Hague of Richmond	Mgmt	Against	Against
1E.	Election of Director for term expiring in 2023: Mark F. Mulhern	Mgmt	Against	Against
1F.	Election of Director for term expiring in 2023: Thomas E. Noonan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 379 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for term expiring in 2023: Caroline L. Silver	Mgmt	Against	Against
1H.	Election of Director for term expiring in 2023: Jeffrey C. Sprecher	Mgmt	Against	Against
1I.	Election of Director for term expiring in 2023: Judith A. Sprieser	Mgmt	Against	Against
1J.	Election of Director for term expiring in 2023: Martha A. Tirinnanzi	Mgmt	Against	Against
2.	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.	Mgmt	Against	Against
3.	To approve the Intercontinental Exchange, Inc. 2022 Omnibus Employee Incentive Plan.	Mgmt	For	For
4.	To approve the Intercontinental Exchange, Inc. 2022 Omnibus Non-Employee Director Incentive Plan.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 380 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To approve the adoption of amendments to our current Certificate of Incorporation to eliminate supermajority voting provisions.	Mgmt	For	For
6.	To approve the adoption of amendments to our current Certificate of Incorporation to lower the special meeting ownership threshold to 20%.	Mgmt	Against	Against
7.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
8.	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 381 of 832

## Green Century Equity Fund

### INTERFACE, INC.

Security: 458665304

Ticker: TILE

ISIN: US4586653044

Agenda Number: 935589804

Meeting Type: Annual

Meeting Date: 16-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: John P. Burke	Mgmt	For	For
1.2	Election of Director: Dwight Gibson	Mgmt	For	For
1.3	Election of Director: Daniel T. Hendrix	Mgmt	For	For
1.4	Election of Director: Laurel M. Hurd	Mgmt	For	For
1.5	Election of Director: Christopher G. Kennedy	Mgmt	For	For
1.6	Election of Director: Joseph Keough	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 382 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Catherine M. Kilbane	Mgmt	For	For
1.8	Election of Director: K. David Kohler	Mgmt	For	For
1.9	Election of Director: Robert T. O'Brien	Mgmt	For	For
2.	Approval, on an advisory basis, of executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of BDO USA, LLP as independent auditors for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 383 of 832

## Green Century Equity Fund

### INTERNATIONAL BANCSHARES CORPORATION

**Security:** 459044103

**Ticker:** IBOC

**ISIN:** US4590441030

**Agenda Number:** 935617223

**Meeting Type:** Annual

**Meeting Date:** 16-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: J. De Anda	Mgmt	Against	Against
1.2	Election of Director: R. M. Miles	Mgmt	Against	Against
1.3	Election of Director: L.A. Norton	Mgmt	Against	Against
1.4	Election of Director: A. R. Sanchez, Jr.	Mgmt	Against	Against
1.5	Election of Director: D. B. Howland	Mgmt	Against	Against
1.6	Election of Director: D. E. Nixon	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 384 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: R. R. Resendez	Mgmt	Against	Against
1.8	Election of Director: D. G. Zuniga	Mgmt	Against	Against
2.	PROPOSAL TO RATIFY THE APPOINTMENT OF RSM US LLP, as the independent auditors of the Company for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	PROPOSAL TO CONSIDER AND VOTE ON a non-binding advisory resolution to approve the compensation of the Company's named executives as described in the Compensation Discussion and Analysis and the tabular disclosure regarding named executive officer compensation in the Proxy Statement.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 385 of 832

## Green Century Equity Fund

### INTERNATIONAL BUSINESS MACHINES CORP.

Security: 459200101

Ticker: IBM

ISIN: US4592001014

Agenda Number: 935559483

Meeting Type: Annual

Meeting Date: 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a Term of One Year: Thomas Buberl	Mgmt	Against	Against
1B.	Election of Director for a Term of One Year: David N. Farr	Mgmt	Against	Against
1C.	Election of Director for a Term of One Year: Alex Gorsky	Mgmt	Against	Against
1D.	Election of Director for a Term of One Year: Michelle J. Howard	Mgmt	Against	Against
1E.	Election of Director for a Term of One Year: Arvind Krishna	Mgmt	Against	Against
1F.	Election of Director for a Term of One Year: Andrew N. Liveris	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 386 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a Term of One Year: F. William McNabb III	Mgmt	Against	Against
1H.	Election of Director for a Term of One Year: Martha E. Pollack	Mgmt	Against	Against
1I.	Election of Director for a Term of One Year: Joseph R. Swedish	Mgmt	Against	Against
1J.	Election of Director for a Term of One Year: Peter R. Voser	Mgmt	Against	Against
1K.	Election of Director for a Term of One Year: Frederick H. Waddell	Mgmt	Against	Against
1L.	Election of Director for a Term of One Year: Alfred W. Zollar	Mgmt	Against	Against
2.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 387 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against
4.	Stockholder Proposal to Lower Special Meeting Right Ownership Threshold.	Shr	For	Against
5.	Stockholder Proposal to Have An Independent Board Chairman.	Shr	For	Against
6.	Stockholder Proposal Requesting Public Report on the use of Concealment Clauses.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 388 of 832

## Green Century Equity Fund

### INTERNATIONAL FLAVORS & FRAGRANCES INC.

**Security:** 459506101

**Ticker:** IFF

**ISIN:** US4595061015

**Agenda Number:** 935567163

**Meeting Type:** Annual

**Meeting Date:** 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Kathryn J. Boor	Mgmt	Against	Against
1B.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Edward D. Breen	Mgmt	Against	Against
1C.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Barry A. Bruno	Mgmt	Against	Against
1D.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Frank Clyburn	Mgmt	Against	Against
1E.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Carol Anthony Davidson	Mgmt	Against	Against
1F.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Michael L. Ducker	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 389 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Roger W. Ferguson, Jr.	Mgmt	Against	Against
1H.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: John F. Ferraro	Mgmt	Against	Against
1I.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Christina Gold	Mgmt	Against	Against
1J.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Ilene Gordon	Mgmt	Against	Against
1K.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Matthias J. Heinzl	Mgmt	Against	Against
1L.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Dale F. Morrison	Mgmt	Against	Against
1M.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Kåre Schultz	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 390 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director for a one-year term expiring at the 2023 Annual Meeting; Stephen Williamson	Mgmt	Against	Against
2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2022 fiscal year.	Mgmt	Against	Against
3.	Approve, on an advisory basis, the compensation of our named executive officers in 2021.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 391 of 832

## Green Century Equity Fund

### INTUIT INC.

Security: 461202103

Ticker: INTU

ISIN: US4612021034

Agenda Number: 935527993

Meeting Type: Annual

Meeting Date: 20-Jan-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Eve Burton	Mgmt	For	For
1B.	Election of Director: Scott D. Cook	Mgmt	For	For
1C.	Election of Director: Richard L. Dalzell	Mgmt	For	For
1D.	Election of Director: Sasan K. Goodarzi	Mgmt	For	For
1E.	Election of Director: Deborah Liu	Mgmt	For	For
1F.	Election of Director: Tekedra Mawakana	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 392 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Suzanne Nora Johnson	Mgmt	For	For
1H.	Election of Director: Dennis D. Powell	Mgmt	For	For
1I.	Election of Director: Brad D. Smith	Mgmt	For	For
1J.	Election of Director: Thomas Szkutak	Mgmt	For	For
1K.	Election of Director: Raul Vazquez	Mgmt	For	For
1L.	Election of Director: Jeff Weiner	Mgmt	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay).	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 393 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2022.	Mgmt	For	For
4.	Approve the Amended and Restated 2005 Equity Incentive Plan to, among other things, increase the share reserve by an additional 18,000,000 shares and extend the term of the plan by an additional five years.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 394 of 832

## Green Century Equity Fund

### INVESCO LTD.

**Security:** G491BT108

**Ticker:** IVZ

**ISIN:** BMG491BT1088

**Agenda Number:** 935570704

**Meeting Type:** Annual

**Meeting Date:** 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sarah E. Beshar	Mgmt	Against	Against
1B.	Election of Director: Thomas M. Finke	Mgmt	Against	Against
1C.	Election of Director: Martin L. Flanagan	Mgmt	Against	Against
1D.	Election of Director: William F. Glavin, Jr.	Mgmt	Against	Against
1E.	Election of Director: C. Robert Henrikson	Mgmt	Against	Against
1F.	Election of Director: Denis Kessler	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 395 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Sir Nigel Sheinwald	Mgmt	Against	Against
1H.	Election of Director: Paula C. Tolliver	Mgmt	Against	Against
1I.	Election of Director: G. Richard Wagoner, Jr.	Mgmt	Against	Against
1J.	Election of Director: Christopher C. Womack	Mgmt	Against	Against
1K.	Election of Director: Phoebe A. Wood	Mgmt	Against	Against
2.	Advisory vote to approve the company's 2021 executive compensation	Mgmt	Against	Against
3.	Approval of the Amendment and Restatement of the Invesco Ltd. 2012 Employee Stock Purchase Plan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 396 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for 2022	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 397 of 832

## Green Century Equity Fund

### IQVIA HOLDINGS INC.

Security: 46266C105

Ticker: IQV

ISIN: US46266C1053

Agenda Number: 935553710

Meeting Type: Annual

Meeting Date: 12-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	John P. Connaughton	Mgmt	Withheld	Against
2	John G. Danhaki	Mgmt	Withheld	Against
3	James A. Fasano	Mgmt	Withheld	Against
4	Leslie Wims Morris	Mgmt	Withheld	Against
2.	Amendment to Certificate of Incorporation to declassify the Board of Directors over time and provide for the annual election of all directors.	Mgmt	For	For
3.	Advisory (non-binding) vote to approve executive compensation (say-on-pay).	Mgmt	Against	Against
4.	If properly presented, a shareholder proposal regarding majority voting in uncontested director elections.	Mgmt	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 398 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	The ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA Holdings Inc.'s independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 399 of 832

## Green Century Equity Fund

### IRON MOUNTAIN INCORPORATED

Security: 46284V101

Ticker: IRM

ISIN: US46284V1017

Agenda Number: 935578801

Meeting Type: Annual

Meeting Date: 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one year term: Jennifer Allerton	Mgmt	Against	Against
1B.	Election of Director for a one year term: Pamela M. Arway	Mgmt	Against	Against
1C.	Election of Director for a one year term: Clarke H. Bailey	Mgmt	Against	Against
1D.	Election of Director for a one year term: Kent P. Dauten	Mgmt	Against	Against
1E.	Election of Director for a one year term: Monte Ford	Mgmt	Against	Against
1F.	Election of Director for a one year term: Robin L. Matlock	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 400 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a one year term: William L. Meaney	Mgmt	Against	Against
1H.	Election of Director for a one year term: Wendy J. Murdock	Mgmt	Against	Against
1I.	Election of Director for a one year term: Walter C. Rakowich	Mgmt	Against	Against
1J.	Election of Director for a one year term: Doyle R. Simons	Mgmt	Against	Against
1K.	Election of Director for a one year term: Alfred J. Verrecchia	Mgmt	Against	Against
2.	The approval of a non-binding, advisory resolution approving the compensation of our named executive officers as described in the Iron Mountain Incorporated Proxy Statement.	Mgmt	Against	Against
3.	The ratification of the selection by the Audit Committee of Deloitte & Touche LLP as Iron Mountain Incorporated's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 401 of 832

## Green Century Equity Fund

### ITRON, INC.

**Security:** 465741106

**Ticker:** ITRI

**ISIN:** US4657411066

**Agenda Number:** 935569509

**Meeting Type:** Annual

**Meeting Date:** 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lynda L. Ziegler	Mgmt	Against	Against
1B.	Election of Director: Diana D. Tremblay	Mgmt	Against	Against
1C.	Election of Director: Santiago Perez	Mgmt	Against	Against
2.	Proposal to approve the advisory (non-binding) resolution relating to executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accountant for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 402 of 832

## Green Century Equity Fund

### JACK IN THE BOX INC.

Security: 466367109

Ticker: JACK

ISIN: US4663671091

Agenda Number: 935547907

Meeting Type: Annual

Meeting Date: 04-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David L. Goebel	Mgmt	Against	Against
1B.	Election of Director: Darin S. Harris	Mgmt	Against	Against
1C.	Election of Director: Sharon P. John	Mgmt	Against	Against
1D.	Election of Director: Madeleine A. Kleiner	Mgmt	Against	Against
1E.	Election of Director: Michael W. Murphy	Mgmt	Against	Against
1F.	Election of Director: James M. Myers	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 403 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: David M. Tehle	Mgmt	Against	Against
1H.	Election of Director: Vivien M. Yeung	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as independent registered public accountants.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	Against	Against
4.	Amendment to 2004 Stock Incentive Plan to extend date by which awards may be granted through December 31, 2022.	Mgmt	Abstain	Against
5.	Stockholder proposal regarding virtual meetings.	Shr	Against	
6.	Stockholder proposal regarding the issuance of a report on sustainable packaging.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 404 of 832

## Green Century Equity Fund

### JAZZ PHARMACEUTICALS PLC

**Security:** G50871105

**Ticker:** JAZZ

**ISIN:** IE00B4Q5ZN47

**Agenda Number:** 935461563

**Meeting Type:** Annual

**Meeting Date:** 29-Jul-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2024 annual meeting: Peter Gray	Mgmt	Against	Against
1B.	Election of Director to hold office until the 2024 annual meeting: Kenneth W. O'Keefe	Mgmt	Against	Against
1C.	Election of Director to hold office until the 2024 annual meeting: Mark D. Smith, M.D.	Mgmt	Against	Against
1D.	Election of Director to hold office until the 2024 annual meeting: Catherine A. Sohn, Pharm. D.	Mgmt	Against	Against
2.	To ratify, on a non-binding advisory basis, the appointment of KPMG as the independent auditors of Jazz Pharmaceuticals plc for the fiscal year ending December 31, 2021 and to authorize, in a binding vote, the board of directors, acting through the audit committee, to determine KPMG's remuneration.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 405 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To approve, on a non-binding advisory basis, the compensation of Jazz Pharmaceuticals plc's named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
4.	To renew the Board of Director's existing authority under Irish law to allot and issue ordinary shares.	Mgmt	For	For
5.	To renew the Board of Director's existing authority under Irish law to allot and issue ordinary shares for cash without first offering those ordinary shares to existing shareholders pursuant to the statutory pre-emption right that would otherwise apply.	Mgmt	Against	Against
6.	To approve any motion to adjourn the annual meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of annual meeting to approve Proposal 5.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 406 of 832

## Green Century Equity Fund

### JAZZ PHARMACEUTICALS PLC

**Security:** G50871105

**Ticker:** JAZZ

**ISIN:** IE00B4Q5ZN47

**Agenda Number:** 935490639

**Meeting Type:** Special

**Meeting Date:** 23-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To grant the board of directors authority under Irish law to allot and issue ordinary shares for cash without first offering those ordinary shares to existing shareholders pursuant to the statutory pre-emption right that would otherwise apply.	Mgmt	Against	Against
2.	To approve any motion to adjourn the extraordinary general meeting, or any adjournments thereof, to another time and place to solicit additional proxies if there are insufficient votes at the time of the extraordinary general meeting to approve Proposal 1.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 407 of 832

## Green Century Equity Fund

### JOHN WILEY & SONS, INC.

Security: 968223206

Ticker: JWA

ISIN: US9682232064

Agenda Number: 935486084

Meeting Type: Annual

Meeting Date: 30-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Beth Birnbaum	Mgmt	For	For
2	David C. Dobson	Mgmt	For	For
3	Mariana Garavaglia	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent accountants for the fiscal year ending April 30, 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of the named executive officers.	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 408 of 832

## Green Century Equity Fund

### JOHNSON CONTROLS INTERNATIONAL PLC

Security: G51502105

Ticker: JCI

ISIN: IE00BY7QL619

Agenda Number: 935543199

Meeting Type: Annual

Meeting Date: 09-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: Jean Blackwell	Mgmt	For	For
1B.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: Pierre Cohade	Mgmt	For	For
1C.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: Michael E. Daniels	Mgmt	For	For
1D.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: W. Roy Dunbar	Mgmt	For	For
1E.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: Gretchen R. Haggerty	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 409 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1F.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: Simone Menne	Mgmt	For	For
1G.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: George R. Oliver	Mgmt	For	For
1H.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: Jürgen Tinggren	Mgmt	For	For
1I.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: Mark Vergnano	Mgmt	For	For
1J.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: R. David Yost	Mgmt	For	For
1K.	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2023: John D. Young	Mgmt	For	For
2A.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 410 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2B.	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	For	For
3.	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.	Mgmt	For	For
4.	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).	Mgmt	For	For
5.	To approve, in a non-binding advisory vote, the compensation of the named executive officers.	Mgmt	Against	Against
6.	To approve the Directors' authority to allot shares up to approximately 33% of issued share capital.	Mgmt	For	For
7.	To approve the waiver of statutory pre-emption rights with respect to up to 5% of issued share capital (Special Resolution).	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 411 of 832

## Green Century Equity Fund

### JONES LANG LASALLE INCORPORATED

Security: 48020Q107

Ticker: JLL

ISIN: US48020Q1076

Agenda Number: 935603503

Meeting Type: Annual

Meeting Date: 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Hugo Bagué	Mgmt	For	For
1B.	Election of Director: Matthew Carter, Jr.	Mgmt	For	For
1C.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	For	For
1D.	Election of Director: Tina Ju	Mgmt	For	For
1E.	Election of Director: Bridget Macaskill	Mgmt	For	For
1F.	Election of Director: Deborah H. McAneny	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 412 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Siddharth (Bobby) N. Mehta	Mgmt	For	For
1H.	Election of Director: Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1I.	Election of Director: Ann Marie Petach	Mgmt	For	For
1J.	Election of Director: Larry Quinlan	Mgmt	For	For
1K.	Election of Director: Efrain Rivera	Mgmt	For	For
1L.	Election of Director: Christian Ulbrich	Mgmt	For	For
2.	Approval, on an Advisory Basis, of JLL's Executive Compensation ("Say On Pay")	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 413 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the Appointment of KPMG LLP as JLL's Independent Registered Public Accounting Firm for the Year Ending December 31, 2022	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 414 of 832

## Green Century Equity Fund

### KANSAS CITY SOUTHERN

**Security:** 485170302

**Ticker:** KSU

**ISIN:** US4851703029

**Agenda Number:** 935482961

**Meeting Type:** Contested Special

**Meeting Date:** 16-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	The proposal to adopt the Agreement and Plan of Merger, dated as of May 21, 2021 (as may be further amended from time to time, the "CN Merger Agreement"), by and among Canadian National Railway Company, a Canadian corporation ("CN"), Brooklyn Merger Sub, Inc. ("Merger Sub"), a Delaware corporation and a direct wholly owned subsidiary of CN, and KCS (such proposal, the "Merger Proposal").	Mgmt	Against	*
2.	The proposal to approve, on a non-binding advisory basis, the compensation that may be paid or become payable to KCS's named executive officers that is based on or otherwise relates to the transactions contemplated by the CN Merger Agreement (the "Compensation Proposal").	Mgmt	Against	
3.	The proposal to adjourn the Special Meeting to solicit additional proxies if there are not sufficient votes at the time of the Special Meeting to approve the Merger Proposal or to ensure that any supplement or amendment to the proxy statement/prospectus filed by KCS and CN with the United States Securities and Exchange Commission (the "SEC") on July 7, 2021 (the "CN Merger Proxy Statement") is timely provided to KCS stockholders (the "Adjournment Proposal").	Mgmt	For	*

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 415 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
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*An \* in the For/Against management field indicates management position unknown since information regarding non-U.S. issuers is not readily available.*

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 416 of 832

## Green Century Equity Fund

### KANSAS CITY SOUTHERN

**Security:** 485170302

**Ticker:** KSU

**ISIN:** US4851703029

**Agenda Number:** 935517726

**Meeting Type:** Special

**Meeting Date:** 10-Dec-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of September 15, 2021 (as it may be amended from time to time, the "merger agreement") by and among Kansas City Southern ("KCS"), Canadian Pacific Railway Limited ("CPRL"), Cygnus Merger Sub 1 Corporation, a wholly owned subsidiary of CPRL, and Cygnus Merger Sub 2 Corporation, a wholly owned subsidiary of Cygnus Merger Sub 1 Corporation (the "merger proposal").	Mgmt	Against	Against
2.	To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to KCS's named executive officers that is based on or otherwise relates to the transactions contemplated by the merger agreement.	Mgmt	Against	Against
3.	To approve the adjournment of the KCS special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the KCS special meeting to approve the merger proposal or to ensure that any supplement or amendment to the proxy statement/prospectus is timely provided to KCS stockholders.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 417 of 832

## Green Century Equity Fund

### KELLOGG COMPANY

Security: 487836108

Ticker: K

ISIN: US4878361082

Agenda Number: 935557720

Meeting Type: Annual

Meeting Date: 29-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director (term expires 2025): Rod Gillum	Mgmt	Against	Against
1B.	Election of Director (term expires 2025): Mary Laschinger	Mgmt	Against	Against
1C.	Election of Director (term expires 2025): Erica Mann	Mgmt	Against	Against
1D.	Election of Director (term expires 2025): Carolyn Tastad	Mgmt	Against	Against
2.	Advisory resolution to approve executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Kellogg's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 418 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Management proposal to approve the Kellogg Company 2022 Long-Term Incentive Plan.	Mgmt	Against	Against
5.	Shareowner proposal for CEO compensation to weigh workforce pay and ownership, if properly presented at the meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 419 of 832

## Green Century Equity Fund

### KEURIG DR PEPPER INC.

**Security:** 49271V100

**Ticker:** KDP

**ISIN:** US49271V1008

**Agenda Number:** 935627084

**Meeting Type:** Annual

**Meeting Date:** 09-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert Gamgort	Mgmt	Against	Against
1B.	Election of Director: Michael Call	Mgmt	Against	Against
1C.	Election of Director: Olivier Goudet	Mgmt	Against	Against
1D.	Election of Director: Peter Harf	Mgmt	Against	Against
1E.	Election of Director: Juliette Hickman	Mgmt	Against	Against
1F.	Election of Director: Paul S. Michaels	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 420 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Pamela H. Patsley	Mgmt	Against	Against
1H.	Election of Director: Lubomira Rochet	Mgmt	Against	Against
1I.	Election of Director: Debra Sandler	Mgmt	Against	Against
1J.	Election of Director: Robert Singer	Mgmt	Against	Against
1K.	Election of Director: Larry D. Young	Mgmt	Against	Against
2.	To approve an advisory resolution regarding Keurig Dr Pepper Inc.'s executive compensation.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as Keurig Dr Pepper Inc.'s independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 421 of 832

## Green Century Equity Fund

### KEYCORP

**Security:** 493267108

**Ticker:** KEY

**ISIN:** US4932671088

**Agenda Number:** 935575045

**Meeting Type:** Annual

**Meeting Date:** 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alexander M. Cutler	Mgmt	Against	Against
1B.	Election of Director: H. James Dallas	Mgmt	Against	Against
1C.	Election of Director: Elizabeth R. Gile	Mgmt	Against	Against
1D.	Election of Director: Ruth Ann M. Gillis	Mgmt	Against	Against
1E.	Election of Director: Christopher M. Gorman	Mgmt	Against	Against
1F.	Election of Director: Robin N. Hayes	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 422 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Carlton L. Highsmith	Mgmt	Against	Against
1H.	Election of Director: Richard J. Hipple	Mgmt	Against	Against
1I.	Election of Director: Devina A. Rankin	Mgmt	Against	Against
1J.	Election of Director: Barbara R. Snyder	Mgmt	Against	Against
1K.	Election of Director: Richard J. Tobin	Mgmt	Against	Against
1L.	Election of Director: Todd J. Vasos	Mgmt	Against	Against
1M.	Election of Director: David K. Wilson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 423 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of independent auditor.	Mgmt	Against	Against
3.	Advisory approval of executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 424 of 832

## Green Century Equity Fund

### KEYSIGHT TECHNOLOGIES, INC.

Security: 49338L103

Ticker: KEYS

ISIN: US49338L1035

Agenda Number: 935545345

Meeting Type: Annual

Meeting Date: 17-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: James G. Cullen	Mgmt	Against	Against
1B.	Election of Director: Michelle J. Holthaus	Mgmt	Against	Against
1C.	Election of Director: Jean M. Nye	Mgmt	Against	Against
1D.	Election of Director: Joanne B. Olsen	Mgmt	Against	Against
2.	Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Mgmt	Against	Against
3.	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 425 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 426 of 832

## Green Century Equity Fund

### KIMBERLY-CLARK CORPORATION

Security: 494368103

Ticker: KMB

ISIN: US4943681035

Agenda Number: 935557249

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term expire at 2023 Annual Meeting: Sylvia M. Burwell	Mgmt	Against	Against
1B.	Election of Director for a term expire at 2023 Annual Meeting: John W. Culver	Mgmt	Against	Against
1C.	Election of Director for a term expire at 2023 Annual Meeting: Robert W. Decherd	Mgmt	Against	Against
1D.	Election of Director for a term expire at 2023 Annual Meeting: Michael D. Hsu	Mgmt	Against	Against
1E.	Election of Director for a term expire at 2023 Annual Meeting: Mae C. Jemison, M.D.	Mgmt	Against	Against
1F.	Election of Director for a term expire at 2023 Annual Meeting: S. Todd Maclin	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 427 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a term expire at 2023 Annual Meeting: Deirdre A. Mahlan	Mgmt	Against	Against
1H.	Election of Director for a term expire at 2023 Annual Meeting: Sherilyn S. McCoy	Mgmt	Against	Against
1I.	Election of Director for a term expire at 2023 Annual Meeting: Christa S. Quarles	Mgmt	Against	Against
1J.	Election of Director for a term expire at 2023 Annual Meeting: Jaime A. Ramirez	Mgmt	Against	Against
1K.	Election of Director for a term expire at 2023 Annual Meeting: Dunia A. Shive	Mgmt	Against	Against
1L.	Election of Director for a term expire at 2023 Annual Meeting: Mark T. Smucker	Mgmt	Against	Against
1M.	Election of Director for a term expire at 2023 Annual Meeting: Michael D. White	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 428 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of Auditor	Mgmt	For	For
3.	Advisory Vote to Approve Named Executive Officer Compensation	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 429 of 832

## Green Century Equity Fund

### KNOLL, INC.

Security: 498904200

Ticker: KNL

ISIN: US4989042001

Agenda Number: 935463466

Meeting Type: Special

Meeting Date: 13-Jul-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of April 19, 2021 (which, as it may be amended from time to time, we refer to as the "merger agreement"), among Herman Miller, Inc., Heat Merger Sub, Inc. and Knoll, Inc. (which we refer to as the "Knoll merger proposal").	Mgmt	Against	Against
2.	To approve, by a non-binding advisory vote, certain compensation that may be paid or become payable to Knoll's named executive officers that is based on or otherwise relates to the merger contemplated by the merger agreement	Mgmt	Against	Against
3.	To adjourn the Knoll special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Knoll special meeting to approve the Knoll merger proposal or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to Knoll stockholders.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 430 of 832

## Green Century Equity Fund

### KOHL'S CORPORATION

Security: 500255104

Ticker: KSS

ISIN: US5002551043

Agenda Number: 935574132

Meeting Type: Contested Annual

Meeting Date: 11-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Michael J. Bender	Mgmt	For	For
2	Peter Boneparth	Mgmt	For	For
3	Yael Cosset	Mgmt	For	For
4	Christine Day	Mgmt	For	For
5	H. Charles Floyd	Mgmt	For	For
6	Michelle Gass	Mgmt	For	For
7	Margaret L. Jenkins	Mgmt	For	For
8	Thomas A. Kingsbury	Mgmt	For	For
9	Robbin Mitchell	Mgmt	For	For
10	Jonas Prising	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 431 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	John E. Schlifske	Mgmt	For	For
12	Adrienne Shapira	Mgmt	For	For
13	Stephanie A. Streeter	Mgmt	For	For
2.	To approve, by an advisory vote, the compensation of our named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 28, 2023.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 432 of 832

## Green Century Equity Fund

### LA-Z-BOY INCORPORATED

Security: 505336107

Ticker: LZB

ISIN: US5053361078

Agenda Number: 935469824

Meeting Type: Annual

Meeting Date: 19-Aug-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kurt L. Darrow	Mgmt	Withheld	Against
2	Sarah M. Gallagher	Mgmt	Withheld	Against
3	James P. Hackett	Mgmt	Withheld	Against
4	Janet E. Kerr	Mgmt	Withheld	Against
5	Michael T. Lawton	Mgmt	Withheld	Against
6	H. George Levy, MD	Mgmt	Withheld	Against
7	W. Alan McCollough	Mgmt	Withheld	Against
8	Rebecca L. O'Grady	Mgmt	Withheld	Against
9	Lauren B. Peters	Mgmt	Withheld	Against
10	Dr. Nido R. Qubein	Mgmt	Withheld	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 433 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Melinda D. Whittington	Mgmt	Withheld	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
3.	To approve, through a non-binding advisory vote, the compensation of the company's named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 434 of 832

## Green Century Equity Fund

### LABORATORY CORP. OF AMERICA HOLDINGS

Security: 50540R409

Ticker: LH

ISIN: US50540R4092

Agenda Number: 935577479

Meeting Type: Annual

Meeting Date: 11-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kerrii B. Anderson	Mgmt	For	For
1B.	Election of Director: Jean-Luc Bélingard	Mgmt	For	For
1C.	Election of Director: Jeffrey A. Davis	Mgmt	For	For
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Mgmt	For	For
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Mgmt	For	For
1F.	Election of Director: Peter M. Neupert	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 435 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Richelle P. Parham	Mgmt	For	For
1H.	Election of Director: Adam H. Schechter	Mgmt	For	For
1I.	Election of Director: Kathryn E. Wengel	Mgmt	For	For
1J.	Election of Director: R. Sanders Williams, M.D.	Mgmt	For	For
2.	To approve, by non-binding vote, executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	Against	Against
4.	Shareholder proposal seeking an amendment to our governing documents relating to procedural requirements in connection with shareholders' rights to call a special meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 436 of 832

## Green Century Equity Fund

### LAM RESEARCH CORPORATION

Security: 512807108

Ticker: LRCX

ISIN: US5128071082

Agenda Number: 935496946

Meeting Type: Annual

Meeting Date: 08-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Sohail U. Ahmed	Mgmt	For	For
2	Timothy M. Archer	Mgmt	For	For
3	Eric K. Brandt	Mgmt	For	For
4	Michael R. Cannon	Mgmt	For	For
5	Catherine P. Lego	Mgmt	For	For
6	Bethany J. Mayer	Mgmt	For	For
7	Abhijit Y. Talwalkar	Mgmt	For	For
8	Lih Shyng (Rick L) Tsai	Mgmt	For	For
9	Leslie F. Varon	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 437 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Mgmt	Against	Against
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 438 of 832

## Green Century Equity Fund

### LAMB WESTON HOLDINGS, INC.

Security: 513272104

Ticker: LW

ISIN: US5132721045

Agenda Number: 935479508

Meeting Type: Annual

Meeting Date: 23-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter J. Bensen	Mgmt	For	For
1B.	Election of Director: Charles A. Blixt	Mgmt	For	For
1C.	Election of Director: Robert J. Coviello	Mgmt	For	For
1D.	Election of Director: André J. Hawaux	Mgmt	For	For
1E.	Election of Director: W.G. Jurgensen	Mgmt	For	For
1F.	Election of Director: Thomas P. Maurer	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 439 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Hala G. Moddelmog	Mgmt	For	For
1H.	Election of Director: Robert A. Niblock	Mgmt	For	For
1I.	Election of Director: Maria Renna Sharpe	Mgmt	For	For
1J.	Election of Director: Thomas P. Werner	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	Against	Against
3.	Ratification of the Appointment of KPMG LLP as Independent Auditors for Fiscal Year 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 440 of 832

## Green Century Equity Fund

### LENNOX INTERNATIONAL INC.

Security: 526107107

Ticker: LII

ISIN: US5261071071

Agenda Number: 935587026

Meeting Type: Annual

Meeting Date: 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class III Director to hold office for a three-year term expiring at the 2025 Annual Meeting: Max H. Mitchell	Mgmt	Against	Against
1.2	Election of Class III Director to hold office for a three-year term expiring at the 2025 Annual Meeting: Kim K.W. Rucker	Mgmt	Against	Against
2.	Conduct an advisory vote to approve the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	For	For
3.	Approve the Lennox International Inc. 2022 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 441 of 832

## Green Century Equity Fund

### LIBERTY GLOBAL PLC

**Security:** G5480U104

**Ticker:** LBTYA

**ISIN:** GB00B8W67662

**Agenda Number:** 935642327

**Meeting Type:** Annual

**Meeting Date:** 15-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O1	Elect Andrew J. Cole as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2025 or until a successor in interest is appointed.	Mgmt	For	For
O2	Elect Marisa D. Drew as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2025 or until a successor in interest is appointed.	Mgmt	For	For
O3	Elect Richard R. Green as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2025 or until a successor in interest is appointed.	Mgmt	For	For
O4	Elect Daniel E. Sanchez as a director of Liberty Global for a term expiring at the annual general meeting to be held in 2025 or until a successor in interest is appointed.	Mgmt	For	For
O5	Approve, on an advisory basis, the annual report on the implementation of the directors' compensation policy for the year ended December 31, 2021, contained in Appendix A of the proxy statement (in accordance with requirements applicable to U.K. companies).	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 442 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O6	Ratify the appointment of KPMG LLP (U.S.) as Liberty Global's independent auditor for the year ending December 31, 2022.	Mgmt	For	For
O7	Appoint KPMG LLP (U.K.) as Liberty Global's U.K. statutory auditor under the U.K. Companies Act 2006 (the Companies Act) (to hold office until the conclusion of the next annual general meeting at which accounts are laid before Liberty Global).	Mgmt	For	For
O8	Authorize the audit committee of Liberty Global's board of directors to determine the U.K. statutory auditor's compensation.	Mgmt	For	For
S9	Authorize Liberty Global's board of directors in accordance with Section 570 of the Companies Act to allot equity securities (as defined in Section 560 of the Companies Act) for cash pursuant to the authority conferred under section 551 of the Companies Act by resolution 10 passed at the Annual General Meeting of Liberty Global held on June 11, 2019, without the rights of preemption provided by Section 561 of the Companies Act.	Mgmt	Against	Against
O10	Authorize Liberty Global and its subsidiaries to make political donations to political parties, independent election candidates and/or political organizations other than political parties and/or incur political expenditures of up to \$1,000,000 under the Companies Act.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 443 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
O11	Approve the form agreements and counterparties pursuant to which Liberty Global may conduct the purchase of its ordinary shares in the capital of Liberty Global and authorize all or any of Liberty Global's directors and senior officers to enter into, complete and make purchases of ordinary shares in the capital of Liberty Global pursuant to the form of agreements and with any of the approved counterparties, which approvals will expire on the fifth anniversary of the 2022 AGM.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 444 of 832

## Green Century Equity Fund

### LINCOLN ELECTRIC HOLDINGS, INC.

Security: 533900106

Ticker: LECO

ISIN: US5339001068

Agenda Number: 935569775

Meeting Type: Annual

Meeting Date: 21-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Brian D. Chambers	Mgmt	Withheld	Against
2	Curtis E. Espeland	Mgmt	Withheld	Against
3	Patrick P. Goris	Mgmt	Withheld	Against
4	Michael F. Hilton	Mgmt	Withheld	Against
5	Kathryn Jo Lincoln	Mgmt	Withheld	Against
6	Christopher L. Mapes	Mgmt	Withheld	Against
7	Phillip J. Mason	Mgmt	Withheld	Against
8	Ben P. Patel	Mgmt	Withheld	Against
9	Hellene S. Runtagh	Mgmt	Withheld	Against
10	Kellye L. Walker	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 445 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 446 of 832

## Green Century Equity Fund

### LINCOLN NATIONAL CORPORATION

Security: 534187109

Ticker: LNC

ISIN: US5341871094

Agenda Number: 935577330

Meeting Type: Annual

Meeting Date: 27-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Deirdre P. Connelly	Mgmt	Against	Against
1B.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Ellen G. Cooper	Mgmt	Against	Against
1C.	Election of director for a one-year term expiring at the 2023 Annual Meeting: William H. Cunningham	Mgmt	Against	Against
1D.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Reginald E. Davis	Mgmt	Against	Against
1E.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Dennis R. Glass	Mgmt	Against	Against
1F.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Eric G. Johnson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 447 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Gary C. Kelly	Mgmt	Against	Against
1H.	Election of director for a one-year term expiring at the 2023 Annual Meeting: M. Leanne Lachman	Mgmt	Against	Against
1I.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Dale LeFebvre	Mgmt	Against	Against
1J.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Janet Liang	Mgmt	Against	Against
1K.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Michael F. Mee	Mgmt	Against	Against
1L.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Patrick S. Pittard	Mgmt	Against	Against
1M.	Election of director for a one-year term expiring at the 2023 Annual Meeting: Lynn M. Utter	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 448 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	The ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2022.	Mgmt	For	For
3.	The approval of an advisory resolution on the compensation of our named executive officers.	Mgmt	Against	Against
4.	The approval of an amendment to the Lincoln National Corporation 2020 Incentive Compensation Plan.	Mgmt	For	For
5.	Shareholder proposal to amend our governing documents to provide an independent chair of the board.	Shr	For	Against
6.	Shareholder proposal to require shareholder ratification of executive termination pay.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 449 of 832

## Green Century Equity Fund

### LINDE PLC

Security: G5494J103

Ticker: LIN

ISIN: IE00BZ12WP82

Agenda Number: 935428234

Meeting Type: Annual

Meeting Date: 26-Jul-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Prof. Dr. Wolfgang Reitzle	Mgmt	For	For
1B.	Election of Director: Stephen F. Angel	Mgmt	For	For
1C.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Mgmt	For	For
1D.	Election of Director: Prof. Dr. Clemens Börsig	Mgmt	For	For
1E.	Election of Director: Dr. Nance K. Dicciani	Mgmt	For	For
1F.	Election of Director: Dr. Thomas Enders	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 450 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Franz Fehrenbach	Mgmt	For	For
1H.	Election of Director: Edward G. Galante	Mgmt	For	For
1I.	Election of Director: Larry D. McVay	Mgmt	For	For
1J.	Election of Director: Dr. Victoria Ossadnik	Mgmt	For	For
1K.	Election of Director: Prof. Dr. Martin H. Richenhagen	Mgmt	For	For
1L.	Election of Director: Robert L. Wood	Mgmt	For	For
2A.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 451 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2B.	To authorize the Board, acting through the Audit Committee, to determine PWC's remuneration.	Mgmt	Against	Against
3.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2021 Proxy Statement.	Mgmt	For	For
4.	To approve, on an advisory and non-binding basis, a Directors' Remuneration Policy for the Company's Directors as required under Irish law.	Mgmt	For	For
5.	To approve, on an advisory and non-binding basis, the Directors' Remuneration Report for the financial year ended December 31, 2020 as required under Irish law.	Mgmt	For	For
6.	To approve the 2021 Linde plc Long Term Incentive Plan.	Mgmt	Against	Against
7.	To determine the price range at which the Company can re-allot shares that it acquires as treasury shares under Irish law.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 452 of 832

## Green Century Equity Fund

### LKQ CORPORATION

Security: 501889208

Ticker: LKQ

ISIN: US5018892084

Agenda Number: 935575374

Meeting Type: Annual

Meeting Date: 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Berard	Mgmt	Against	Against
1B.	Election of Director: Meg A. Divitto	Mgmt	Against	Against
1C.	Election of Director: Robert M. Hanser	Mgmt	Against	Against
1D.	Election of Director: Joseph M. Holsten	Mgmt	Against	Against
1E.	Election of Director: Blythe J. McGarvie	Mgmt	Against	Against
1F.	Election of Director: John W. Mendel	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 453 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Jody G. Miller	Mgmt	Against	Against
1H.	Election of Director: Guhan Subramanian	Mgmt	Against	Against
1I.	Election of Director: Xavier Urbain	Mgmt	Against	Against
1J.	Election of Director: Jacob H. Welch	Mgmt	Against	Against
1K.	Election of Director: Dominick Zarcone	Mgmt	Against	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 454 of 832

## Green Century Equity Fund

### LOEWS CORPORATION

Security: 540424108

Ticker: L

ISIN: US5404241086

Agenda Number: 935571592

Meeting Type: Annual

Meeting Date: 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Ann E. Berman	Mgmt	Against	Against
1B.	Election of Director: Joseph L. Bower	Mgmt	Against	Against
1C.	Election of Director: Charles D. Davidson	Mgmt	Against	Against
1D.	Election of Director: Charles M. Diker	Mgmt	Against	Against
1E.	Election of Director: Paul J. Fribourg	Mgmt	Against	Against
1F.	Election of Director: Walter L. Harris	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 455 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Philip A. Laskawy	Mgmt	Against	Against
1H.	Election of Director: Susan P. Peters	Mgmt	Against	Against
1I.	Election of Director: Andrew H. Tisch	Mgmt	Against	Against
1J.	Election of Director: James S. Tisch	Mgmt	Against	Against
1K.	Election of Director: Jonathan M. Tisch	Mgmt	Against	Against
1L.	Election of Director: Anthony Welters	Mgmt	Against	Against
2.	Approve, on an advisory basis, executive compensation	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 456 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify Deloitte & Touche LLP as independent auditors	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 457 of 832

## Green Century Equity Fund

### LOWE'S COMPANIES, INC.

Security: 548661107

Ticker: LOW

ISIN: US5486611073

Agenda Number: 935607210

Meeting Type: Annual

Meeting Date: 27-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Raul Alvarez	Mgmt	For	For
2	David H. Batchelder	Mgmt	For	For
3	Sandra B. Cochran	Mgmt	For	For
4	Laurie Z. Douglas	Mgmt	For	For
5	Richard W. Dreiling	Mgmt	For	For
6	Marvin R. Ellison	Mgmt	For	For
7	Daniel J. Heinrich	Mgmt	For	For
8	Brian C. Rogers	Mgmt	For	For
9	Bertram L. Scott	Mgmt	For	For
10	Colleen Taylor	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 458 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Mary Beth West	Mgmt	For	For
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2021.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2022.	Mgmt	Against	Against
4.	Approval of the Amended and Restated Lowe's Companies, Inc. 2006 Long Term Incentive Plan.	Mgmt	For	For
5.	Shareholder proposal requesting a report on median and adjusted pay gaps across race and gender.	Shr	For	Against
6.	Shareholder proposal regarding amending the Company's proxy access bylaw to remove shareholder aggregation limits.	Shr	For	Against
7.	Shareholder proposal requesting a report on risks of state policies restricting reproductive health care.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 459 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Shareholder proposal requesting a civil rights and non- discrimination audit and report.	Shr	Against	For
9.	Shareholder proposal requesting a report on risks from worker misclassification by certain Company vendors.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 460 of 832

## Green Century Equity Fund

### LUMEN TECHNOLOGIES, INC.

Security: 550241103

Ticker: LUMN

ISIN: US5502411037

Agenda Number: 935589258

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Quincy L. Allen	Mgmt	Against	Against
1B.	Election of Director: Martha Helena Bejar	Mgmt	Against	Against
1C.	Election of Director: Peter C. Brown	Mgmt	Against	Against
1D.	Election of Director: Kevin P. Chilton	Mgmt	Against	Against
1E.	Election of Director: Steven T. "Terry" Clontz	Mgmt	Against	Against
1F.	Election of Director: T. Michael Glenn	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 461 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: W. Bruce Hanks	Mgmt	Against	Against
1H.	Election of Director: Hal Stanley Jones	Mgmt	Against	Against
1I.	Election of Director: Michael Roberts	Mgmt	Against	Against
1J.	Election of Director: Laurie Siegel	Mgmt	Against	Against
1K.	Election of Director: Jeffrey K. Storey	Mgmt	Against	Against
2.	Ratify the appointment of KPMG LLP as our independent auditor for 2022.	Mgmt	For	For
3.	Advisory vote to approve our executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 462 of 832

## Green Century Equity Fund

### M&T BANK CORPORATION

Security: 55261F104

Ticker: MTB

ISIN: US55261F1049

Agenda Number: 935564559

Meeting Type: Annual

Meeting Date: 25-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election Of Director for one-year term: John P. Barnes (The election of Barnes is subject to the completion of the People's United Financial, Inc. acquisition. Should the acquisition not close by the Annual Meeting, their elections will not be considered at the Annual Meeting.)	Mgmt	Against	Against
1B.	Election Of Director for one-year term: Robert T. Brady	Mgmt	Against	Against
1C.	Election Of Director for one-year term: Calvin G. Butler, Jr.	Mgmt	Against	Against
1D.	Election Of Director for one-year term: Jane Chwick (The election of Ms. Chwick is subject to the completion of the People's United Financial, Inc. acquisition. Should the acquisition not close by the Annual Meeting, their elections will not be considered at the Annual Meeting.)	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 463 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1E.	Election Of Director for one-year term: William F. Cruger, Jr. (The election of Cruger is subject to the completion of the People's United Financial, Inc. acquisition. Should the acquisition not close by the Annual Meeting, their elections will not be considered at the Annual Meeting.)	Mgmt	Against	Against
1F.	Election Of Director for one-year term: T. Jefferson Cunningham III	Mgmt	Against	Against
1G.	Election Of Director for one-year term: Gary N. Geisel	Mgmt	Against	Against
1H.	Election Of Director for one-year term: Leslie V. Godridge	Mgmt	Against	Against
1I.	Election Of Director for one-year term: René F. Jones	Mgmt	Against	Against
1J.	Election Of Director for one-year term: Richard H. Ledgett, Jr.	Mgmt	Against	Against
1K.	Election Of Director for one-year term: Melinda R. Rich	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 464 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1L.	Election Of Director for one-year term: Robert E. Sadler, Jr.	Mgmt	Against	Against
1M.	Election Of Director for one-year term: Denis J. Salamone	Mgmt	Against	Against
1N.	Election Of Director for one-year term: John R. Scannell	Mgmt	Against	Against
1O.	Election Of Director for one-year term: Rudina Seseri	Mgmt	Against	Against
1P.	Election Of Director for one-year term: Kirk W. Walters (The election of Walters is subject to the completion of the People's United Financial, Inc. acquisition. Should the acquisition not close by the Annual Meeting, their elections will not be considered at the Annual Meeting.)	Mgmt	Against	Against
1Q.	Election Of Director for one-year term: Herbert L. Washington	Mgmt	Against	Against
2.	TO APPROVE THE 2021 COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 465 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR ENDING DECEMBER 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 466 of 832

## Green Century Equity Fund

### MANPOWERGROUP INC.

Security: 56418H100

Ticker: MAN

ISIN: US56418H1005

Agenda Number: 935568254

Meeting Type: Annual

Meeting Date: 06-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gina R. Boswell	Mgmt	For	For
1B.	Election of Director: Jean-Philippe Courtois	Mgmt	For	For
1C.	Election of Director: William Downe	Mgmt	For	For
1D.	Election of Director: John F. Ferraro	Mgmt	For	For
1E.	Election of Director: William P. Gipson	Mgmt	For	For
1F.	Election of Director: Patricia Hemingway Hall	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 467 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Julie M. Howard	Mgmt	For	For
1H.	Election of Director: Ulice Payne, Jr.	Mgmt	For	For
1I.	Election of Director: Jonas Prising	Mgmt	For	For
1J.	Election of Director: Paul Read	Mgmt	For	For
1K.	Election of Director: Elizabeth P. Sartain	Mgmt	For	For
1L.	Election of Director: Michael J. Van Handel	Mgmt	For	For
2.	Ratification of Deloitte & Touche LLP as our independent auditors for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 468 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 469 of 832

## Green Century Equity Fund

### MARRIOTT INTERNATIONAL, INC.

**Security:** 571903202

**Ticker:** MAR

**ISIN:** US5719032022

**Agenda Number:** 935567199

**Meeting Type:** Annual

**Meeting Date:** 06-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anthony G.Capuano	Mgmt	For	For
1B.	Election of Director: Isabella D. Goren	Mgmt	For	For
1C.	Election of Director: Deborah M. Harrison	Mgmt	For	For
1D.	Election of Director: Frederick A. Henderson	Mgmt	For	For
1E.	Election of Director: Eric Hippeau	Mgmt	For	For
1F.	Election of Director: Debra L. Lee	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 470 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Aylwin B. Lewis	Mgmt	For	For
1H.	Election of Director: David S. Marriott	Mgmt	For	For
1I.	Election of Director: Margaret M. McCarthy	Mgmt	For	For
1J.	Election of Director: George Muñoz	Mgmt	For	For
1K.	Election of Director: Horacio D. Rozanski	Mgmt	For	For
1L.	Election of Director: Susan C. Schwab	Mgmt	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 471 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	Against	Against
4.	APPROVAL OF THE MARRIOTT INTERNATIONAL, INC. EMPLOYEE STOCK PURCHASE PLAN.	Mgmt	For	For
5.	STOCKHOLDER RESOLUTION REQUESTING THAT THE BOARD PREPARE A REPORT ON THE ECONOMIC AND SOCIAL COSTS AND RISKS CREATED BY THE COMPANY'S COMPENSATION AND WORKFORCE PRACTICES.	Shr	For	Against
6.	STOCKHOLDER RESOLUTION REGARDING AN INDEPENDENT BOARD CHAIR POLICY	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 472 of 832

## Green Century Equity Fund

### MARSH & MCLENNAN COMPANIES, INC.

Security: 571748102

Ticker: MMC

ISIN: US5717481023

Agenda Number: 935591330

Meeting Type: Annual

Meeting Date: 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Anthony K. Anderson	Mgmt	Against	Against
1B.	Election of Director: Hafize Gaye Erkan	Mgmt	Against	Against
1C.	Election of Director: Oscar Fanjul	Mgmt	Against	Against
1D.	Election of Director: Daniel S. Glaser	Mgmt	Against	Against
1E.	Election of Director: H. Edward Hanway	Mgmt	Against	Against
1F.	Election of Director: Deborah C. Hopkins	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 473 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Tamara Ingram	Mgmt	Against	Against
1H.	Election of Director: Jane H. Lute	Mgmt	Against	Against
1I.	Election of Director: Steven A. Mills	Mgmt	Against	Against
1J.	Election of Director: Bruce P. Nolop	Mgmt	Against	Against
1K.	Election of Director: Morton O. Schapiro	Mgmt	Against	Against
1L.	Election of Director: Lloyd M. Yates	Mgmt	Against	Against
1M.	Election of Director: R. David Yost	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 474 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Mgmt	Against	Against
3.	Ratification of Selection of Independent Registered Public Accounting Firm	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 475 of 832

## Green Century Equity Fund

### MASCO CORPORATION

Security: 574599106

Ticker: MAS

ISIN: US5745991068

Agenda Number: 935587189

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donald R. Parfet	Mgmt	Against	Against
1B.	Election of Director: Lisa A. Payne	Mgmt	Against	Against
1C.	Election of Director: Reginald M. Turner	Mgmt	Against	Against
2.	To approve, by non-binding advisory vote, the compensation paid to the Company's named executive officers, as disclosed pursuant to the compensation disclosure rules of the SEC, including the Compensation Discussion and Analysis, the compensation tables and the related materials disclosed in the Proxy Statement.	Mgmt	Against	Against
3.	To ratify the selection of PricewaterhouseCoopers LLP as independent auditors for the Company for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 476 of 832

## Green Century Equity Fund

### MASTERCARD INCORPORATED

Security: 57636Q104

Ticker: MA

ISIN: US57636Q1040

Agenda Number: 935635942

Meeting Type: Annual

Meeting Date: 21-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Merit E. Janow	Mgmt	For	For
1b.	Election of Director: Candido Bracher	Mgmt	For	For
1c.	Election of Director: Richard K. Davis	Mgmt	For	For
1d.	Election of Director: Julius Genachowski	Mgmt	For	For
1e.	Election of Director: Choon Phong Goh	Mgmt	For	For
1f.	Election of Director: Oki Matsumoto	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 477 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Michael Miebach	Mgmt	For	For
1h.	Election of Director: Youngme Moon	Mgmt	For	For
1i.	Election of Director: Rima Qureshi	Mgmt	For	For
1j.	Election of Director: Gabrielle Sulzberger	Mgmt	For	For
1k.	Election of Director: Jackson Tai	Mgmt	For	For
1l.	Election of Director: Harit Talwar	Mgmt	For	For
1m.	Election of Director: Lance Uggla	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 478 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory approval of Mastercard's executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2022.	Mgmt	Against	Against
4.	Approval of an amendment to Mastercard's Certificate of Incorporation to enable adoption of a stockholders' right to call special meetings of stockholders.	Mgmt	For	For
5.	Consideration of a stockholder proposal on the right to call special meetings of stockholders.	Shr	For	Against
6.	Consideration of a stockholder proposal requesting Board approval of certain political contributions.	Shr	For	Against
7.	Consideration of a stockholder proposal requesting charitable donation disclosure.	Shr	For	Against
8.	Consideration of a stockholder proposal requesting a report on "ghost guns".	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 479 of 832

## Green Century Equity Fund

### MATTEL, INC.

Security: 577081102

Ticker: MAT

ISIN: US5770811025

Agenda Number: 935593889

Meeting Type: Annual

Meeting Date: 25-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: R. Todd Bradley	Mgmt	Against	Against
1B.	Election of Director: Adriana Cisneros	Mgmt	Against	Against
1C.	Election of Director: Michael Dolan	Mgmt	Against	Against
1D.	Election of Director: Diana Ferguson	Mgmt	Against	Against
1E.	Election of Director: Ynon Kreiz	Mgmt	Against	Against
1F.	Election of Director: Soren Laursen	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 480 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Ann Lewnes	Mgmt	Against	Against
1H.	Election of Director: Roger Lynch	Mgmt	Against	Against
1I.	Election of Director: Dominic Ng	Mgmt	Against	Against
1J.	Election of Director: Dr. Judy Olian	Mgmt	Against	Against
2.	Ratification of the selection of PricewaterhouseCoopers LLP as Mattel, Inc.'s independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	Against	Against
3.	Advisory vote to approve named executive officer compensation, as described in the Mattel, Inc. Proxy Statement.	Mgmt	Against	Against
4.	Approval of the Sixth Amendment to the Mattel, Inc. Amended and Restated 2010 Equity and Long-Term Compensation Plan.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 481 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder proposal regarding our special meeting bylaw.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 482 of 832

## Green Century Equity Fund

### MCCORMICK & COMPANY, INCORPORATED

Security: 579780206

Ticker: MKC

ISIN: US5797802064

Agenda Number: 935551728

Meeting Type: Annual

Meeting Date: 30-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF McCORMICK & COMPANY, INCORPORATED (THE "COMPANY") TO BE HELD VIA A VIRTUAL SHAREHOLDER MEETING ON WEDNESDAY, MARCH 30, 2022 AT 10:00 AM EASTERN TIME. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETING.COM/MKC2022).	Mgmt	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 483 of 832

## Green Century Equity Fund

### MCDONALD'S CORPORATION

Security: 580135101

Ticker: MCD

ISIN: US5801351017

Agenda Number: 935606965

Meeting Type: Contested Annual

Meeting Date: 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Lloyd Dean	Mgmt	No vote	
2	Robert Eckert	Mgmt	No vote	
3	Catherine Engelbert	Mgmt	No vote	
4	Margaret Georgiadis	Mgmt	No vote	
5	Enrique Hernandez, Jr.	Mgmt	No vote	
6	Christopher Kempczinski	Mgmt	No vote	
7	Richard Lenny	Mgmt	No vote	
8	John Mulligan	Mgmt	No vote	
9	Sheila Penrose	Mgmt	No vote	
10	John Rogers, Jr.	Mgmt	No vote	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 484 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Paul Walsh	Mgmt	No vote	
12	Miles White	Mgmt	No vote	
2.	Advisory vote to approve executive compensation.	Mgmt	No vote	
3.	Advisory vote to ratify the appointment of Ernst & Young LLP as independent auditor for 2022.	Mgmt	No vote	
4.	Advisory vote on a shareholder proposal requesting to modify the threshold to call special shareholders' meetings, if properly presented.	Shr	No vote	
5.	Advisory vote on a shareholder proposal requesting a report on reducing plastics use, if properly presented.	Shr	No vote	
6.	Advisory vote on a shareholder proposal requesting a report on antibiotics and public health costs, if properly presented.	Shr	No vote	
7.	Advisory vote on a shareholder proposal requesting disclosure regarding confinement stall use in the Company's U.S. pork supply chain, if properly presented.	Shr	No vote	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 485 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Advisory vote on a shareholder proposal requesting a third party civil rights audit, if properly presented.	Shr	No vote	
9.	Advisory vote on a shareholder proposal requesting a report on lobbying activities and expenditures, if properly presented.	Shr	No vote	
10.	Advisory vote on a shareholder proposal requesting a report on global public policy and political influence, if properly presented.	Shr	No vote	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 486 of 832

## Green Century Equity Fund

### MDU RESOURCES GROUP, INC.

Security: 552690109

Ticker: MDU

ISIN: US5526901096

Agenda Number: 935571693

Meeting Type: Annual

Meeting Date: 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas Everist	Mgmt	Against	Against
1B.	Election of Director: Karen B. Fagg	Mgmt	Against	Against
1C.	Election of Director: David L. Goodin	Mgmt	Against	Against
1D.	Election of Director: Dennis W. Johnson	Mgmt	Against	Against
1E.	Election of Director: Patricia L. Moss	Mgmt	Against	Against
1F.	Election of Director: Dale S. Rosenthal	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 487 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Edward A. Ryan	Mgmt	Against	Against
1H.	Election of Director: David M. Sparby	Mgmt	Against	Against
1I.	Election of Director: Chenxi Wang	Mgmt	Against	Against
2.	Advisory Vote to Approve the Compensation Paid to the Company's Named Executive Officers.	Mgmt	Abstain	Against
3.	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 488 of 832

## Green Century Equity Fund

### MEDNAX, INC.

Security: 58502B106

Ticker: MD

ISIN: US58502B1061

Agenda Number: 935577570

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Laura A. Linytsky	Mgmt	Against	Against
1.2	Election of Director: Thomas A. McEachin	Mgmt	Against	Against
1.3	Election of Director: Roger J. Medel, M.D.	Mgmt	Against	Against
1.4	Election of Director: Mark S. Ordan	Mgmt	Against	Against
1.5	Election of Director: Michael A. Rucker	Mgmt	Against	Against
1.6	Election of Director: Guy P. Sansone	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 489 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: John M. Starcher, Jr.	Mgmt	Against	Against
1.8	Election of Director: Shirley A. Weis	Mgmt	Against	Against
2.	to ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2022 fiscal year.	Mgmt	Against	Against
3.	to conduct an advisory vote regarding the compensation of our named executive officers for the 2021 fiscal year.	Mgmt	Against	Against
4.	to approve our Second Amended and Restated Articles of Incorporation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 490 of 832

## Green Century Equity Fund

### MERCK & CO., INC.

Security: 58933Y105

Ticker: MRK

ISIN: US58933Y1055

Agenda Number: 935591570

Meeting Type: Annual

Meeting Date: 24-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas M. Baker, Jr.	Mgmt	For	For
1B.	Election of Director: Mary Ellen Coe	Mgmt	For	For
1C.	Election of Director: Pamela J. Craig	Mgmt	For	For
1D.	Election of Director: Robert M. Davis	Mgmt	For	For
1E.	Election of Director: Kenneth C. Frazier	Mgmt	For	For
1F.	Election of Director: Thomas H. Glocer	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 491 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Mgmt	For	For
1H.	Election of Director: Stephen L. Mayo, Ph.D.	Mgmt	For	For
1I.	Election of Director: Paul B. Rothman, M.D.	Mgmt	For	For
1J.	Election of Director: Patricia F. Russo	Mgmt	For	For
1K.	Election of Director: Christine E. Seidman, M.D.	Mgmt	For	For
1L.	Election of Director: Inge G. Thulin	Mgmt	For	For
1M.	Election of Director: Kathy J. Warden	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 492 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Peter C. Wendell	Mgmt	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against
4.	Shareholder proposal regarding an independent board chairman.	Shr	For	Against
5.	Shareholder proposal regarding access to COVID-19 products.	Shr	For	Against
6.	Shareholder proposal regarding lobbying expenditure disclosure.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 493 of 832

## Green Century Equity Fund

### MERITAGE HOMES CORPORATION

**Security:** 59001A102

**Ticker:** MTH

**ISIN:** US59001A1025

**Agenda Number:** 935581303

**Meeting Type:** Annual

**Meeting Date:** 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class I Director: Dana C. Bradford	Mgmt	Against	Against
1.2	Election of Class I Director: Louis E. Caldera	Mgmt	Against	Against
1.3	Election of Class I Director: Deborah Ann Henretta	Mgmt	Against	Against
1.4	Election of Class I Director: Steven J. Hilton	Mgmt	Against	Against
1.5	Election of Class I Director: P. Kelly Mooney	Mgmt	Against	Against
1.6	Election of Class I Director: Raymond Oppel	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 494 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve compensation of our Named Executive Officers ("Say on Pay").	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 495 of 832

## Green Century Equity Fund

### MERITOR, INC.

Security: 59001K100

Ticker: MTOR

ISIN: US59001K1007

Agenda Number: 935532792

Meeting Type: Annual

Meeting Date: 27-Jan-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Ivor J. Evans	Mgmt	Withheld	Against
2	William R. Newlin	Mgmt	Withheld	Against
3	Thomas L. Pajonas	Mgmt	Withheld	Against
4	Chris Villavarayan	Mgmt	Withheld	Against
5	Jan A. Bertsch	Mgmt	Withheld	Against
6	Rodger L. Boehm	Mgmt	Withheld	Against
7	Lloyd G. Trotter	Mgmt	Withheld	Against
2.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 496 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	To consider and vote upon a proposal to approve the selection by the Audit Committee of the Board of Directors of the firm of Deloitte & Touche LLP as auditors of the Company.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 497 of 832

## Green Century Equity Fund

### MERITOR, INC.

**Security:** 59001K100

**Ticker:** MTOR

**ISIN:** US59001K1007

**Agenda Number:** 935637744

**Meeting Type:** Special

**Meeting Date:** 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the Agreement and Plan of Merger, dated as of February 21, 2022 (as amended, modified or supplemented from time to time, the "Merger Agreement"), by and among Meritor, Inc., an Indiana corporation ("Meritor"), Cummins Inc., an Indiana corporation ("Parent"), and Rose NewCo Inc., an Indiana corporation and a wholly owned subsidiary of Parent ("Merger Sub"), pursuant to which Merger Sub will be merged with and into Meritor, with Meritor continuing as the surviving corporation ...(due to space limits, see proxy material for full proposal).	Mgmt	Against	Against
2.	To approve, on an advisory (non-binding) basis, certain compensation that may be paid or become payable to Meritor's named executive officers in connection with the Merger.	Mgmt	Against	Against
3.	To approve the adjournment of the special meeting, if necessary or appropriate, including to solicit additional proxies if there are insufficient votes at the time of the special meeting to approve the Merger Proposal or in the absence of a quorum.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 498 of 832

## Green Century Equity Fund

### METTLER-TOLEDO INTERNATIONAL INC.

Security: 592688105

Ticker: MTD

ISIN: US5926881054

Agenda Number: 935562404

Meeting Type: Annual

Meeting Date: 05-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Robert F. Spoerry	Mgmt	For	For
1.2	Election of Director: Wah-Hui Chu	Mgmt	For	For
1.3	Election of Director: Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Election of Director: Olivier A. Filliol	Mgmt	For	For
1.5	Election of Director: Elisha W. Finney	Mgmt	For	For
1.6	Election of Director: Richard Francis	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 499 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Michael A. Kelly	Mgmt	For	For
1.8	Election of Director: Thomas P. Salice	Mgmt	For	For
2.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	Against	Against
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 500 of 832

## Green Century Equity Fund

### MICROCHIP TECHNOLOGY INCORPORATED

Security: 595017104

Ticker: MCHP

ISIN: US5950171042

Agenda Number: 935474445

Meeting Type: Annual

Meeting Date: 24-Aug-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Matthew W. Chapman	Mgmt	Against	Against
1.2	Election of Director: Esther L. Johnson	Mgmt	Against	Against
1.3	Election of Director: Karlton D. Johnson	Mgmt	Against	Against
1.4	Election of Director: Wade F. Meyercord	Mgmt	Against	Against
1.5	Election of Director: Ganesh Moorthy	Mgmt	Against	Against
1.6	Election of Director: Karen M. Rapp	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 501 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Steve Sanghi	Mgmt	Against	Against
2.	Proposal to approve an amendment and restatement of our Certificate of Incorporation to increase the number of authorized shares of common stock for the purpose of effecting a two-for-one forward stock split.	Mgmt	For	For
3.	Proposal to approve an amendment and restatement of our 2004 Equity Incentive Plan to extend the term of the plan by ten years, to August 24, 2031.	Mgmt	Against	Against
4.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2022.	Mgmt	For	For
5.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 502 of 832

## Green Century Equity Fund

### MICROSOFT CORPORATION

Security: 594918104

Ticker: MSFT

ISIN: US5949181045

Agenda Number: 935505480

Meeting Type: Annual

Meeting Date: 30-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Reid G. Hoffman	Mgmt	Against	Against
1B.	Election of Director: Hugh F. Johnston	Mgmt	Against	Against
1C.	Election of Director: Teri L. List	Mgmt	Against	Against
1D.	Election of Director: Satya Nadella	Mgmt	Against	Against
1E.	Election of Director: Sandra E. Peterson	Mgmt	Against	Against
1F.	Election of Director: Penny S. Pritzker	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 503 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Carlos A. Rodriguez	Mgmt	Against	Against
1H.	Election of Director: Charles W. Scharf	Mgmt	Against	Against
1I.	Election of Director: John W. Stanton	Mgmt	Against	Against
1J.	Election of Director: John W. Thompson	Mgmt	Against	Against
1K.	Election of Director: Emma N. Walmsley	Mgmt	Against	Against
1L.	Election of Director: Padmasree Warrior	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 504 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approve Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2022.	Mgmt	Against	Against
5.	Shareholder Proposal - Report on median pay gaps across race and gender.	Shr	For	Against
6.	Shareholder Proposal - Report on effectiveness of workplace sexual harassment policies.	Shr	For	Against
7.	Shareholder Proposal - Prohibition on sales of facial recognition technology to all government entities.	Shr	For	Against
8.	Shareholder Proposal - Report on implementation of the Fair Chance Business Pledge.	Shr	For	Against
9.	Shareholder Proposal - Report on how lobbying activities align with company policies.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 505 of 832

## Green Century Equity Fund

### MINERALS TECHNOLOGIES INC.

**Security:** 603158106

**Ticker:** MTX

**ISIN:** US6031581068

**Agenda Number:** 935580818

**Meeting Type:** Annual

**Meeting Date:** 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Douglas T. Dietrich	Mgmt	Against	Against
1B.	Election of Director: Carolyn K. Pittman	Mgmt	Against	Against
2.	Ratify the appointment of KPMG LLP as the independent registered public accounting firm for the 2022 fiscal year.	Mgmt	Against	Against
3.	Advisory vote to approve 2021 named executive officer compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 506 of 832

## Green Century Equity Fund

### MOHAWK INDUSTRIES, INC.

**Security:** 608190104

**Ticker:** MHK

**ISIN:** US6081901042

**Agenda Number:** 935584272

**Meeting Type:** Annual

**Meeting Date:** 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of three years: Joseph A. Onorato	Mgmt	Against	Against
1B.	Election of Director for a term of three years: William H. Runge III	Mgmt	Against	Against
1C.	Election of Director for a term of three years: W. Christopher Wellborn	Mgmt	Against	Against
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Mgmt	Against	Against
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2022 Annual Meeting of Stockholders.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 507 of 832

## Green Century Equity Fund

### MONDELEZ INTERNATIONAL, INC.

Security: 609207105

Ticker: MDLZ

ISIN: US6092071058

Agenda Number: 935587379

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lewis W.K. Booth	Mgmt	Against	Against
1B.	Election of Director: Charles E. Bunch	Mgmt	Against	Against
1C.	Election of Director: Ertharin Cousin	Mgmt	Against	Against
1D.	Election of Director: Lois D. Juliber	Mgmt	Against	Against
1E.	Election of Director: Jorge S. Mesquita	Mgmt	Against	Against
1F.	Election of Director: Jane Hamilton Nielsen	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 508 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Christiana S. Shi	Mgmt	Against	Against
1H.	Election of Director: Patrick T. Siewert	Mgmt	Against	Against
1I.	Election of Director: Michael A. Todman	Mgmt	Against	Against
1J.	Election of Director: Dirk Van de Put	Mgmt	Against	Against
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for Fiscal Year Ending December 31, 2022.	Mgmt	Against	Against
4.	Conduct and Publish Racial Equity Audit.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 509 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Require Independent Chair of the Board.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 510 of 832

## Green Century Equity Fund

### MOODY'S CORPORATION

Security: 615369105

Ticker: MCO

ISIN: US6153691059

Agenda Number: 935561767

Meeting Type: Annual

Meeting Date: 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jorge A. Bermudez	Mgmt	For	For
1B.	Election of Director: Thérèse Esperdy	Mgmt	For	For
1C.	Election of Director: Robert Fauber	Mgmt	For	For
1D.	Election of Director: Vincent A. Forlenza	Mgmt	For	For
1E.	Election of Director: Kathryn M. Hill	Mgmt	For	For
1F.	Election of Director: Lloyd W. Howell, Jr.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 511 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Raymond W. McDaniel, Jr.	Mgmt	For	For
1H.	Election of Director: Leslie F. Seidman	Mgmt	For	For
1I.	Election of Director: Zig Serafin	Mgmt	For	For
1J.	Election of Director: Bruce Van Saun	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2022.	Mgmt	For	For
3.	Advisory resolution approving executive compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 512 of 832

## Green Century Equity Fund

### MORGAN STANLEY

Security: 617446448

Ticker: MS

ISIN: US6174464486

Agenda Number: 935584878

Meeting Type: Annual

Meeting Date: 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alistair Darling	Mgmt	Against	Against
1B.	Election of Director: Thomas H. Glocer	Mgmt	Against	Against
1C.	Election of Director: James P. Gorman	Mgmt	Against	Against
1D.	Election of Director: Robert H. Herz	Mgmt	Against	Against
1E.	Election of Director: Erika H. James	Mgmt	Against	Against
1F.	Election of Director: Hironori Kamezawa	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 513 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Shelley B. Leibowitz	Mgmt	Against	Against
1H.	Election of Director: Stephen J. Luczo	Mgmt	Against	Against
1I.	Election of Director: Jami Miscik	Mgmt	Against	Against
1J.	Election of Director: Masato Miyachi	Mgmt	Against	Against
1K.	Election of Director: Dennis M. Nally	Mgmt	Against	Against
1L.	Election of Director: Mary L. Schapiro	Mgmt	Against	Against
1M.	Election of Director: Perry M. Traquina	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 514 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Rayford Wilkins, Jr.	Mgmt	Against	Against
2.	To ratify the appointment of Deloitte & Touche LLP as independent auditor	Mgmt	Against	Against
3.	To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	Mgmt	For	For
4.	Shareholder proposal requesting adoption of a policy to cease financing new fossil fuel development	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 515 of 832

## Green Century Equity Fund

### MOTOROLA SOLUTIONS, INC.

Security: 620076307

Ticker: MSI

ISIN: US6200763075

Agenda Number: 935583117

Meeting Type: Annual

Meeting Date: 17-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one year term: Gregory Q. Brown	Mgmt	Against	Against
1B.	Election of Director for a one year term: Kenneth D. Denman	Mgmt	Against	Against
1C.	Election of Director for a one year term: Egon P. Durban	Mgmt	Against	Against
1D.	Election of Director for a one year term: Ayanna M. Howard	Mgmt	Against	Against
1E.	Election of Director for a one year term: Clayton M. Jones	Mgmt	Against	Against
1F.	Election of Director for a one year term: Judy C. Lewent	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 516 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a one year term: Gregory K. Mondre	Mgmt	Against	Against
1H.	Election of Director for a one year term: Joseph M. Tucci	Mgmt	Against	Against
2.	Ratification of the Appointment of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2022.	Mgmt	For	For
3.	Advisory Approval of the Company's Executive Compensation.	Mgmt	Against	Against
4.	Approval of the Motorola Solutions Amended and Restated Omnibus Incentive Plan of 2015.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 517 of 832

## Green Century Equity Fund

### NEW YORK COMMUNITY BANCORP, INC.

**Security:** 649445103

**Ticker:** NYCB

**ISIN:** US6494451031

**Agenda Number:** 935468529

**Meeting Type:** Special

**Meeting Date:** 04-Aug-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	A proposal to approve the issuance of New York Community Bancorp, Inc. ("NYCB") common stock to holders of Flagstar Bancorp, Inc. ("Flagstar") common stock pursuant to the Agreement and Plan of Merger, dated as of April 24, 2021 (as it may be amended from time to time), by and among NYCB, 615 Corp. and Flagstar (the "NYCB share issuance proposal").	Mgmt	Against	Against
2.	A proposal to adjourn the NYCB special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes to approve the NYCB share issuance proposal, or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to holders of NYCB common stock.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 518 of 832

## Green Century Equity Fund

### NEW YORK COMMUNITY BANCORP, INC.

Security: 649445103

Ticker: NYCB

ISIN: US6494451031

Agenda Number: 935616764

Meeting Type: Annual

Meeting Date: 01-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Marshall J. Lux	Mgmt	Against	Against
1b.	Election of Director: Ronald A. Rosenfeld	Mgmt	Against	Against
1c.	Election of Director: Lawrence J. Savarese	Mgmt	Against	Against
2.	The ratification of the appointment of KPMG LLP as the independent registered public accounting firm of New York Community Bancorp, Inc. for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	An advisory vote to approve compensation for our executive officers disclosed in the accompanying Proxy Statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 519 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	A proposal to amend the Amended and Restated Certificate of Incorporation of the Company to provide for shareholder action by written consent.	Mgmt	For	For
5.	A shareholder proposal requesting board action to amend the Amended and Restated Certificate of Incorporation of the Company in order to phase out the classification of the board of directors and provide instead for the annual election of directors.	Shr	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 520 of 832

## Green Century Equity Fund

### NEWELL BRANDS INC.

**Security:** 651229106

**Ticker:** NWL

**ISIN:** US6512291062

**Agenda Number:** 935566109

**Meeting Type:** Annual

**Meeting Date:** 05-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Bridget Ryan Berman	Mgmt	Against	Against
1B.	Election of Director: Patrick D. Campbell	Mgmt	Against	Against
1C.	Election of Director: James R. Craigie	Mgmt	Against	Against
1D.	Election of Director: Brett M. Icahn	Mgmt	Against	Against
1E.	Election of Director: Jay L. Johnson	Mgmt	Against	Against
1F.	Election of Director: Gerardo I. Lopez	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 521 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Courtney R. Mather	Mgmt	Against	Against
1H.	Election of Director: Ravichandra K. Saligram	Mgmt	Against	Against
1I.	Election of Director: Judith A. Sprieser	Mgmt	Against	Against
1J.	Election of Director: Robert A. Steele	Mgmt	Against	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	Advisory resolution to approve executive compensation.	Mgmt	Against	Against
4.	Approve the Newell Brands Inc. 2022 Incentive Plan.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 522 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	A stockholder proposal to amend the stockholder right to call a special meeting of stockholders.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 523 of 832

## Green Century Equity Fund

### NEWMONT CORPORATION

Security: 651639106

Ticker: NEM

ISIN: US6516391066

Agenda Number: 935558051

Meeting Type: Annual

Meeting Date: 21-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Patrick Awuah. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
1B.	Election of Director: Gregory Boyce. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
1C.	Election of Director: Bruce Brook. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
1D.	Election of Director: Maura Clark. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
1E.	Election of Director: Emma FitzGerald. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
1F.	Election of Director: Mary Laschinger. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 524 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: José Manuel Madero. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
1H.	Election of Director: René Médori. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
1I.	Election of Director: Jane Nelson. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
1J.	Election of Director: Thomas Palmer. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
1K.	Election of Director: Julio Quintana. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
1L.	Election of Director: Susan Story. (Please note that an Against vote is treated as a Withhold)	Mgmt	Against	Against
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 525 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratify Appointment of Independent Registered Public Accounting Firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 526 of 832

## Green Century Equity Fund

### NIKE, INC.

Security: 654106103

Ticker: NKE

ISIN: US6541061031

Agenda Number: 935484624

Meeting Type: Annual

Meeting Date: 06-Oct-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class B Director: Alan B. Graf, Jr.	Mgmt	For	For
1B.	Election of Class B Director: Peter B. Henry	Mgmt	For	For
1C.	Election of Class B Director: Michelle A. Peluso	Mgmt	For	For
2.	To approve executive compensation by an advisory vote.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	Mgmt	Against	Against
4.	To consider a shareholder proposal regarding political contributions disclosure, if properly presented at the meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 527 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To consider a shareholder proposal regarding a human rights impact assessment, if properly presented at the meeting.	Shr	For	Against
6.	To consider a shareholder proposal regarding supplemental pay equity disclosure, if properly presented at the meeting.	Shr	For	Against
7.	To consider a shareholder proposal regarding diversity and inclusion efforts reporting, if properly presented at the meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 528 of 832

## Green Century Equity Fund

### NORDSTROM, INC.

Security: 655664100

Ticker: JWN

ISIN: US6556641008

Agenda Number: 935580539

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Stacy Brown-Philpot	Mgmt	Against	Against
1B.	Election of Director: James L. Donald	Mgmt	Against	Against
1C.	Election of Director: Kirsten A. Green	Mgmt	Against	Against
1D.	Election of Director: Glenda G. McNeal	Mgmt	Against	Against
1E.	Election of Director: Erik B. Nordstrom	Mgmt	Against	Against
1F.	Election of Director: Peter E. Nordstrom	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 529 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Amie Thuener O'Toole	Mgmt	Against	Against
1H.	Election of Director: Bradley D. Tilden	Mgmt	Against	Against
1I.	Election of Director: Mark J. Tritton	Mgmt	Against	Against
2.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	Against	Against
3.	ADVISORY VOTE REGARDING EXECUTIVE COMPENSATION.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 530 of 832

## Green Century Equity Fund

### NORTHERN TRUST CORPORATION

Security: 665859104

Ticker: NTRS

ISIN: US6658591044

Agenda Number: 935559623

Meeting Type: Annual

Meeting Date: 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda Walker Bynoe	Mgmt	Against	Against
1B.	Election of Director: Susan Crown	Mgmt	Against	Against
1C.	Election of Director: Dean M. Harrison	Mgmt	Against	Against
1D.	Election of Director: Jay L. Henderson	Mgmt	Against	Against
1E.	Election of Director: Marcy S. Klevorn	Mgmt	Against	Against
1F.	Election of Director: Siddharth N. (Bobby) Mehta	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 531 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Michael G. O'Grady	Mgmt	Against	Against
1H.	Election of Director: Jose Luis Prado	Mgmt	Against	Against
1I.	Election of Director: Martin P. Slark	Mgmt	Against	Against
1J.	Election of Director: David H. B. Smith, Jr.	Mgmt	Against	Against
1K.	Election of Director: Donald Thompson	Mgmt	Against	Against
1L.	Election of Director: Charles A. Tribbett III	Mgmt	Against	Against
2.	Approval, by an advisory vote, of the 2021 compensation of the Corporation's named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 532 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of KPMG LLP as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 533 of 832

## Green Century Equity Fund

### NORTONLIFELOCK INC.

Security: 668771108

Ticker: NLOK

ISIN: US6687711084

Agenda Number: 935476932

Meeting Type: Annual

Meeting Date: 14-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sue Barsamian	Mgmt	Against	Against
1B.	Election of Director: Eric K. Brandt	Mgmt	Against	Against
1C.	Election of Director: Frank E. Dangeard	Mgmt	Against	Against
1D.	Election of Director: Nora M. Denzel	Mgmt	Against	Against
1E.	Election of Director: Peter A. Feld	Mgmt	Against	Against
1F.	Election of Director: Kenneth Y. Hao	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 534 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Emily Heath	Mgmt	Against	Against
1H.	Election of Director: Vincent Pilette	Mgmt	Against	Against
1I.	Election of Director: Sherrese Smith	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
4.	Stockholder proposal regarding independent board chairman.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 535 of 832

## Green Century Equity Fund

### NORTONLIFELOCK INC.

**Security:** 668771108

**Ticker:** NLOK

**ISIN:** US6687711084

**Agenda Number:** 935509476

**Meeting Type:** Special

**Meeting Date:** 04-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To approve the issuance of New NortonLifeLock Shares to Avast shareholders in connection with the Merger (the "Share Issuance Proposal").	Mgmt	Against	Against
2.	To adjourn the special meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in the event there are insufficient votes at the time of such adjournment to approve the Share Issuance Proposal (the "Adjournment Proposal").	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 536 of 832

## Green Century Equity Fund

### NVIDIA CORPORATION

Security: 67066G104

Ticker: NVDA

ISIN: US67066G1040

Agenda Number: 935618299

Meeting Type: Annual

Meeting Date: 02-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert K. Burgess	Mgmt	Against	Against
1B.	Election of Director: Tench Coxe	Mgmt	Against	Against
1C.	Election of Director: John O. Dabiri	Mgmt	Against	Against
1D.	Election of Director: Persis S. Drell	Mgmt	Against	Against
1E.	Election of Director: Jen-Hsun Huang	Mgmt	Against	Against
1F.	Election of Director: Dawn Hudson	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 537 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Harvey C. Jones	Mgmt	Against	Against
1H.	Election of Director: Michael G. McCaffery	Mgmt	Against	Against
1I.	Election of Director: Stephen C. Neal	Mgmt	Against	Against
1J.	Election of Director: Mark L. Perry	Mgmt	Against	Against
1K.	Election of Director: A. Brooke Seawell	Mgmt	Against	Against
1L.	Election of Director: Aarti Shah	Mgmt	Against	Against
1M.	Election of Director: Mark A. Stevens	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 538 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory approval of our executive compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.	Mgmt	Against	Against
4.	Approval of an amendment to our charter to increase the number of authorized shares of common stock from 4 billion to 8 billion shares.	Mgmt	For	For
5.	Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 539 of 832

## Green Century Equity Fund

### NXP SEMICONDUCTORS NV.

**Security:** N6596X109

**Ticker:** NXPI

**ISIN:** NL0009538784

**Agenda Number:** 935648545

**Meeting Type:** Annual

**Meeting Date:** 01-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Adoption of the 2021 Statutory Annual Accounts	Mgmt	For	For
2.	Discharge of the members of the Board for their responsibilities in the financial year ended December 31, 2021	Mgmt	For	For
3a.	Re-appoint Kurt Sievers as executive director	Mgmt	For	For
3b.	Re-appoint Sir Peter Bonfield as non-executive director	Mgmt	For	For
3c.	Re-appoint Annette Clayton as non-executive director	Mgmt	For	For
3d.	Re-appoint Anthony Foxx as non-executive director	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 540 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3e.	Appoint Chunyuan Gu as non-executive director	Mgmt	For	For
3f.	Re-appoint Lena Olving as non-executive director	Mgmt	For	For
3g.	Re-appoint Julie Southern as non-executive director	Mgmt	For	For
3h.	Re-appoint Jasmin Staiblin as non-executive director	Mgmt	For	For
3i.	Re-appoint Gregory Summe as non-executive director	Mgmt	For	For
3j.	Re-appoint Karl-Henrik Sundström as non-executive director	Mgmt	For	For
4.	Authorization of the Board to issue ordinary shares of the Company and grant rights to acquire ordinary shares	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 541 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Authorization of the Board to restrict or exclude pre-emption rights accruing in connection with an issue of shares or grant of rights	Mgmt	Against	Against
6.	Authorization of the Board to repurchase ordinary shares	Mgmt	For	For
7.	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company	Mgmt	For	For
8.	Non-binding, advisory approval of the Named Executive Officers' compensation	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 542 of 832

## Green Century Equity Fund

OKTA, INC.

Security: 679295105

Ticker: OKTA

ISIN: US6792951054

Agenda Number: 935644941

Meeting Type: Annual

Meeting Date: 21-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jeff Epstein	Mgmt	For	For
2	J. Frederic Kerrest	Mgmt	For	For
3	Rebecca Saeger	Mgmt	For	For
2.	A proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2023.	Mgmt	Against	Against
3.	To approve, on an advisory non-binding basis, the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 543 of 832

## Green Century Equity Fund

### OLD NATIONAL BANCORP

Security: 680033107

Ticker: ONB

ISIN: US6800331075

Agenda Number: 935480676

Meeting Type: Special

Meeting Date: 15-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approval and adoption of the Agreement and Plan of Merger, dated as of May 30, 2021, by and between Old National Bancorp and First Midwest Bancorp, Inc, pursuant to which First Midwest Bancorp, Inc. will merge with and into Old National Bancorp (the "Old National merger proposal").	Mgmt	Against	Against
2.	Approval of an amendment to the Fifth Amended and Restated Articles of Incorporation of Old National Bancorp to increase the number of authorized shares of Old National Bancorp's common stock from three hundred million (300,000,000) shares to six hundred million (600,000,000) shares (the "Old National articles amendment proposal").	Mgmt	For	For
3.	Adjourn the Old National Bancorp special meeting, if necessary or appropriate, to solicit additional proxies if, immediately prior to such adjournment, there are not sufficient votes to approve the Old National merger proposal or the Old National articles amendment proposal, or to ensure that any supplement or amendment to the accompanying joint proxy statement/prospectus is timely provided to holders of Old National Bancorp common stock.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 544 of 832

## Green Century Equity Fund

### OLD NATIONAL BANCORP

Security: 680033107

Ticker: ONB

ISIN: US6800331075

Agenda Number: 935596429

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Barbara A. Boigegrain	Mgmt	Withheld	Against
2	Thomas L. Brown	Mgmt	Withheld	Against
3	Kathryn J. Hayley	Mgmt	Withheld	Against
4	Peter J. Henseler	Mgmt	Withheld	Against
5	Daniel S. Hermann	Mgmt	Withheld	Against
6	Ryan C. Kitchell	Mgmt	Withheld	Against
7	Austin M. Ramirez	Mgmt	Withheld	Against
8	Ellen A. Rudnick	Mgmt	Withheld	Against
9	James C. Ryan, III	Mgmt	Withheld	Against
10	Thomas E. Salmon	Mgmt	Withheld	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 545 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Michael L. Scudder	Mgmt	Withheld	Against
12	Rebecca S. Skillman	Mgmt	Withheld	Against
13	Michael J. Small	Mgmt	Withheld	Against
14	Derrick J. Stewart	Mgmt	Withheld	Against
15	Stephen C. Van Arsdell	Mgmt	Withheld	Against
16	Katherine E. White	Mgmt	Withheld	Against
2.	Approval of an amendment to the Old National Bancorp Amended and Restated 2008 Incentive Compensation Plan to increase the number of shares authorized for issuance under the Plan by 9,000,000 shares.	Mgmt	Against	Against
3.	Approval of a non-binding advisory proposal on Executive Compensation.	Mgmt	Against	Against
4.	Ratification of the appointment of Crowe LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 546 of 832

## Green Century Equity Fund

### OMNICOM GROUP INC.

Security: 681919106

Ticker: OMC

ISIN: US6819191064

Agenda Number: 935570639

Meeting Type: Annual

Meeting Date: 03-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John D. Wren	Mgmt	Against	Against
1B.	Election of Director: Mary C. Choksi	Mgmt	Against	Against
1C.	Election of Director: Leonard S. Coleman, Jr.	Mgmt	Against	Against
1D.	Election of Director: Mark D. Gerstein	Mgmt	Against	Against
1E.	Election of Director: Ronnie S. Hawkins	Mgmt	Against	Against
1F.	Election of Director: Deborah J. Kissire	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 547 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Gracia C. Martore	Mgmt	Against	Against
1H.	Election of Director: Patricia Salas Pineda	Mgmt	Against	Against
1I.	Election of Director: Linda Johnson Rice	Mgmt	Against	Against
1J.	Election of Director: Valerie M. Williams	Mgmt	Against	Against
2.	Advisory resolution to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as the Company's independent auditors for the 2022 fiscal year.	Mgmt	For	For
4.	Shareholder proposal regarding political spending disclosure.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 548 of 832

## Green Century Equity Fund

### ON SEMICONDUCTOR CORPORATION

**Security:** 682189105  
**Ticker:** ON  
**ISIN:** US6821891057

**Agenda Number:** 935589018  
**Meeting Type:** Annual  
**Meeting Date:** 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring at 2023 Annual Meeting: Atsushi Abe	Mgmt	Against	Against
1B.	Election of Director for a one-year term expiring at 2023 Annual Meeting: Alan Campbell	Mgmt	Against	Against
1C.	Election of Director for a one-year term expiring at 2023 Annual Meeting: Susan K. Carter	Mgmt	Against	Against
1D.	Election of Director for a one-year term expiring at 2023 Annual Meeting: Thomas L. Deitrich	Mgmt	Against	Against
1E.	Election of Director for a one-year term expiring at 2023 Annual Meeting: Gilles Delfassy	Mgmt	Against	Against
1F.	Election of Director for a one-year term expiring at 2023 Annual Meeting: Hassane El-Khoury	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 549 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a one-year term expiring at 2023 Annual Meeting: Bruce E. Kiddoo	Mgmt	Against	Against
1H.	Election of Director for a one-year term expiring at 2023 Annual Meeting: Paul A. Mascarenas	Mgmt	Against	Against
1I.	Election of Director for a one-year term expiring at 2023 Annual Meeting: Gregory L. Waters	Mgmt	Against	Against
1J.	Election of Director for a one-year term expiring at 2023 Annual Meeting: Christine Y. Yan	Mgmt	Against	Against
2.	Advisory (non-binding) resolution to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 550 of 832

## Green Century Equity Fund

### ORACLE CORPORATION

Security: 68389X105

Ticker: ORCL

ISIN: US68389X1054

Agenda Number: 935498027

Meeting Type: Annual

Meeting Date: 10-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Jeffrey S. Berg	Mgmt	Withheld	Against
2	Michael J. Boskin	Mgmt	Withheld	Against
3	Safra A. Catz	Mgmt	Withheld	Against
4	Bruce R. Chizen	Mgmt	Withheld	Against
5	George H. Conrades	Mgmt	Withheld	Against
6	Lawrence J. Ellison	Mgmt	Withheld	Against
7	Rona A. Fairhead	Mgmt	Withheld	Against
8	Jeffrey O. Henley	Mgmt	Withheld	Against
9	Renee J. James	Mgmt	Withheld	Against
10	Charles W. Moorman IV	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 551 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Leon E. Panetta	Mgmt	Withheld	Against
12	William G. Parrett	Mgmt	Withheld	Against
13	Naomi O. Seligman	Mgmt	Withheld	Against
14	Vishal Sikka	Mgmt	Withheld	Against
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Approve an Amendment to the Oracle Corporation 2020 Equity Incentive Plan.	Mgmt	For	For
4.	Ratification of Selection of Independent Registered Public Accounting Firm.	Mgmt	Against	Against
5.	Stockholder Proposal Regarding Racial Equity Audit.	Shr	For	Against
6.	Stockholder Proposal Regarding Independent Board Chair.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 552 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
7.	Stockholder Proposal Regarding Political Spending.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 553 of 832

## Green Century Equity Fund

### ORMAT TECHNOLOGIES, INC.

Security: 686688102

Ticker: ORA

ISIN: US6866881021

Agenda Number: 935620840

Meeting Type: Annual

Meeting Date: 02-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to hold office until the 2023 Annual Meeting: Isaac Angel	Mgmt	Against	Against
1B.	Election of Director to hold office until the 2023 Annual Meeting: Karin Corfee	Mgmt	Against	Against
1C.	Election of Director to hold office until the 2023 Annual Meeting: David Granot	Mgmt	Against	Against
1D.	Election of Director to hold office until the 2023 Annual Meeting: Michal Marom	Mgmt	Against	Against
1E.	Election of Director to hold office until the 2023 Annual Meeting: Mike Nikkel	Mgmt	Against	Against
1F.	Election of Director to hold office until the 2023 Annual Meeting: Dafna Sharir	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 554 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to hold office until the 2023 Annual Meeting: Stanley B. Stern	Mgmt	Against	Against
1H.	Election of Director to hold office until the 2023 Annual Meeting: Hidetake Takahashi	Mgmt	Against	Against
1I.	Election of Director to hold office until the 2023 Annual Meeting: Byron G. Wong	Mgmt	Against	Against
2.	To ratify the appointment of Kesselman & Kesselman, a member firm of PricewaterhouseCoopers International Limited, as our independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	To approve, in a non-binding, advisory vote, the compensation of our named executive officers.	Mgmt	For	For
4.	To approve the amendment and restatement of the Ormat Technologies, Inc. 2018 Incentive Compensation Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 555 of 832

## Green Century Equity Fund

### OWENS CORNING

Security: 690742101

Ticker: OC

ISIN: US6907421019

Agenda Number: 935552794

Meeting Type: Annual

Meeting Date: 14-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Brian D. Chambers	Mgmt	For	For
1B.	Election of Director: Eduardo E. Cordeiro	Mgmt	For	For
1C.	Election of Director: Adrienne D. Elsner	Mgmt	For	For
1D.	Election of Director: Alfred E. Festa	Mgmt	For	For
1E.	Election of Director: Edward F. Lonergan	Mgmt	For	For
1F.	Election of Director: Maryann T. Mannen	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 556 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Paul E. Martin	Mgmt	For	For
1H.	Election of Director: W. Howard Morris	Mgmt	For	For
1I.	Election of Director: Suzanne P. Nimocks	Mgmt	For	For
1J.	Election of Director: John D. Williams	Mgmt	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	To approve, on an advisory basis, named executive officer compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 557 of 832

## Green Century Equity Fund

### PACCAR INC

**Security:** 693718108

**Ticker:** PCAR

**ISIN:** US6937181088

**Agenda Number:** 935563280

**Meeting Type:** Annual

**Meeting Date:** 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark C. Pigott	Mgmt	Against	Against
1B.	Election of Director: Dame Alison J. Carnwath	Mgmt	Against	Against
1C.	Election of Director: Franklin L. Feder	Mgmt	Against	Against
1D.	Election of Director: R. Preston Feight	Mgmt	Against	Against
1E.	Election of Director: Beth E. Ford	Mgmt	Against	Against
1F.	Election of Director: Kirk S. Hachigian	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 558 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Roderick C. McGeary	Mgmt	Against	Against
1H.	Election of Director: John M. Pigott	Mgmt	Against	Against
1I.	Election of Director: Ganesh Ramaswamy	Mgmt	Against	Against
1J.	Election of Director: Mark A. Schulz	Mgmt	Against	Against
1K.	Election of Director: Gregory M. E. Spierkel	Mgmt	Against	Against
2.	Approval of an amendment to the amended and restated certificate of incorporation to eliminate supermajority vote provisions	Mgmt	For	For
3.	Stockholder proposal to reduce the threshold to call special stockholder meetings from 25% to 10%	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 559 of 832

## Green Century Equity Fund

### PARKER-HANNIFIN CORPORATION

Security: 701094104

Ticker: PH

ISIN: US7010941042

Agenda Number: 935499904

Meeting Type: Annual

Meeting Date: 27-Oct-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Lee C. Banks	Mgmt	Against	Against
1B.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Jillian C. Evanko	Mgmt	Against	Against
1C.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Lance M. Fritz	Mgmt	Against	Against
1D.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Linda A. Harty	Mgmt	Against	Against
1E.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: William F. Lacey	Mgmt	Against	Against
1F.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Kevin A. Lobo	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 560 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Joseph Scaminace	Mgmt	Against	Against
1H.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Åke Svensson	Mgmt	Against	Against
1I.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Laura K. Thompson	Mgmt	Against	Against
1J.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: James R. Verrier	Mgmt	Against	Against
1K.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: James L. Wainscott	Mgmt	Against	Against
1L.	Election of Director for a term expiring at the Annual Meeting of Shareholders in 2022: Thomas L. Williams	Mgmt	Against	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2022.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 561 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of, on a non-binding, advisory basis, the compensation of our Named Executive Officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 562 of 832

## Green Century Equity Fund

### PATTERSON COMPANIES, INC.

Security: 703395103

Ticker: PDCO

ISIN: US7033951036

Agenda Number: 935478506

Meeting Type: Annual

Meeting Date: 13-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to have terms expiring in 2022: John D. Buck	Mgmt	Against	Against
1B.	Election of Director to have terms expiring in 2022: Alex N. Blanco	Mgmt	Against	Against
1C.	Election of Director to have terms expiring in 2022: Jody H. Feragen	Mgmt	Against	Against
1D.	Election of Director to have terms expiring in 2022: Robert C. Frenzel	Mgmt	Against	Against
1E.	Election of Director to have terms expiring in 2022: Francis J. Malecha	Mgmt	Against	Against
1F.	Election of Director to have terms expiring in 2022: Ellen A. Rudnick	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 563 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to have terms expiring in 2022: Neil A. Schrimsher	Mgmt	Against	Against
1H.	Election of Director to have terms expiring in 2022: Mark S. Walchirk	Mgmt	Against	Against
2.	Approval of amendment to Amended and Restated 2015 Omnibus Incentive Plan.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	Against	Against
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending April 30, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 564 of 832

## Green Century Equity Fund

### PAYCOM SOFTWARE, INC.

Security: 70432V102

Ticker: PAYC

ISIN: US70432V1026

Agenda Number: 935593649

Meeting Type: Annual

Meeting Date: 02-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class III Director: Jason D. Clark	Mgmt	Withheld	Against
1.2	Election of Class III Director: Henry C. Duques	Mgmt	Withheld	Against
1.3	Election of Class III Director: Chad Richison	Mgmt	Withheld	Against
2.	Ratification of the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
3.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 565 of 832

## Green Century Equity Fund

### PAYPAL HOLDINGS, INC.

Security: 70450Y103

Ticker: PYPL

ISIN: US70450Y1038

Agenda Number: 935613744

Meeting Type: Annual

Meeting Date: 02-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Rodney C. Adkins	Mgmt	For	For
1b.	Election of Director: Jonathan Christodoro	Mgmt	For	For
1c.	Election of Director: John J. Donahoe	Mgmt	For	For
1d.	Election of Director: David W. Dorman	Mgmt	For	For
1e.	Election of Director: Belinda J. Johnson	Mgmt	For	For
1f.	Election of Director: Enrique Lores	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 566 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Gail J. McGovern	Mgmt	For	For
1h.	Election of Director: Deborah M. Messemer	Mgmt	For	For
1i.	Election of Director: David M. Moffett	Mgmt	For	For
1j.	Election of Director: Ann M. Sarnoff	Mgmt	For	For
1k.	Election of Director: Daniel H. Schulman	Mgmt	For	For
1l.	Election of Director: Frank D. Yeary	Mgmt	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 567 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote on the Frequency of the Stockholder Advisory Vote to Approve Named Executive Officer Compensation.	Mgmt	1 Year	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2022.	Mgmt	Against	Against
5.	Stockholder Proposal - Special Shareholder Meeting Improvement.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 568 of 832

## Green Century Equity Fund

### PEOPLE'S UNITED FINANCIAL, INC.

Security: 712704105

Ticker: PBCT

ISIN: US7127041058

Agenda Number: 935524567

Meeting Type: Annual

Meeting Date: 16-Dec-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John P. Barnes	Mgmt	Against	Against
1B.	Election of Director: Collin P. Baron	Mgmt	Against	Against
1C.	Election of Director: George P. Carter	Mgmt	Against	Against
1D.	Election of Director: Jane Chwick	Mgmt	Against	Against
1E.	Election of Director: William F. Cruger, Jr.	Mgmt	Against	Against
1F.	Election of Director: John K. Dwight	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 569 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Jerry Franklin	Mgmt	Against	Against
1H.	Election of Director: Janet M. Hansen	Mgmt	Against	Against
1I.	Election of Director: Nancy McAllister	Mgmt	Against	Against
1J.	Election of Director: Mark W. Richards	Mgmt	Against	Against
1K.	Election of Director: Kirk W. Walters	Mgmt	Against	Against
2.	Approve the advisory (non-binding) resolution relating to the compensation of the named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against
3.	Ratify KPMG LLP as our independent registered public accounting firm for 2021.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 570 of 832

## Green Century Equity Fund

### PEPSICO, INC.

Security: 713448108

Ticker: PEP

ISIN: US7134481081

Agenda Number: 935567997

Meeting Type: Annual

Meeting Date: 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Segun Agbaje	Mgmt	For	For
1B.	Election of Director: Shona L. Brown	Mgmt	For	For
1C.	Election of Director: Cesar Conde	Mgmt	For	For
1D.	Election of Director: Ian Cook	Mgmt	For	For
1E.	Election of Director: Edith W. Cooper	Mgmt	For	For
1F.	Election of Director: Dina Dublon	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 571 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Michelle Gass	Mgmt	For	For
1H.	Election of Director: Ramon L. Laguarta	Mgmt	For	For
1I.	Election of Director: Dave Lewis	Mgmt	For	For
1J.	Election of Director: David C. Page	Mgmt	For	For
1K.	Election of Director: Robert C. Pohlad	Mgmt	For	For
1L.	Election of Director: Daniel Vasella	Mgmt	For	For
1M.	Election of Director: Darren Walker	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 572 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Alberto Weisser	Mgmt	For	For
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For
4.	Shareholder Proposal - Independent Board Chairman.	Shr	For	Against
5.	Shareholder Proposal - Report on Global Public Policy and Political Influence Outside the U.S.	Shr	For	Against
6.	Shareholder Proposal - Report on Public Health Costs.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 573 of 832

## Green Century Equity Fund

### PLANTRONICS, INC.

Security: 727493108

Ticker: POLY

ISIN: US7274931085

Agenda Number: 935455774

Meeting Type: Annual

Meeting Date: 26-Jul-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Robert Hagerty	Mgmt	For	For
1B.	Election of Director: Marv Tseu	Mgmt	For	For
1C.	Election of Director: David M. Shull	Mgmt	For	For
1D.	Election of Director: Kathy Crusco	Mgmt	For	For
1E.	Election of Director: Brian Dexheimer	Mgmt	For	For
1F.	Election of Director: Gregg Hammann	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 574 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Guido Jouret	Mgmt	For	For
1H.	Election of Director: Marshall Mohr	Mgmt	For	For
1I.	Election of Director: Daniel Moloney	Mgmt	For	For
1J.	Election of Director: Yael Zheng	Mgmt	For	For
2.	Approve the amendment and restatement of the Plantronics, Inc. 2002 Employee Stock Purchase Plan.	Mgmt	For	For
3.	Approve the amendment and restatement of the Plantronics, Inc. 2003 Stock Plan.	Mgmt	For	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Plantronics, Inc. for fiscal year 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 575 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Approve, on an advisory basis, the compensation of Plantronics Inc.'s named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 576 of 832

## Green Century Equity Fund

### PLANTRONICS, INC.

Security: 727493108

Ticker: POLY

ISIN: US7274931085

Agenda Number: 935658685

Meeting Type: Special

Meeting Date: 23-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	To adopt the Agreement and Plan of Merger, dated as of March 25, 2022, as it may be amended from time to time (the "Merger Agreement"), among HP Inc., Prism Subsidiary Corp. ("Merger Sub") and Plantronics, Inc.	Mgmt	Against	Against
2.	To approve, on a non-binding, advisory basis, the compensation that will or may become payable by Poly to Poly's named executive officers in connection with the merger of Merger Sub with and into Poly.	Mgmt	Against	Against
3.	To approve any proposal to adjourn the Special Meeting, from time to time, to a later date or dates, if necessary or appropriate as determined in good faith by Poly's Board of Directors, to solicit additional proxies if there are insufficient votes to adopt the Merger Agreement at the time of the Special Meeting.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 577 of 832

## Green Century Equity Fund

### POOL CORPORATION

Security: 73278L105

Ticker: POOL

ISIN: US73278L1052

Agenda Number: 935580642

Meeting Type: Annual

Meeting Date: 03-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peter D. Arvan	Mgmt	Against	Against
1B.	Election of Director: Martha "Marty" S. Gervasi	Mgmt	Against	Against
1C.	Election of Director: Timothy M. Graven	Mgmt	Against	Against
1D.	Election of Director: Debra S. Oler	Mgmt	Against	Against
1E.	Election of Director: Manuel J. Perez de la Mesa	Mgmt	Against	Against
1F.	Election of Director: Harlan F. Seymour	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 578 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Robert C. Sledd	Mgmt	Against	Against
1H.	Election of Director: John E. Stokely	Mgmt	Against	Against
1I.	Election of Director: David G. Whalen	Mgmt	Against	Against
2.	Ratification of the retention of Ernst & Young LLP, certified public accountants, as our independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For
3.	Say-on-pay vote: Advisory vote to approve the compensation of our named executive officers as disclosed in the proxy statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 579 of 832

## Green Century Equity Fund

### POTLATCHDELTIC CORPORATION

Security: 737630103

Ticker: PCH

ISIN: US7376301039

Agenda Number: 935589056

Meeting Type: Annual

Meeting Date: 02-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director until 2025 Annual Meeting: Anne L. Alonzo	Mgmt	Against	Against
1B.	Election of Director until 2025 Annual Meeting: Michael J. Covey	Mgmt	Against	Against
1C.	Election of Director until 2025 Annual Meeting: R. Hunter Pierson, Jr.	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as our independent auditors for 2022.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	For	For
4.	Approve the Amended and Restated 2019 Long-Term Incentive Plan to increase the number of shares available for issuance thereunder.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 580 of 832

## Green Century Equity Fund

### PPG INDUSTRIES, INC.

Security: 693506107

Ticker: PPG

ISIN: US6935061076

Agenda Number: 935558936

Meeting Type: Annual

Meeting Date: 09-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	ELECTION OF DIRECTOR FOR THE TERM ENDING 2025: GARY R. HEMINGER	Mgmt	Against	Against
1.2	ELECTION OF DIRECTOR FOR THE TERM ENDING 2025: KATHLEEN A. LIGOCKI	Mgmt	Against	Against
1.3	ELECTION OF DIRECTOR FOR THE TERM ENDING 2025: MICHAEL H. MCGARRY	Mgmt	Against	Against
1.4	ELECTION OF DIRECTOR FOR THE TERM ENDING 2025: MICHAEL T. NALLY	Mgmt	Against	Against
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS	Mgmt	Against	Against
3.	PROPOSAL TO APPROVE AN AMENDMENT OF THE COMPANY'S ARTICLES OF INCORPORATION TO PROVIDE FOR THE ANNUAL ELECTION OF DIRECTORS	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 581 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	PROPOSAL TO APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION AND BYLAWS TO REPLACE THE SUPERMAJORITY VOTING REQUIREMENTS	Mgmt	For	For
5.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022	Mgmt	Against	Against
6.	SHAREHOLDER PROPOSAL ON SETTING TARGET AMOUNTS OF CEO COMPENSATION, IF PROPERLY PRESENTED	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 582 of 832

## Green Century Equity Fund

### PRINCIPAL FINANCIAL GROUP, INC.

**Security:** 74251V102

**Ticker:** PFG

**ISIN:** US74251V1026

**Agenda Number:** 935592180

**Meeting Type:** Annual

**Meeting Date:** 17-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Michael T. Dan	Mgmt	For	For
1B.	Election of Director: Blair C. Pickerell	Mgmt	For	For
1C.	Election of Director: Clare S. Richer	Mgmt	For	For
2.	Advisory Approval of Compensation of Our Named Executive Officers	Mgmt	Against	Against
3.	Ratification of Appointment of Independent Registered Public Accountants	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 583 of 832

## Green Century Equity Fund

### PROLOGIS, INC.

Security: 74340W103

Ticker: PLD

ISIN: US74340W1036

Agenda Number: 935572380

Meeting Type: Annual

Meeting Date: 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Hamid R. Moghadam	Mgmt	Against	Against
1B.	Election of Director: Cristina G. Bitá	Mgmt	Against	Against
1C.	Election of Director: George L. Fotiades	Mgmt	Against	Against
1D.	Election of Director: Lydia H. Kennard	Mgmt	Against	Against
1E.	Election of Director: Irving F. Lyons III	Mgmt	Against	Against
1F.	Election of Director: Avid Modjtabai	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 584 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: David P. O'Connor	Mgmt	Against	Against
1H.	Election of Director: Olivier Piani	Mgmt	Against	Against
1I.	Election of Director: Jeffrey L. Skelton	Mgmt	Against	Against
1J.	Election of Director: Carl B. Webb	Mgmt	Against	Against
1K.	Election of Director: William D. Zollars	Mgmt	Against	Against
2.	Advisory Vote to Approve the Company's Executive Compensation for 2021	Mgmt	Against	Against
3.	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2022	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 585 of 832

## Green Century Equity Fund

### PRUDENTIAL FINANCIAL, INC.

Security: 744320102

Ticker: PRU

ISIN: US7443201022

Agenda Number: 935580577

Meeting Type: Annual

Meeting Date: 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Thomas J. Baltimore, Jr.	Mgmt	Against	Against
1B.	Election of Director: Gilbert F. Casellas	Mgmt	Against	Against
1C.	Election of Director: Robert M. Falzon	Mgmt	Against	Against
1D.	Election of Director: Martina Hund-Mejean	Mgmt	Against	Against
1E.	Election of Director: Wendy Jones	Mgmt	Against	Against
1F.	Election of Director: Karl J. Krapek	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 586 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Peter R. Lighte	Mgmt	Against	Against
1H.	Election of Director: Charles F. Lowrey	Mgmt	Against	Against
1I.	Election of Director: George Paz	Mgmt	Against	Against
1J.	Election of Director: Sandra Pianalto	Mgmt	Against	Against
1K.	Election of Director: Christine A. Poon	Mgmt	Against	Against
1L.	Election of Director: Douglas A. Scovanner	Mgmt	Against	Against
1M.	Election of Director: Michael A. Todman	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 587 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	For	For
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Shareholder proposal to adopt the right to act by written consent.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 588 of 832

## Green Century Equity Fund

### PVH CORP.

**Security:** 693656100

**Ticker:** PVH

**ISIN:** US6936561009

**Agenda Number:** 935634368

**Meeting Type:** Annual

**Meeting Date:** 16-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a)	Election of Director: MICHAEL M. CALBERT	Mgmt	For	For
1b)	Election of Director: BRENT CALLINICOS	Mgmt	For	For
1c)	Election of Director: GEORGE CHEEKS	Mgmt	For	For
1d)	Election of Director: JOSEPH B. FULLER	Mgmt	For	For
1e)	Election of Director: STEFAN LARSSON	Mgmt	For	For
1f)	Election of Director: V. JAMES MARINO	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 589 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g)	Election of Director: G. PENNY McINTYRE	Mgmt	For	For
1h)	Election of Director: AMY McPHERSON	Mgmt	For	For
1i)	Election of Director: ALLISON PETERSON	Mgmt	For	For
1j)	Election of Director: EDWARD R. ROSENFELD	Mgmt	For	For
1k)	Election of Director: JUDITH AMANDA SOURRY KNOX	Mgmt	For	For
2)	Approval of the advisory resolution on executive compensation	Mgmt	Against	Against
3)	Ratification of auditors	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 590 of 832

## Green Century Equity Fund

### QUANTA SERVICES, INC.

Security: 74762E102

Ticker: PWR

ISIN: US74762E1029

Agenda Number: 935598473

Meeting Type: Annual

Meeting Date: 27-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Earl C. (Duke) Austin, Jr.	Mgmt	Against	Against
1.2	Election of Director: Doyle N. Beneby	Mgmt	Against	Against
1.3	Election of Director: Vincent D. Foster	Mgmt	Against	Against
1.4	Election of Director: Bernard Fried	Mgmt	Against	Against
1.5	Election of Director: Worthing F. Jackman	Mgmt	Against	Against
1.6	Election of Director: Holli C. Ladhani	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 591 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: David M. McClanahan	Mgmt	Against	Against
1.8	Election of Director: Margaret B. Shannon	Mgmt	Against	Against
1.9	Election of Director: Martha B. Wyrsh	Mgmt	Against	Against
2.	Approval, by non-binding advisory vote, of Quanta's executive compensation.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as Quanta's independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
4.	Approval of an amendment to the Quanta Services, Inc. 2019 Omnibus Equity Incentive Plan to increase the number of shares of Quanta common stock that may be issued thereunder and make certain other changes.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 592 of 832

## Green Century Equity Fund

### QUEST DIAGNOSTICS INCORPORATED

**Security:** 74834L100

**Ticker:** DGX

**ISIN:** US74834L1008

**Agenda Number:** 935621107

**Meeting Type:** Annual

**Meeting Date:** 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Tracey C. Doi	Mgmt	Against	Against
1.2	Election of Director: Vicky B. Gregg	Mgmt	Against	Against
1.3	Election of Director: Wright L. Lassiter III	Mgmt	Against	Against
1.4	Election of Director: Timothy L. Main	Mgmt	Against	Against
1.5	Election of Director: Denise M. Morrison	Mgmt	Against	Against
1.6	Election of Director: Gary M. Pfeiffer	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 593 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Timothy M. Ring	Mgmt	Against	Against
1.8	Election of Director: Stephen H. Rusckowski	Mgmt	Against	Against
1.9	Election of Director: Gail R. Wilensky	Mgmt	Against	Against
2.	An advisory resolution to approve the executive officer compensation disclosed in the Company's 2022 proxy statement	Mgmt	Against	Against
3.	Ratification of the appointment of our independent registered public accounting firm for 2022	Mgmt	Against	Against
4.	To adopt an amendment to the Company's Certificate of Incorporation to allow stockholders to act by non-unanimous written consent	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 594 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To adopt an amendment to the Company's Certificate of Incorporation to permit stockholders holding 15% or more of the Company's common stock to request that the Company call a special meeting of stockholders	Mgmt	For	For
6.	Stockholder proposal regarding the right to call a special meeting of stockholders	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 595 of 832

## Green Century Equity Fund

### REALOGY HOLDINGS CORP.

**Security:** 75605Y106

**Ticker:** RLGY

**ISIN:** US75605Y1064

**Agenda Number:** 935568583

**Meeting Type:** Annual

**Meeting Date:** 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a one-year term expiring in 2023: Fiona P. Dias	Mgmt	Against	Against
1B.	Election of Director for a one-year term expiring in 2023: Matthew J. Espe	Mgmt	Against	Against
1C.	Election of Director for a one-year term expiring in 2023: V. Ann Hailey	Mgmt	Against	Against
1D.	Election of Director for a one-year term expiring in 2023: Bryson R. Koehler	Mgmt	Against	Against
1E.	Election of Director for a one-year term expiring in 2023: Duncan L. Niederauer	Mgmt	Against	Against
1F.	Election of Director for a one-year term expiring in 2023: Ryan M. Schneider	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 596 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a one-year term expiring in 2023: Enrique Silva	Mgmt	Against	Against
1H.	Election of Director for a one-year term expiring in 2023: Sherry M. Smith	Mgmt	Against	Against
1I.	Election of Director for a one-year term expiring in 2023: Christopher S. Terrill	Mgmt	Against	Against
1J.	Election of Director for a one-year term expiring in 2023: Felicia Williams	Mgmt	Against	Against
1K.	Election of Director for a one-year term expiring in 2023: Michael J. Williams	Mgmt	Against	Against
2.	Advisory Approval of the Compensation of Our Named Executive Officers.	Mgmt	Against	Against
3.	Ratification of the Appointment of PricewaterhouseCoopers LLP to serve as our Independent Registered Public Accounting Firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 597 of 832

## Green Century Equity Fund

### REGIONS FINANCIAL CORPORATION

Security: 7591EP100

Ticker: RF

ISIN: US7591EP1005

Agenda Number: 935557871

Meeting Type: Annual

Meeting Date: 20-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel A. Di Piazza, Jr.	Mgmt	Against	Against
1B.	Election of Director: Zhanna Golodryga	Mgmt	Against	Against
1C.	Election of Director: John D. Johns	Mgmt	Against	Against
1D.	Election of Director: Joia M. Johnson	Mgmt	Against	Against
1E.	Election of Director: Ruth Ann Marshall	Mgmt	Against	Against
1F.	Election of Director: Charles D. McCrary	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 598 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: James T. Prokopanko	Mgmt	Against	Against
1H.	Election of Director: Lee J. Styslinger III	Mgmt	Against	Against
1I.	Election of Director: José S. Suquet	Mgmt	Against	Against
1J.	Election of Director: John M. Turner, Jr.	Mgmt	Against	Against
1K.	Election of Director: Timothy Vines	Mgmt	Against	Against
2.	Ratification of Appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2022.	Mgmt	Against	Against
3.	Advisory Vote on Executive Compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 599 of 832

## Green Century Equity Fund

### RESMED INC.

**Security:** 761152107

**Ticker:** RMD

**ISIN:** US7611521078

**Agenda Number:** 935501254

**Meeting Type:** Annual

**Meeting Date:** 18-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Re-election of Director to serve until 2022 annual meeting: Karen Drexler	Mgmt	Against	Against
1B.	Re-election of Director to serve until 2022 annual meeting: Michael Farrell	Mgmt	Against	Against
1C.	Re-election of Director to serve until 2022 annual meeting: Peter Farrell	Mgmt	Against	Against
1D.	Re-election of Director to serve until 2022 annual meeting: Harjit Gill	Mgmt	Against	Against
1E.	Re-election of Director to serve until 2022 annual meeting: Ron Taylor	Mgmt	Against	Against
1F.	Election of Director to serve until 2022 annual meeting: John Hernandez	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 600 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to serve until 2022 annual meeting: Desney Tan	Mgmt	Against	Against
2.	Ratify our selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending June 30, 2022.	Mgmt	For	For
3.	Approve, on an advisory basis, the compensation paid to our named executive officers, as disclosed in the proxy statement ("say-on-pay").	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 601 of 832

## Green Century Equity Fund

### RESOURCES CONNECTION, INC.

**Security:** 76122Q105

**Ticker:** RGP

**ISIN:** US76122Q1058

**Agenda Number:** 935489977

**Meeting Type:** Annual

**Meeting Date:** 21-Oct-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donald B. Murray	Mgmt	Against	Against
1B.	Election of Director: Lisa M. Pierozzi	Mgmt	Against	Against
1C.	Election of Director: A. Robert Pisano	Mgmt	Against	Against
2.	The ratification of the appointment of RSM US LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	The approval, on an advisory basis, of the Company's executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 602 of 832

## Green Century Equity Fund

### RIVIAN AUTOMOTIVE, INC.

**Security:** 76954A103

**Ticker:** RIVN

**ISIN:** US76954A1034

**Agenda Number:** 935626739

**Meeting Type:** Annual

**Meeting Date:** 06-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Director to serve until the 2025 Annual Meeting: Robert J. Scaringe	Mgmt	Withheld	Against
1b.	Election of Class I Director to serve until the 2025 Annual Meeting: Peter Krawiec	Mgmt	Withheld	Against
1c.	Election of Class I Director to serve until the 2025 Annual Meeting: Sanford Schwartz	Mgmt	Withheld	Against
2.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Abstain	Against
3.	Approval, on an advisory (non-binding) basis, of the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 603 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval, on an advisory (non-binding) basis, of the frequency of future advisory votes on the compensation of our named executive officers.	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 604 of 832

## Green Century Equity Fund

### ROBERT HALF INTERNATIONAL INC.

Security: 770323103

Ticker: RHI

ISIN: US7703231032

Agenda Number: 935609303

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Julia L. Coronado	Mgmt	Against	Against
1B.	Election of Director: Dirk A. Kempthorne	Mgmt	Against	Against
1C.	Election of Director: Harold M. Messmer, Jr.	Mgmt	Against	Against
1D.	Election of Director: Marc H. Morial	Mgmt	Against	Against
1E.	Election of Director: Robert J. Pace	Mgmt	Against	Against
1F.	Election of Director: Frederick A. Richman	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 605 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: M. Keith Waddell	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP, as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 606 of 832

## Green Century Equity Fund

### ROCKWELL AUTOMATION, INC.

Security: 773903109

Ticker: ROK

ISIN: US7739031091

Agenda Number: 935535849

Meeting Type: Annual

Meeting Date: 01-Feb-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
A.	DIRECTOR			
1	James P. Keane	Mgmt	Withheld	Against
2	Blake D. Moret	Mgmt	Withheld	Against
3	Thomas W. Rosamilia	Mgmt	Withheld	Against
4	Patricia A. Watson	Mgmt	Withheld	Against
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Mgmt	Against	Against
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 607 of 832

## Green Century Equity Fund

### ROPER TECHNOLOGIES, INC.

Security: 776696106

Ticker: ROP

ISIN: US7766961061

Agenda Number: 935631689

Meeting Type: Annual

Meeting Date: 15-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a one-year term: Shellye L. Archambeau	Mgmt	Against	Against
1.2	Election of Director for a one-year term: Amy Woods Brinkley	Mgmt	Against	Against
1.3	Election of Director for a one-year term: Irene M. Esteves	Mgmt	Against	Against
1.4	Election of Director for a one-year term: L. Neil Hunn	Mgmt	Against	Against
1.5	Election of Director for a one-year term: Robert D. Johnson	Mgmt	Against	Against
1.6	Election of Director for a one-year term: Thomas P. Joyce, Jr.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 608 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director for a one-year term: Laura G. Thatcher	Mgmt	Against	Against
1.8	Election of Director for a one-year term: Richard F. Wallman	Mgmt	Against	Against
1.9	Election of Director for a one-year term: Christopher Wright	Mgmt	Against	Against
2.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 609 of 832

## Green Century Equity Fund

### ROYAL CARIBBEAN CRUISES LTD.

**Security:** V7780T103

**Ticker:** RCL

**ISIN:** LR0008862868

**Agenda Number:** 935615445

**Meeting Type:** Annual

**Meeting Date:** 02-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: John F. Brock	Mgmt	Against	Against
1b.	Election of Director: Richard D. Fain	Mgmt	Against	Against
1c.	Election of Director: Stephen R. Howe, Jr.	Mgmt	Against	Against
1d.	Election of Director: William L. Kimsey	Mgmt	Against	Against
1e.	Election of Director: Michael O. Leavitt	Mgmt	Against	Against
1f.	Election of Director: Jason T. Liberty	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 610 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Amy McPherson	Mgmt	Against	Against
1h.	Election of Director: Maritza G. Montiel	Mgmt	Against	Against
1i.	Election of Director: Ann S. Moore	Mgmt	Against	Against
1j.	Election of Director: Eyal M. Ofer	Mgmt	Against	Against
1k.	Election of Director: William K. Reilly	Mgmt	Against	Against
1l.	Election of Director: Vagn O. Sørensen	Mgmt	Against	Against
1m.	Election of Director: Donald Thompson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 611 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1n.	Election of Director: Arne Alexander Wilhelmsen	Mgmt	Against	Against
2.	Advisory approval of the Company's compensation of its named executive officers.	Mgmt	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against
4.	Approval of Amended and Restated 2008 Equity Incentive Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 612 of 832

## Green Century Equity Fund

### RYDER SYSTEM, INC.

Security: 783549108

Ticker: R

ISIN: US7835491082

Agenda Number: 935565880

Meeting Type: Annual

Meeting Date: 06-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting: Robert J. Eck	Mgmt	Against	Against
1B.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting: Robert A. Hagemann	Mgmt	Against	Against
1C.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting: Michael F. Hilton	Mgmt	Against	Against
1D.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting: Tamara L. Lundgren	Mgmt	Against	Against
1E.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting: Luis P. Nieto, Jr.	Mgmt	Against	Against
1F.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting: David G. Nord	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 613 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting; Robert E. Sanchez	Mgmt	Against	Against
1H.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting; Abbie J. Smith	Mgmt	Against	Against
1I.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting; E. Follin Smith	Mgmt	Against	Against
1J.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting; Dmitri L. Stockton	Mgmt	Against	Against
1K.	Election of Director For a 1-year term of office expiring at the 2023 Annual Meeting; Hansel E. Tookes, II	Mgmt	Against	Against
2.	Ratification of PricewaterhouseCoopers LLP as independent registered certified public accounting firm for the 2022 fiscal year.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 614 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal to vote, on an advisory basis, on a shareholder proposal regarding written consent.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 615 of 832

## Green Century Equity Fund

### S&P GLOBAL INC.

Security: 78409V104

Ticker: SPGI

ISIN: US78409V1044

Agenda Number: 935575691

Meeting Type: Annual

Meeting Date: 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Marco Alverà	Mgmt	For	For
1B.	Election of Director: Jacques Esculier	Mgmt	For	For
1C.	Election of Director: Gay Huey Evans	Mgmt	For	For
1D.	Election of Director: William D. Green	Mgmt	For	For
1E.	Election of Director: Stephanie C. Hill	Mgmt	For	For
1F.	Election of Director: Rebecca Jacoby	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 616 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Robert P. Kelly	Mgmt	For	For
1H.	Election of Director: Ian Paul Livingston	Mgmt	For	For
1I.	Election of Director: Deborah D. McWhinney	Mgmt	For	For
1J.	Election of Director: Maria R. Morris	Mgmt	For	For
1K.	Election of Director: Douglas L. Peterson	Mgmt	For	For
1L.	Election of Director: Edward B. Rust, Jr.	Mgmt	For	For
1M.	Election of Director: Richard E. Thornburgh	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 617 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Gregory Washington	Mgmt	For	For
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	Mgmt	For	For
3.	Ratify the selection of Ernst & Young LLP as our independent auditor for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 618 of 832

## Green Century Equity Fund

### SALESFORCE, INC.

Security: 79466L302

Ticker: CRM

ISIN: US79466L3024

Agenda Number: 935626258

Meeting Type: Annual

Meeting Date: 09-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Marc Benioff	Mgmt	For	For
1b.	Election of Director: Bret Taylor	Mgmt	For	For
1c.	Election of Director: Laura Alber	Mgmt	For	For
1d.	Election of Director: Craig Conway	Mgmt	For	For
1e.	Election of Director: Parker Harris	Mgmt	For	For
1f.	Election of Director: Alan Hassenfeld	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 619 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Neelie Kroes	Mgmt	For	For
1h.	Election of Director: Oscar Munoz	Mgmt	For	For
1i.	Election of Director: Sanford Robertson	Mgmt	For	For
1j.	Election of Director: John V. Roos	Mgmt	For	For
1k.	Election of Director: Robin Washington	Mgmt	For	For
1l.	Election of Director: Maynard Webb	Mgmt	For	For
1m.	Election of Director: Susan Wojcicki	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 620 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
3.	Amendment and restatement of our 2004 Employee Stock Purchase Plan to increase the number of shares reserved for issuance.	Mgmt	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2023.	Mgmt	For	For
5.	An advisory vote to approve the fiscal 2022 compensation of our named executive officers.	Mgmt	Against	Against
6.	A stockholder proposal requesting a policy to require the Chair of the Board of Directors be an independent member of the Board, if properly presented at the meeting.	Shr	For	Against
7.	A stockholder proposal requesting a racial equity audit, if properly presented at the meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 621 of 832

## Green Century Equity Fund

### SBA COMMUNICATIONS CORPORATION

Security: 78410G104

Ticker: SBAC

ISIN: US78410G1040

Agenda Number: 935579613

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director for a three-year term expiring at the 2025 Annual Meeting: Kevin L. Beebe	Mgmt	Against	Against
1.2	Election of Director for a three-year term expiring at the 2025 Annual Meeting: Jack Langer	Mgmt	Against	Against
1.3	Election of Director for a three-year term expiring at the 2025 Annual Meeting: Jeffrey A. Stoops	Mgmt	Against	Against
1.4	Election of Director for a term expiring at the 2024 Annual Meeting: Jay L. Johnson	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For
3.	Approval, on an advisory basis, of the compensation of SBA's named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 622 of 832

## Green Century Equity Fund

### SCHNITZER STEEL INDUSTRIES, INC.

Security: 806882106

Ticker: SCHN

ISIN: US8068821060

Agenda Number: 935533314

Meeting Type: Annual

Meeting Date: 25-Jan-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rhonda D. Hunter	Mgmt	Withheld	Against
2	David L. Jahnke	Mgmt	Withheld	Against
2.	To vote on an advisory resolution on executive compensation.	Mgmt	For	For
3.	To ratify the selection of independent registered public accounting firm.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 623 of 832

## Green Century Equity Fund

### SCHOLASTIC CORPORATION

Security: 807066105

Ticker: SCHL

ISIN: US8070661058

Agenda Number: 935482884

Meeting Type: Annual

Meeting Date: 22-Sep-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	James W. Barge	Mgmt	Withheld	Against
2	John L. Davies	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 624 of 832

## Green Century Equity Fund

### SEALED AIR CORPORATION

Security: 81211K100

Ticker: SEE

ISIN: US81211K1007

Agenda Number: 935591506

Meeting Type: Annual

Meeting Date: 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Elizabeth M. Adefioye	Mgmt	For	For
1B.	Election of Director: Zubaid Ahmad	Mgmt	For	For
1C.	Election of Director: Françoise Colpron	Mgmt	For	For
1D.	Election of Director: Edward L. Doheny II	Mgmt	For	For
1E.	Election of Director: Henry R. Keizer	Mgmt	For	For
1F.	Election of Director: Harry A. Lawton III	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 625 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Suzanne B. Rowland	Mgmt	For	For
1H.	Election of Director: Jerry R. Whitaker	Mgmt	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Sealed Air's independent auditor for the year ending December 31, 2022.	Mgmt	Against	Against
3.	Approval, as an advisory vote, of Sealed Air's 2021 executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 626 of 832

## Green Century Equity Fund

### SELECT MEDICAL HOLDINGS CORPORATION

Security: 81619Q105

Ticker: SEM

ISIN: US81619Q1058

Agenda Number: 935558758

Meeting Type: Annual

Meeting Date: 28-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of class I Director for a term of three years: Russell L. Carson	Mgmt	Against	Against
1.2	Election of class I Director for a term of three years: Katherine R. Davisson	Mgmt	Against	Against
1.3	Election of class I Director for a term of three years: William H. Frist	Mgmt	Against	Against
1.4	Election of class I Director for a term of three years: Marilyn B. Tavenner	Mgmt	Against	Against
2.	Non-binding advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of PriceWaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 627 of 832

## Green Century Equity Fund

### SENSATA TECHNOLOGIES HOLDING PLC

**Security:** G8060N102

**Ticker:** ST

**ISIN:** GB00BFMBMT84

**Agenda Number:** 935604303

**Meeting Type:** Annual

**Meeting Date:** 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Andrew C. Teich	Mgmt	Against	Against
1B.	Election of Director: Jeffrey J. Cote	Mgmt	Against	Against
1C.	Election of Director: John P. Absmeier	Mgmt	Against	Against
1D.	Election of Director: Daniel L. Black	Mgmt	Against	Against
1E.	Election of Director: Lorraine A. Bolsinger	Mgmt	Against	Against
1F.	Election of Director: James E. Heppelmann	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 628 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Constance E. Skidmore	Mgmt	Against	Against
1H.	Election of Director: Steven A. Sonnenberg	Mgmt	Against	Against
1I.	Election of Director: Martha N. Sullivan	Mgmt	Against	Against
1J.	Election of Director: Stephen M. Zide	Mgmt	Against	Against
2.	Advisory resolution to approve executive compensation	Mgmt	For	For
3.	Ordinary resolution to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm	Mgmt	Against	Against
4.	Advisory resolution on Director Compensation Report	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 629 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Ordinary resolution on Director Compensation Policy	Mgmt	Against	Against
6.	Ordinary resolution to reappoint Ernst & Young LLP as the Company's U.K. statutory auditor	Mgmt	Against	Against
7.	Ordinary resolution to authorize the Audit Committee, for and on behalf of the Board, to determine the Company's U.K. statutory auditor's reimbursement	Mgmt	For	For
8.	Ordinary resolution to receive the Company's 2021 Annual Report and Accounts	Mgmt	For	For
9.	Special resolution to approve the form of share repurchase contracts and repurchase counterparties	Mgmt	For	For
10.	Ordinary resolution to authorize the Board of Directors to issue equity securities	Mgmt	For	For
11.	Special resolution to authorize the Board of Directors to issue equity securities without pre-emptive rights	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 630 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
12.	Ordinary resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans	Mgmt	For	For
13.	Special resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans without pre-emptive rights	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 631 of 832

## Green Century Equity Fund

### SERVICENOW, INC.

Security: 81762P102

Ticker: NOW

ISIN: US81762P1021

Agenda Number: 935626068

Meeting Type: Annual

Meeting Date: 09-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Susan L. Bostrom	Mgmt	For	For
1b.	Election of Director: Teresa Briggs	Mgmt	For	For
1c.	Election of Director: Jonathan C. Chadwick	Mgmt	For	For
1d.	Election of Director: Paul E. Chamberlain	Mgmt	For	For
1e.	Election of Director: Lawrence J. Jackson, Jr.	Mgmt	For	For
1f.	Election of Director: Frederic B. Luddy	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 632 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Jeffrey A. Miller	Mgmt	For	For
1h.	Election of Director: Joseph "Larry" Quinlan	Mgmt	For	For
1i.	Election of Director: Sukumar Rathnam	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay").	Mgmt	Against	Against
3.	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2022.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 633 of 832

## Green Century Equity Fund

### SIGNET JEWELERS LIMITED

Security: G81276100

Ticker: SIG

ISIN: BMG812761002

Agenda Number: 935633758

Meeting Type: Annual

Meeting Date: 17-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director to serve until the next Annual Meeting: H. Todd Stitzer	Mgmt	Against	Against
1b.	Election of Director to serve until the next Annual Meeting: André V. Branch	Mgmt	Against	Against
1c.	Election of Director to serve until the next Annual Meeting: Virginia C. Drosos	Mgmt	Against	Against
1d.	Election of Director to serve until the next Annual Meeting: R. Mark Graf	Mgmt	Against	Against
1e.	Election of Director to serve until the next Annual Meeting: Zackery A. Hicks	Mgmt	Against	Against
1f.	Election of Director to serve until the next Annual Meeting: Sharon L. McCollam	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 634 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director to serve until the next Annual Meeting: Helen McCluskey	Mgmt	Against	Against
1h.	Election of Director to serve until the next Annual Meeting: Nancy A. Reardon	Mgmt	Against	Against
1i.	Election of Director to serve until the next Annual Meeting: Jonathan Seiffer	Mgmt	Against	Against
1j.	Election of Director to serve until the next Annual Meeting: Brian Tilzer	Mgmt	Against	Against
1k.	Election of Director to serve until the next Annual Meeting: Eugenia Ulasewicz	Mgmt	Against	Against
1l.	Election of Director to serve until the next Annual Meeting: Dontá L. Wilson	Mgmt	Against	Against
2.	Appointment of KPMG LLP as independent auditor of the Company, to hold office from the conclusion of this Meeting until the conclusion of the next Annual Meeting of Shareholders and authorization of the Audit Committee to determine its compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 635 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval, on a non-binding advisory basis, of the compensation of the Company's named executive officers as disclosed in the Proxy Statement (the "Say-on-Pay" vote).	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 636 of 832

## Green Century Equity Fund

### SIMON PROPERTY GROUP, INC.

Security: 828806109

Ticker: SPG

ISIN: US8288061091

Agenda Number: 935577429

Meeting Type: Annual

Meeting Date: 11-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Glyn F. Aeppel	Mgmt	For	For
1B.	Election of Director: Larry C. Glasscock	Mgmt	For	For
1C.	Election of Director: Karen N. Horn, Ph.D.	Mgmt	For	For
1D.	Election of Director: Allan Hubbard	Mgmt	For	For
1E.	Election of Director: Reuben S. Leibowitz	Mgmt	For	For
1F.	Election of Director: Gary M. Rodkin	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 637 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Peggy Fang Roe	Mgmt	For	For
1H.	Election of Director: Stefan M. Selig	Mgmt	For	For
1I.	Election of Director: Daniel C. Smith, Ph.D.	Mgmt	For	For
1J.	Election of Director: J. Albert Smith, Jr.	Mgmt	For	For
1K.	Election of Director: Marta R. Stewart	Mgmt	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our Independent Registered Public Accounting Firm for 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 638 of 832

## Green Century Equity Fund

### SKYWORKS SOLUTIONS, INC.

**Security:** 83088M102

**Ticker:** SWKS

**ISIN:** US83088M1027

**Agenda Number:** 935574271

**Meeting Type:** Annual

**Meeting Date:** 11-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alan S. Batey	Mgmt	Against	Against
1B.	Election of Director: Kevin L. Beebe	Mgmt	Against	Against
1C.	Election of Director: Liam K. Griffin	Mgmt	Against	Against
1D.	Election of Director: Eric J. Guerin	Mgmt	Against	Against
1E.	Election of Director: Christine King	Mgmt	Against	Against
1F.	Election of Director: Suzanne E. McBride	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 639 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: David P.McGlade	Mgmt	Against	Against
1H.	Election of Director: Robert A. Schriesheim	Mgmt	Against	Against
2.	To ratify the selection by the Company's Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Mgmt	Against	Against
4.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities.	Mgmt	For	For
5.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a business combination with any related person.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 640 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing directors.	Mgmt	For	For
7.	To approve an amendment to the Company's Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders.	Mgmt	For	For
8.	To approve a stockholder proposal regarding the Company's stockholder special meeting right.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 641 of 832

## Green Century Equity Fund

### SNAP-ON INCORPORATED

Security: 833034101

Ticker: SNA

ISIN: US8330341012

Agenda Number: 935565979

Meeting Type: Annual

Meeting Date: 28-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David C. Adams	Mgmt	Against	Against
1B.	Election of Director: Karen L. Daniel	Mgmt	Against	Against
1C.	Election of Director: Ruth Ann M. Gillis	Mgmt	Against	Against
1D.	Election of Director: James P. Holden	Mgmt	Against	Against
1E.	Election of Director: Nathan J. Jones	Mgmt	Against	Against
1F.	Election of Director: Henry W. Knueppel	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 642 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: W. Dudley Lehman	Mgmt	Against	Against
1H.	Election of Director: Nicholas T. Pinchuk	Mgmt	Against	Against
1I.	Election of Director: Gregg M. Sherrill	Mgmt	Against	Against
1J.	Election of Director: Donald J. Stebbins	Mgmt	Against	Against
2.	Proposal to ratify the appointment of Deloitte & Touche LLP as Snap-on Incorporated's independent registered public accounting firm for fiscal 2022.	Mgmt	For	For
3.	Advisory vote to approve the compensation of Snap-on Incorporated's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" in the Proxy Statement.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 643 of 832

## Green Century Equity Fund

### SONOCO PRODUCTS COMPANY

Security: 835495102

Ticker: SON

ISIN: US8354951027

Agenda Number: 935572075

Meeting Type: Annual

Meeting Date: 20-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	R. H. Coker	Mgmt	Withheld	Against
2	P. L. Davies	Mgmt	Withheld	Against
3	T. J. Drew	Mgmt	Withheld	Against
4	P. Guillemot	Mgmt	Withheld	Against
5	J. R. Haley	Mgmt	Withheld	Against
6	R. R. Hill, Jr.	Mgmt	Withheld	Against
7	E. Istavridis	Mgmt	Withheld	Against
8	R. G. Kyle	Mgmt	Withheld	Against
9	B. J. McGarvie	Mgmt	Withheld	Against
10	J. M. Micali	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 644 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	S. Nagarajan	Mgmt	Withheld	Against
12	T. E. Whiddon	Mgmt	Withheld	Against
2.	To ratify the selection of PricewaterhouseCoopers, LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2022.	Mgmt	For	For
3.	To approve the advisory (non-binding) resolution to approve Executive Compensation.	Mgmt	Against	Against
4.	Board of Directors' proposal to amend the Articles of Incorporation to implement a majority voting standard in uncontested director elections.	Mgmt	For	For
5.	Advisory (non-binding) shareholder proposal regarding special shareholder meeting improvement.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 645 of 832

## Green Century Equity Fund

### SOUTHWEST AIRLINES CO.

**Security:** 844741108

**Ticker:** LUV

**ISIN:** US8447411088

**Agenda Number:** 935601321

**Meeting Type:** Annual

**Meeting Date:** 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: David W. Biegler	Mgmt	Against	Against
1B.	Election of Director: J. Veronica Biggins	Mgmt	Against	Against
1C.	Election of Director: Douglas H. Brooks	Mgmt	Against	Against
1D.	Election of Director: William H. Cunningham	Mgmt	Against	Against
1E.	Election of Director: John G. Denison	Mgmt	Against	Against
1F.	Election of Director: Thomas W. Gilligan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 646 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: David P. Hess	Mgmt	Against	Against
1H.	Election of Director: Robert E. Jordan	Mgmt	Against	Against
1I.	Election of Director: Gary C. Kelly	Mgmt	Against	Against
1J.	Election of Director: Nancy B. Loeffler	Mgmt	Against	Against
1K.	Election of Director: John T. Montford	Mgmt	Against	Against
1L.	Election of Director: Christopher P. Reynolds	Mgmt	Against	Against
1M.	Election of Director: Ron Ricks	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 647 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Approval of the Southwest Airlines Co. Amended and Restated 1991 Employee Stock Purchase Plan.	Mgmt	For	For
4.	Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
5.	Advisory vote on shareholder proposal to permit shareholder removal of directors without cause.	Shr	For	Against
6.	Advisory vote on shareholder proposal to require shareholder ratification of termination pay.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 648 of 832

## Green Century Equity Fund

### SPIRIT AEROSYSTEMS HOLDINGS, INC.

Security: 848574109

Ticker: SPR

ISIN: US8485741099

Agenda Number: 935559697

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Stephen A. Cambone	Mgmt	Against	Against
1B.	Election of Director: Irene M. Esteves	Mgmt	Against	Against
1C.	Election of Director: William A. Fitzgerald	Mgmt	Against	Against
1D.	Election of Director: Paul E. Fulchino	Mgmt	Against	Against
1E.	Election of Director: Thomas C. Gentile III	Mgmt	Against	Against
1F.	Election of Director: Robert D. Johnson	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 649 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Ronald T. Kadish	Mgmt	Against	Against
1H.	Election of Director: John L. Plueger	Mgmt	Against	Against
1I.	Election of Director: James R. Ray, Jr.	Mgmt	Against	Against
1J.	Election of Director: Patrick M. Shanahan	Mgmt	Against	Against
1K.	Election of Director: Laura H. Wright	Mgmt	Against	Against
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent auditors for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 650 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	The stockholder proposal titled "Shareholder Ratification of Termination Pay."	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 651 of 832

## Green Century Equity Fund

### SPLUNK INC.

Security: 848637104

Ticker: SPLK

ISIN: US8486371045

Agenda Number: 935638316

Meeting Type: Annual

Meeting Date: 16-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Class I Director: Mark Carges	Mgmt	For	For
1b.	Election of Class I Director: Kenneth Hao	Mgmt	For	For
1c.	Election of Class I Director: Elisa Steele	Mgmt	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending January 31, 2023.	Mgmt	Against	Against
3.	To approve, on an advisory basis, the compensation of our named executive officers, as described in the proxy statement.	Mgmt	Against	Against
4.	To approve the Splunk Inc. 2022 Equity Incentive Plan and the reservation of shares thereunder.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 652 of 832

## Green Century Equity Fund

### STANLEY BLACK & DECKER, INC.

Security: 854502101

Ticker: SWK

ISIN: US8545021011

Agenda Number: 935558859

Meeting Type: Annual

Meeting Date: 22-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Andrea J. Ayers	Mgmt	For	For
1b.	Election of Director: Patrick D. Campbell	Mgmt	For	For
1c.	Election of Director: Carlos M. Cardoso	Mgmt	For	For
1d.	Election of Director: Robert B. Coutts	Mgmt	For	For
1e.	Election of Director: Debra A. Crew	Mgmt	For	For
1f.	Election of Director: Michael D. Hankin	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 653 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: James M. Loree	Mgmt	For	For
1h.	Election of Director: Adrian V. Mitchell	Mgmt	For	For
1i.	Election of Director: Jane M. Palmieri	Mgmt	For	For
1j.	Election of Director: Mojdeh Poul	Mgmt	For	For
1k.	Election of Director: Irving Tan	Mgmt	For	For
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Mgmt	Against	Against
3.	Approve the selection of Ernst & Young LLP as the Company's independent auditors for the Company's 2022 fiscal year.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 654 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	To approve the 2022 Omnibus Award Plan.	Mgmt	Against	Against
5.	To consider a shareholder proposal regarding the ownership threshold required to call for special shareholder meeting, if properly presented.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 655 of 832

## Green Century Equity Fund

### STARBUCKS CORPORATION

Security: 855244109

Ticker: SBUX

ISIN: US8552441094

Agenda Number: 935545799

Meeting Type: Annual

Meeting Date: 16-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard E. Allison, Jr.	Mgmt	For	For
1B.	Election of Director: Andrew Champion	Mgmt	For	For
1C.	Election of Director: Mary N. Dillon	Mgmt	For	For
1D.	Election of Director: Isabel Ge Mahe	Mgmt	For	For
1E.	Election of Director: Mellody Hobson	Mgmt	For	For
1F.	Election of Director: Kevin R. Johnson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 656 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Jørgen Vig Knudstorp	Mgmt	For	For
1H.	Election of Director: Satya Nadella	Mgmt	For	For
1I.	Election of Director: Joshua Cooper Ramo	Mgmt	For	For
1J.	Election of Director: Clara Shih	Mgmt	For	For
1K.	Election of Director: Javier G. Teruel	Mgmt	For	For
2.	Approve amended and restated 2005 Long-Term Equity Incentive Plan.	Mgmt	Against	Against
3.	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 657 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2022.	Mgmt	Against	Against
5.	Annual Reports Regarding the Prevention of Harassment and Discrimination in the Workplace.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 658 of 832

## Green Century Equity Fund

### STATE STREET CORPORATION

Security: 857477103

Ticker: STT

ISIN: US8574771031

Agenda Number: 935593637

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: P. de Saint-Aignan	Mgmt	Against	Against
1B.	Election of Director: M. Chandoha	Mgmt	Against	Against
1C.	Election of Director: D. DeMaio	Mgmt	Against	Against
1D.	Election of Director: A. Fawcett	Mgmt	Against	Against
1E.	Election of Director: W. Freda	Mgmt	Against	Against
1F.	Election of Director: S. Mathew	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 659 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: W. Meaney	Mgmt	Against	Against
1H.	Election of Director: R. O'Hanley	Mgmt	Against	Against
1I.	Election of Director: S. O'Sullivan	Mgmt	Against	Against
1J.	Election of Director: J. Portalatin	Mgmt	Against	Against
1K.	Election of Director: J. Rhea	Mgmt	Against	Against
1L.	Election of Director: R. Sergel	Mgmt	Against	Against
1M.	Election of Director: G. Summe	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 660 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve an advisory proposal on executive compensation.	Mgmt	Against	Against
3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
4.	Shareholder Proposal relating to asset management stewardship activities, if included in the agenda and properly presented.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 661 of 832

## Green Century Equity Fund

### STEELCASE INC.

Security: 858155203

Ticker: SCS

ISIN: US8581552036

Agenda Number: 935445177

Meeting Type: Annual

Meeting Date: 14-Jul-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sara E. Armbruster	Mgmt	Against	Against
1B.	Election of Director: Timothy C. E. Brown	Mgmt	Against	Against
1C.	Election of Director: Connie K. Duckworth	Mgmt	Against	Against
1D.	Election of Director: James P. Keane	Mgmt	Against	Against
1E.	Election of Director: Todd P. Kelsey	Mgmt	Against	Against
1F.	Election of Director: Jennifer C. Niemann	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 662 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Robert C. Pew III	Mgmt	Against	Against
1H.	Election of Director: Cathy D. Ross	Mgmt	Against	Against
1I.	Election of Director: Catherine C. B. Schmelter	Mgmt	Against	Against
1J.	Election of Director: Peter M. Wege II	Mgmt	Against	Against
1K.	Election of Director: Linda K. Williams	Mgmt	Against	Against
1L.	Election of Director: Kate Pew Wolters	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 663 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Approval of the Steelcase Inc. Incentive Compensation Plan.	Mgmt	Against	Against
4.	Ratification of independent registered public accounting firm.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 664 of 832

## Green Century Equity Fund

### SVB FINANCIAL GROUP

Security: 78486Q101

Ticker: SIVB

ISIN: US78486Q1013

Agenda Number: 935556944

Meeting Type: Annual

Meeting Date: 21-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Greg Becker	Mgmt	Withheld	Against
2	Eric Benhamou	Mgmt	Withheld	Against
3	Elizabeth "Busy" Burr	Mgmt	Withheld	Against
4	Richard Daniels	Mgmt	Withheld	Against
5	Alison Davis	Mgmt	Withheld	Against
6	Joel Friedman	Mgmt	Withheld	Against
7	Jeffrey Maggioncalda	Mgmt	Withheld	Against
8	Beverly Kay Matthews	Mgmt	Withheld	Against
9	Mary Miller	Mgmt	Withheld	Against
10	Kate Mitchell	Mgmt	Withheld	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 665 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Garen Staglin	Mgmt	Withheld	Against
2.	To approve, on an advisory basis, our executive compensation ("Say on Pay").	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for its fiscal year ending December 31, 2022.	Mgmt	For	For
4.	Shareholder proposal requesting that the Board of Directors oversee a racial equity audit.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 666 of 832

## Green Century Equity Fund

### SYSCO CORPORATION

Security: 871829107

Ticker: SYY

ISIN: US8718291078

Agenda Number: 935501519

Meeting Type: Annual

Meeting Date: 19-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Daniel J. Brutto	Mgmt	For	For
1B.	Election of Director: John M. Cassaday	Mgmt	For	For
1C.	Election of Director: Larry C. Glasscock	Mgmt	For	For
1D.	Election of Director: Bradley M. Halverson	Mgmt	For	For
1E.	Election of Director: John M. Hinshaw	Mgmt	For	For
1F.	Election of Director: Kevin P. Hourican	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 667 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Hans-Joachim Koerber	Mgmt	For	For
1H.	Election of Director: Stephanie A. Lundquist	Mgmt	For	For
1I.	Election of Director: Edward D. Shirley	Mgmt	For	For
1J.	Election of Director: Sheila G. Talton	Mgmt	For	For
2.	To approve, by advisory vote, the compensation paid to Sysco's named executive officers, as disclosed in Sysco's 2021 proxy statement.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2022.	Mgmt	Against	Against
4.	To consider a stockholder proposal, if properly presented at the meeting, requesting that Sysco issue a report annually disclosing its greenhouse gas emissions targets.	Shr	For	

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 668 of 832

## Green Century Equity Fund

### T. ROWE PRICE GROUP, INC.

Security: 74144T108

Ticker: TROW

ISIN: US74144T1088

Agenda Number: 935576871

Meeting Type: Annual

Meeting Date: 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Glenn R. August	Mgmt	Against	Against
1B.	Election of Director: Mark S. Bartlett	Mgmt	Against	Against
1C.	Election of Director: Mary K. Bush	Mgmt	Against	Against
1D.	Election of Director: Dina Dublon	Mgmt	Against	Against
1E.	Election of Director: Dr. Freeman A. Hrabowski, III	Mgmt	Against	Against
1F.	Election of Director: Robert F. MacLellan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 669 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Eileen P. Rominger	Mgmt	Against	Against
1H.	Election of Director: Robert W. Sharps	Mgmt	Against	Against
1I.	Election of Director: Robert J. Stevens	Mgmt	Against	Against
1J.	Election of Director: William J. Stromberg	Mgmt	Against	Against
1K.	Election of Director: Richard R. Verma	Mgmt	Against	Against
1L.	Election of Director: Sandra S. Wijnberg	Mgmt	Against	Against
1M.	Election of Director: Alan D. Wilson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 670 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by a non-binding advisory vote, the compensation paid by the Company to its Named Executive Officers.	Mgmt	Against	Against
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 671 of 832

## Green Century Equity Fund

### TARGET CORPORATION

**Security:** 87612E106

**Ticker:** TGT

**ISIN:** US87612E1064

**Agenda Number:** 935620369

**Meeting Type:** Annual

**Meeting Date:** 08-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: David P. Abney	Mgmt	Against	Against
1b.	Election of Director: Douglas M. Baker, Jr.	Mgmt	Against	Against
1c.	Election of Director: George S. Barrett	Mgmt	Against	Against
1d.	Election of Director: Gail K. Boudreaux	Mgmt	Against	Against
1e.	Election of Director: Brian C. Cornell	Mgmt	Against	Against
1f.	Election of Director: Robert L. Edwards	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 672 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Melanie L. Healey	Mgmt	Against	Against
1h.	Election of Director: Donald R. Knauss	Mgmt	Against	Against
1i.	Election of Director: Christine A. Leahy	Mgmt	Against	Against
1j.	Election of Director: Monica C. Lozano	Mgmt	Against	Against
1k.	Election of Director: Derica W. Rice	Mgmt	Against	Against
1l.	Election of Director: Dmitri L. Stockton	Mgmt	Against	Against
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 673 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Mgmt	Against	Against
4.	Shareholder proposal to amend the proxy access bylaw to remove the shareholder group limit.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 674 of 832

## Green Century Equity Fund

### TE CONNECTIVITY LTD

**Security:** H84989104

**Ticker:** TEL

**ISIN:** CH0102993182

**Agenda Number:** 935553037

**Meeting Type:** Annual

**Meeting Date:** 09-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Terrence R. Curtin	Mgmt	Against	Against
1B.	Election of Director: Carol A. ("John") Davidson	Mgmt	Against	Against
1C.	Election of Director: Lynn A. Dugle	Mgmt	Against	Against
1D.	Election of Director: William A. Jeffrey	Mgmt	Against	Against
1E.	Election of Director: Syaru Shirley Lin	Mgmt	Against	Against
1F.	Election of Director: Thomas J. Lynch	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 675 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Heath A. Mitts	Mgmt	Against	Against
1H.	Election of Director: Yong Nam	Mgmt	Against	Against
1I.	Election of Director: Abhijit Y. Talwalkar	Mgmt	Against	Against
1J.	Election of Director: Mark C. Trudeau	Mgmt	Against	Against
1K.	Election of Director: Dawn C. Willoughby	Mgmt	Against	Against
1L.	Election of Director: Laura H. Wright	Mgmt	Against	Against
2.	To elect Thomas J. Lynch as the Chairman of the Board of Directors.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 676 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3A.	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar	Mgmt	Against	Against
3B.	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau	Mgmt	Against	Against
3C.	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby	Mgmt	Against	Against
4.	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2023 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.	Mgmt	For	For
5A.	To approve the 2021 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 24, 2021, the consolidated financial statements for the fiscal year ended September 24, 2021 and the Swiss Compensation Report for the fiscal year ended September 24, 2021).	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 677 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5B.	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 24, 2021.	Mgmt	For	For
5C.	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 24, 2021.	Mgmt	For	For
6.	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 24, 2021.	Mgmt	For	For
7A.	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against
7B.	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.	Mgmt	Against	Against
7C.	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 678 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	An advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
9.	A binding vote to approve fiscal year 2023 maximum aggregate compensation amount for executive management.	Mgmt	Against	Against
10.	A binding vote to approve fiscal year 2023 maximum aggregate compensation amount for the Board of Directors.	Mgmt	Against	Against
11.	To approve the carryforward of unappropriated accumulated earnings at September 24, 2021.	Mgmt	For	For
12.	To approve a dividend payment to shareholders equal to \$2.24 per issued share to be paid in four equal quarterly installments of \$0.56 starting with the third fiscal quarter of 2022 and ending in the second fiscal quarter of 2023 pursuant to the terms of the dividend resolution.	Mgmt	For	For
13.	To approve an authorization relating to TE Connectivity's Share Repurchase Program.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 679 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
14.	To approve the renewal of Authorized Capital and related amendment to our articles of association.	Mgmt	For	For
15.	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.	Mgmt	For	For
16.	To approve any adjournments or postponements of the meeting.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 680 of 832

## Green Century Equity Fund

### TELADOC HEALTH, INC.

**Security:** 87918A105

**Ticker:** TDOC

**ISIN:** US87918A1051

**Agenda Number:** 935600862

**Meeting Type:** Annual

**Meeting Date:** 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for a term of one year: Karen L. Daniel	Mgmt	Against	Against
1B.	Election of Director for a term of one year: Sandra L. Fenwick	Mgmt	Against	Against
1C.	Election of Director for a term of one year: William H. Frist, M.D.	Mgmt	Against	Against
1D.	Election of Director for a term of one year: Jason Gorevic	Mgmt	Against	Against
1E.	Election of Director for a term of one year: Catherine A. Jacobson	Mgmt	Against	Against
1F.	Election of Director for a term of one year: Thomas G. McKinley	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 681 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for a term of one year: Kenneth H. Paulus	Mgmt	Against	Against
1H.	Election of Director for a term of one year: David L. Shedlarz	Mgmt	Against	Against
1I.	Election of Director for a term of one year: Mark Douglas Smith, M.D., MBA	Mgmt	Against	Against
1J.	Election of Director for a term of one year: David B. Snow, Jr.	Mgmt	Against	Against
2.	Approve, on an advisory basis, the compensation of Teladoc Health's named executive officers.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as Teladoc Health's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
4.	Approve an amendment to Teladoc Health's Certificate of Incorporation to permit holders of at least 15% net long ownership in voting power of Teladoc Health's outstanding capital stock to call special meetings.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 682 of 832

## Green Century Equity Fund

### TENNANT COMPANY

**Security:** 880345103

**Ticker:** TNC

**ISIN:** US8803451033

**Agenda Number:** 935559558

**Meeting Type:** Annual

**Meeting Date:** 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director for three-year term: David W. Huml	Mgmt	Against	Against
1B.	Election of Class III Director for three-year term: David Windley	Mgmt	Against	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2022.	Mgmt	For	For
3.	Advisory approval of executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 683 of 832

## Green Century Equity Fund

### TERADATA CORPORATION

**Security:** 88076W103

**Ticker:** TDC

**ISIN:** US88076W1036

**Agenda Number:** 935572657

**Meeting Type:** Annual

**Meeting Date:** 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class III Director: Cary T. Fu	Mgmt	Against	Against
1B.	Election of Class III Director: Michael P. Gianoni	Mgmt	Against	Against
1C.	Election of Class III Director: Joanne B. Olsen	Mgmt	Against	Against
2.	An advisory (non-binding) vote to approve executive compensation.	Mgmt	Against	Against
3.	Approval of Amendment No. 1 to the Teradata 2012 Stock Incentive Plan.	Mgmt	Against	Against
4.	Approval of the ratification of the appointment of the independent registered public accounting firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 684 of 832

## Green Century Equity Fund

### TESLA, INC.

**Security:** 88160R101

**Ticker:** TSLA

**ISIN:** US88160R1014

**Agenda Number:** 935486452

**Meeting Type:** Annual

**Meeting Date:** 07-Oct-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Class II Director: James Murdoch	Mgmt	For	For
1.2	Election of Class II Director: Kimbal Musk	Mgmt	For	For
2.	Tesla proposal for adoption of amendments to certificate of incorporation to reduce director terms to two years.	Mgmt	Against	Against
3.	Tesla proposal for adoption of amendments to certificate of incorporation and bylaws to eliminate applicable supermajority voting requirements.	Mgmt	For	
4.	Tesla proposal to ratify the appointment of independent registered public accounting firm.	Mgmt	Against	Against
5.	Stockholder proposal regarding reduction of director terms to one year.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 685 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Stockholder proposal regarding additional reporting on diversity and inclusion efforts.	Shr	For	Against
7.	Stockholder proposal regarding reporting on employee arbitration.	Shr	For	Against
8.	Stockholder proposal regarding assigning responsibility for strategic oversight of human capital management to an independent board-level committee.	Shr	For	Against
9.	Stockholder proposal regarding additional reporting on human rights.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 686 of 832

## Green Century Equity Fund

### TETRA TECH, INC.

**Security:** 88162G103

**Ticker:** TTEK

**ISIN:** US88162G1031

**Agenda Number:** 935541614

**Meeting Type:** Annual

**Meeting Date:** 01-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Dan L. Batrack	Mgmt	Against	Against
1B.	Election of Director: Gary R. Birkenbeuel	Mgmt	Against	Against
1C.	Election of Director: J. Christopher Lewis	Mgmt	Against	Against
1D.	Election of Director: Joanne M. Maguire	Mgmt	Against	Against
1E.	Election of Director: Kimberly E. Ritrievi	Mgmt	Against	Against
1F.	Election of Director: J. Kenneth Thompson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 687 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Kirsten M. Volpi	Mgmt	Against	Against
2.	To approve, on an advisory basis, the Company's executive compensation.	Mgmt	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 688 of 832

## Green Century Equity Fund

### TEXAS INSTRUMENTS INCORPORATED

**Security:** 882508104

**Ticker:** TXN

**ISIN:** US8825081040

**Agenda Number:** 935560842

**Meeting Type:** Annual

**Meeting Date:** 28-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Mark A. Blinn	Mgmt	Against	Against
1B.	Election of Director: Todd M. Bluedorn	Mgmt	Against	Against
1C.	Election of Director: Janet F. Clark	Mgmt	Against	Against
1D.	Election of Director: Carrie S. Cox	Mgmt	Against	Against
1E.	Election of Director: Martin S. Craighead	Mgmt	Against	Against
1F.	Election of Director: Jean M. Hobby	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 689 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Michael D. Hsu	Mgmt	Against	Against
1H.	Election of Director: Haviv Ilan	Mgmt	Against	Against
1I.	Election of Director: Ronald Kirk	Mgmt	Against	Against
1J.	Election of Director: Pamela H. Patsley	Mgmt	Against	Against
1K.	Election of Director: Robert E. Sanchez	Mgmt	Against	Against
1L.	Election of Director: Richard K. Templeton	Mgmt	Against	Against
2.	Board proposal regarding advisory approval of the Company's executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 690 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2022.	Mgmt	Against	Against
4.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 691 of 832

## Green Century Equity Fund

### THE ALLSTATE CORPORATION

Security: 020002101

Ticker: ALL

ISIN: US0200021014

Agenda Number: 935601092

Meeting Type: Annual

Meeting Date: 24-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Donald E. Brown	Mgmt	Against	Against
1B.	Election of Director: Kermit R. Crawford	Mgmt	Against	Against
1C.	Election of Director: Richard T. Hume	Mgmt	Against	Against
1D.	Election of Director: Margaret M. Keane	Mgmt	Against	Against
1E.	Election of Director: Siddharth N. Mehta	Mgmt	Against	Against
1F.	Election of Director: Jacques P. Perold	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 692 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Andrea Redmond	Mgmt	Against	Against
1H.	Election of Director: Gregg M. Sherrill	Mgmt	Against	Against
1I.	Election of Director: Judith A. Sprieser	Mgmt	Against	Against
1J.	Election of Director: Perry M. Traquina	Mgmt	Against	Against
1K.	Election of Director: Thomas J. Wilson	Mgmt	Against	Against
2.	Advisory vote to approve the compensation of the named executives.	Mgmt	Against	Against
3.	Ratification of the appointment of Deloitte & Touche LLP as Allstate's independent registered public accountant for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 693 of 832

## Green Century Equity Fund

### THE BANK OF NEW YORK MELLON CORPORATION

Security: 064058100

Ticker: BK

ISIN: US0640581007

Agenda Number: 935554015

Meeting Type: Annual

Meeting Date: 12-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Linda Z. Cook	Mgmt	Against	Against
1B.	Election of Director: Joseph J. Echevarria	Mgmt	Against	Against
1C.	Election of Director: Thomas P. "Todd" Gibbons	Mgmt	Against	Against
1D.	Election of Director: M. Amy Gilliland	Mgmt	Against	Against
1E.	Election of Director: Jeffrey A. Goldstein	Mgmt	Against	Against
1F.	Election of Director: K. Guru Gowrappan	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 694 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Ralph Izzo	Mgmt	Against	Against
1H.	Election of Director: Sandra E. "Sandie" O'Connor	Mgmt	Against	Against
1I.	Election of Director: Elizabeth E. Robinson	Mgmt	Against	Against
1J.	Election of Director: Frederick O. Terrell	Mgmt	Against	Against
1K.	Election of Director: Alfred W. "Al" Zollar	Mgmt	Against	Against
2.	Advisory resolution to approve the 2021 compensation of our named executive officers.	Mgmt	For	For
3.	Ratification of KPMG LLP as our independent auditor for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 695 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder proposal regarding stockholder requests to call a special meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 696 of 832

## Green Century Equity Fund

### THE BUCKLE, INC.

Security: 118440106

Ticker: BKE

ISIN: US1184401065

Agenda Number: 935620890

Meeting Type: Annual

Meeting Date: 06-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Daniel J. Hirschfeld	Mgmt	Withheld	Against
2	Dennis H. Nelson	Mgmt	Withheld	Against
3	Thomas B. Heacock	Mgmt	Withheld	Against
4	Kari G. Smith	Mgmt	Withheld	Against
5	Hank M. Bounds	Mgmt	Withheld	Against
6	Bill L. Fairfield	Mgmt	Withheld	Against
7	Bruce L. Hoberman	Mgmt	Withheld	Against
8	Michael E. Huss	Mgmt	Withheld	Against
9	Angie J. Klein	Mgmt	Withheld	Against
10	John P. Peetz, III	Mgmt	Withheld	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 697 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Karen B. Rhoads	Mgmt	Withheld	Against
12	James E. Shada	Mgmt	Withheld	Against
2.	Ratify the selection of Deloitte & Touche LLP as independent registered public accounting firm for the Company for the fiscal year ending January 28, 2023.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 698 of 832

## Green Century Equity Fund

### THE CHARLES SCHWAB CORPORATION

**Security:** 808513105

**Ticker:** SCHW

**ISIN:** US8085131055

**Agenda Number:** 935587836

**Meeting Type:** Annual

**Meeting Date:** 17-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: John K. Adams, Jr.	Mgmt	Against	Against
1B.	Election of Director: Stephen A. Ellis	Mgmt	Against	Against
1C.	Election of Director: Brian M. Levitt	Mgmt	Against	Against
1D.	Election of Director: Arun Sarin	Mgmt	Against	Against
1E.	Election of Director: Charles R. Schwab	Mgmt	Against	Against
1F.	Election of Director: Paula A. Sneed	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 699 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Approval of amendments to Certificate of Incorporation and Bylaws to declassify the board of directors.	Mgmt	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as independent auditors.	Mgmt	For	For
4.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
5.	Approval of the 2022 Stock Incentive Plan.	Mgmt	For	For
6.	Approval of the board's proposal to amend Bylaws to adopt proxy access.	Mgmt	For	For
7.	Stockholder Proposal requesting amendment to Bylaws to adopt proxy access.	Shr	For	Against
8.	Stockholder Proposal requesting disclosure of lobbying policy, procedures and oversight; lobbying expenditures; and participation in organizations engaged in lobbying.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 700 of 832

## Green Century Equity Fund

### THE CLOROX COMPANY

Security: 189054109

Ticker: CLX

ISIN: US1890541097

Agenda Number: 935503208

Meeting Type: Annual

Meeting Date: 17-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Amy Banse	Mgmt	For	For
1B.	Election of Director: Richard H. Carmona	Mgmt	For	For
1C.	Election of Director: Spencer C. Fleischer	Mgmt	For	For
1D.	Election of Director: Esther Lee	Mgmt	For	For
1E.	Election of Director: A.D. David Mackay	Mgmt	For	For
1F.	Election of Director: Paul Parker	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 701 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Linda Rendle	Mgmt	For	For
1H.	Election of Director: Matthew J. Shattock	Mgmt	For	For
1I.	Election of Director: Kathryn Tesija	Mgmt	For	For
1J.	Election of Director: Russell Weiner	Mgmt	For	For
1K.	Election of Director: Christopher J. Williams	Mgmt	For	For
2.	Advisory Vote to Approve Executive Compensation.	Mgmt	For	For
3.	Ratification of the Selection of Ernst & Young LLP as the Clorox Company's Independent Registered Public Accounting Firm.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 702 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Amended and Restated 2005 Stock Incentive Plan.	Mgmt	For	For
5.	Shareholder Proposal Requesting Non-Management Employees on Director Nominee Candidate Lists.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 703 of 832

## Green Century Equity Fund

### THE COCA-COLA COMPANY

Security: 191216100

Ticker: KO

ISIN: US1912161007

Agenda Number: 935562086

Meeting Type: Annual

Meeting Date: 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Herb Allen	Mgmt	Against	Against
1B.	Election of Director: Marc Bolland	Mgmt	Against	Against
1C.	Election of Director: Ana Botín	Mgmt	Against	Against
1D.	Election of Director: Christopher C. Davis	Mgmt	Against	Against
1E.	Election of Director: Barry Diller	Mgmt	Against	Against
1F.	Election of Director: Helene D. Gayle	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 704 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Alexis M. Herman	Mgmt	Against	Against
1H.	Election of Director: Maria Elena Lagomasino	Mgmt	Against	Against
1I.	Election of Director: James Quincey	Mgmt	Against	Against
1J.	Election of Director: Caroline J. Tsay	Mgmt	Against	Against
1K.	Election of Director: David B. Weinberg	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2022 fiscal year	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 705 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareowner proposal regarding an external public health impact disclosure	Shr	For	Against
5.	Shareowner proposal regarding a global transparency report	Shr	For	Against
6.	Shareowner proposal regarding an independent Board Chair policy	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 706 of 832

## Green Century Equity Fund

### THE COOPER COMPANIES, INC.

Security: 216648402

Ticker: COO

ISIN: US2166484020

Agenda Number: 935545496

Meeting Type: Annual

Meeting Date: 16-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Colleen E. Jay	Mgmt	Against	Against
1B.	Election of Director: William A. Kozy	Mgmt	Against	Against
1C.	Election of Director: Jody S. Lindell	Mgmt	Against	Against
1D.	Election of Director: Teresa S. Madden	Mgmt	Against	Against
1E.	Election of Director: Gary S. Petersmeyer	Mgmt	Against	Against
1F.	Election of Director: Maria Rivas, M.D.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 707 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Robert S. Weiss	Mgmt	Against	Against
1H.	Election of Director: Albert G. White III	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2022.	Mgmt	Against	Against
3.	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 708 of 832

## Green Century Equity Fund

### THE ESTEE LAUDER COMPANIES INC.

Security: 518439104

Ticker: EL

ISIN: US5184391044

Agenda Number: 935498558

Meeting Type: Annual

Meeting Date: 12-Nov-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Class I Director: Rose Marie Bravo	Mgmt	Abstain	Against
1B.	Election of Class I Director: Paul J. Fribourg	Mgmt	Abstain	Against
1C.	Election of Class I Director: Jennifer Hyman	Mgmt	Abstain	Against
1D.	Election of Class I Director: Barry S. Sternlicht	Mgmt	Abstain	Against
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2022 fiscal year.	Mgmt	For	For
3.	Advisory vote to approve executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 709 of 832

## Green Century Equity Fund

### THE GAP, INC.

Security: 364760108

Ticker: GPS

ISIN: US3647601083

Agenda Number: 935578774

Meeting Type: Annual

Meeting Date: 10-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Elisabeth B. Donohue	Mgmt	For	For
1B.	Election of Director: Robert J. Fisher	Mgmt	For	For
1C.	Election of Director: William S. Fisher	Mgmt	For	For
1D.	Election of Director: Tracy Gardner	Mgmt	For	For
1E.	Election of Director: Kathryn Hall	Mgmt	For	For
1F.	Election of Director: Bob L. Martin	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 710 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Amy Miles	Mgmt	For	For
1H.	Election of Director: Chris O'Neill	Mgmt	For	For
1I.	Election of Director: Mayo A. Shattuck III	Mgmt	For	For
1J.	Election of Director: Salaam Coleman Smith	Mgmt	For	For
1K.	Election of Director: Sonia Syngal	Mgmt	For	For
2.	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending on January 28, 2023.	Mgmt	Against	Against
3.	Approval, on an advisory basis, of the overall compensation of the named executive officers.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 711 of 832

## Green Century Equity Fund

### THE HAIN CELESTIAL GROUP, INC.

Security: 405217100

Ticker: HAIN

ISIN: US4052171000

Agenda Number: 935495475

Meeting Type: Annual

Meeting Date: 28-Oct-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Richard A. Beck	Mgmt	For	For
1B.	Election of Director: Celeste A. Clark	Mgmt	For	For
1C.	Election of Director: Dean Hollis	Mgmt	For	For
1D.	Election of Director: Shervin J. Korangy	Mgmt	For	For
1E.	Election of Director: Mark L. Schiller	Mgmt	For	For
1F.	Election of Director: Michael B. Sims	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 712 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Glenn W. Welling	Mgmt	For	For
1H.	Election of Director: Dawn M. Zier	Mgmt	For	For
2.	Proposal to approve, on an advisory basis, named executive officer compensation.	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP to act as registered independent accountants of the Company for the fiscal year ending June 30, 2022.	Mgmt	Against	Against
4.	Stockholder proposal to require independent Board Chair.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 713 of 832

## Green Century Equity Fund

### THE HARTFORD FINANCIAL SVCS GROUP, INC.

Security: 416515104

Ticker: HIG

ISIN: US4165151048

Agenda Number: 935591265

Meeting Type: Annual

Meeting Date: 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Larry D. De Shon	Mgmt	Against	Against
1B.	Election of Director: Carlos Dominguez	Mgmt	Against	Against
1C.	Election of Director: Trevor Fetter	Mgmt	Against	Against
1D.	Election of Director: Donna James	Mgmt	Against	Against
1E.	Election of Director: Kathryn A. Mikells	Mgmt	Against	Against
1F.	Election of Director: Teresa W. Roseborough	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 714 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Virginia P. Ruesterholz	Mgmt	Against	Against
1H.	Election of Director: Christopher J. Swift	Mgmt	Against	Against
1I.	Election of Director: Matthew E. Winter	Mgmt	Against	Against
1J.	Election of Director: Greig Woodring	Mgmt	Against	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	Management proposal to approve, on a non-binding advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement.	Mgmt	For	For
4.	Management proposal to select, on a nonbinding, advisory basis, the preferred frequency for the advisory vote on named executive officer compensation.	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 715 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Shareholder proposal that the Company's Board adopt policies ensuring its underwriting practices do not support new fossil fuel supplies.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 716 of 832

## Green Century Equity Fund

### THE HOME DEPOT, INC.

Security: 437076102

Ticker: HD

ISIN: US4370761029

Agenda Number: 935581290

Meeting Type: Annual

Meeting Date: 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gerard J. Arpey	Mgmt	For	For
1B.	Election of Director: Ari Bousbib	Mgmt	For	For
1C.	Election of Director: Jeffery H. Boyd	Mgmt	For	For
1D.	Election of Director: Gregory D. Brenneman	Mgmt	For	For
1E.	Election of Director: J. Frank Brown	Mgmt	For	For
1F.	Election of Director: Albert P. Carey	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 717 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Edward P. Decker	Mgmt	For	For
1H.	Election of Director: Linda R. Gooden	Mgmt	For	For
1I.	Election of Director: Wayne M. Hewett	Mgmt	For	For
1J.	Election of Director: Manuel Kadre	Mgmt	For	For
1K.	Election of Director: Stephanie C. Linnartz	Mgmt	For	For
1L.	Election of Director: Craig A. Menear	Mgmt	For	For
1M.	Election of Director: Paula Santilli	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 718 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director: Caryn Seidman-Becker	Mgmt	For	For
2.	Ratification of the Appointment of KPMG LLP	Mgmt	For	For
3.	Advisory Vote to Approve Executive Compensation ("Say-on-Pay")	Mgmt	Against	Against
4.	Approval of the Omnibus Stock Incentive Plan, as Amended and Restated May 19, 2022	Mgmt	Against	Against
5.	Shareholder Proposal to Reduce the Threshold to Call Special Shareholder Meetings to 10% of Outstanding Shares	Shr	For	Against
6.	Shareholder Proposal Regarding Independent Board Chair	Shr	For	Against
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 719 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
8.	Shareholder Proposal Regarding Report on Gender and Racial Equity on the Board of Directors	Shr	For	Against
9.	Shareholder Proposal Regarding Report on Deforestation	Shr	For	Against
10.	Shareholder Proposal Regarding Racial Equity Audit	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 720 of 832

## Green Century Equity Fund

### THE J. M. SMUCKER COMPANY

Security: 832696405

Ticker: SJM

ISIN: US8326964058

Agenda Number: 935468264

Meeting Type: Annual

Meeting Date: 18-Aug-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director whose term of office will expire in 2022: Susan E. Chapman-Hughes	Mgmt	Against	Against
1B.	Election of Director whose term of office will expire in 2022: Paul J. Dolan	Mgmt	Against	Against
1C.	Election of Director whose term of office will expire in 2022: Jay L. Henderson	Mgmt	Against	Against
1D.	Election of Director whose term of office will expire in 2022: Kirk L. Perry	Mgmt	Against	Against
1E.	Election of Director whose term of office will expire in 2022: Sandra Pianalto	Mgmt	Against	Against
1F.	Election of Director whose term of office will expire in 2022: Alex Shumate	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 721 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director whose term of office will expire in 2022: Mark T. Smucker	Mgmt	Against	Against
1H.	Election of Director whose term of office will expire in 2022: Richard K. Smucker	Mgmt	Against	Against
1I.	Election of Director whose term of office will expire in 2022: Timothy P. Smucker	Mgmt	Against	Against
1J.	Election of Director whose term of office will expire in 2022: Jodi L. Taylor	Mgmt	Against	Against
1K.	Election of Director whose term of office will expire in 2022: Dawn C. Willoughby	Mgmt	Against	Against
2.	Ratification of appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the 2022 fiscal year.	Mgmt	Against	Against
3.	Advisory approval of the Company's executive compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 722 of 832

## Green Century Equity Fund

### THE KRAFT HEINZ COMPANY

Security: 500754106

Ticker: KHC

ISIN: US5007541064

Agenda Number: 935569561

Meeting Type: Annual

Meeting Date: 05-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Gregory E. Abel	Mgmt	Against	Against
1B.	Election of Director: John T. Cahill	Mgmt	Against	Against
1C.	Election of Director: João M. Castro-Neves	Mgmt	Against	Against
1D.	Election of Director: Lori Dickerson Fouché	Mgmt	Against	Against
1E.	Election of Director: Timothy Kenesey	Mgmt	Against	Against
1F.	Election of Director: Alicia Knapp	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 723 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Elio Leoni Sceti	Mgmt	Against	Against
1H.	Election of Director: Susan Mulder	Mgmt	Against	Against
1I.	Election of Director: James Park	Mgmt	Against	Against
1J.	Election of Director: Miguel Patricio	Mgmt	Against	Against
1K.	Election of Director: John C. Pope	Mgmt	Against	Against
2.	Advisory vote to approve executive compensation.	Mgmt	Against	Against
3.	Advisory vote on the frequency of holding an advisory vote to approve executive compensation.	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 724 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent auditors for 2022.	Mgmt	Against	Against
5.	Stockholder Proposal - Report on water risk, if properly presented.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 725 of 832

## Green Century Equity Fund

### THE KROGER CO.

Security: 501044101

Ticker: KR

ISIN: US5010441013

Agenda Number: 935647416

Meeting Type: Annual

Meeting Date: 23-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Nora A. Aufreiter	Mgmt	Withheld	Against
2	Kevin M. Brown	Mgmt	Withheld	Against
3	Elaine L. Chao	Mgmt	Withheld	Against
4	Anne Gates	Mgmt	Withheld	Against
5	Karen M. Hoguet	Mgmt	Withheld	Against
6	W. Rodney McMullen	Mgmt	Withheld	Against
7	Clyde R. Moore	Mgmt	Withheld	Against
8	Ronald L. Sargent	Mgmt	Withheld	Against
9	J. Amanda Sourry Knox	Mgmt	Withheld	Against
10	Mark S. Sutton	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 726 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Ashok Vemuri	Mgmt	Withheld	Against
2.	To approve our executive compensation, on an advisory basis	Mgmt	Against	Against
3.	To ratify the selection of our independent auditor for fiscal year 2022	Mgmt	Against	Against
4.	To approve additional shares under the 2019 Long-Term Incentive Plan	Mgmt	Against	Against
5.	Shareholder Proposal - Recyclability of Packaging	Shr	For	Against
6.	Shareholder Proposal - Report on Protection of Farmworkers	Shr	For	Against
7.	Shareholder Proposal - Report on Elimination of HFCs	Shr	For	Against
8.	Shareholder Proposal - Report on Workforce Strategy	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 727 of 832

## Green Century Equity Fund

### THE MACERICH COMPANY

Security: 554382101

Ticker: MAC

ISIN: US5543821012

Agenda Number: 935607638

Meeting Type: Annual

Meeting Date: 27-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Peggy Alford	Mgmt	For	For
1B.	Election of Director: John H. Alschuler	Mgmt	For	For
1C.	Election of Director: Eric K. Brandt	Mgmt	For	For
1D.	Election of Director: Edward C. Coppola	Mgmt	For	For
1E.	Election of Director: Steven R. Hash	Mgmt	For	For
1F.	Election of Director: Enrique Hernandez, Jr.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 728 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Daniel J. Hirsch	Mgmt	For	For
1H.	Election of Director: Diana M. Laing	Mgmt	For	For
1I.	Election of Director: Marianne Lowenthal	Mgmt	For	For
1J.	Election of Director: Thomas E. O'Hern	Mgmt	For	For
1K.	Election of Director: Steven L. Soboroff	Mgmt	For	For
1L.	Election of Director: Andrea M. Stephen	Mgmt	For	For
2.	Advisory vote to approve our named executive officer compensation as described in our Proxy Statement.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 729 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 730 of 832

## Green Century Equity Fund

### THE MIDDLEBY CORPORATION

**Security:** 596278101

**Ticker:** MIDD

**ISIN:** US5962781010

**Agenda Number:** 935585921

**Meeting Type:** Annual

**Meeting Date:** 16-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sarah Palisi Chapin	Mgmt	Against	Against
1B.	Election of Director: Timothy J. FitzGerald	Mgmt	Against	Against
1C.	Election of Director: Cathy L. McCarthy	Mgmt	Against	Against
1D.	Election of Director: John R. Miller III	Mgmt	Against	Against
1E.	Election of Director: Robert A. Nerbonne	Mgmt	Against	Against
1F.	Election of Director: Gordon O'Brien	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 731 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Nassem Ziyad	Mgmt	Against	Against
2.	Approval, on an advisory basis, of the compensation of our named executive officers.	Mgmt	Against	Against
3.	Ratification of the selection of Ernst & Young LLP as the Company's independent public accountants for the current fiscal year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 732 of 832

## Green Century Equity Fund

### THE MOSAIC COMPANY

Security: 61945C103

Ticker: MOS

ISIN: US61945C1036

Agenda Number: 935586997

Meeting Type: Annual

Meeting Date: 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Cheryl K. Beebe	Mgmt	Against	Against
1B.	Election of Director: Gregory L. Ebel	Mgmt	Against	Against
1C.	Election of Director: Timothy S. Gitzel	Mgmt	Against	Against
1D.	Election of Director: Denise C. Johnson	Mgmt	Against	Against
1E.	Election of Director: Emery N. Koenig	Mgmt	Against	Against
1F.	Election of Director: James ("Joc") C. O'Rourke	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 733 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: David T. Seaton	Mgmt	Against	Against
1H.	Election of Director: Steven M. Seibert	Mgmt	Against	Against
1I.	Election of Director: Luciano Siani Pires	Mgmt	Against	Against
1J.	Election of Director: Gretchen H. Watkins	Mgmt	Against	Against
1K.	Election of Director: Kelvin R. Westbrook	Mgmt	Against	Against
2.	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
3.	An advisory vote to approve the compensation of our named executive officers as disclosed in the accompanying Proxy Statement.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 734 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	A stockholder proposal to reduce the ownership threshold to call a special meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 735 of 832

## Green Century Equity Fund

### THE NEW YORK TIMES COMPANY

Security: 650111107

Ticker: NYT

ISIN: US6501111073

Agenda Number: 935560664

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Amanpal S. Bhutani	Mgmt	Withheld	Against
2	Manuel Bronstein	Mgmt	Withheld	Against
3	Doreen Toben	Mgmt	Withheld	Against
4	Rebecca Van Dyck	Mgmt	Withheld	Against
2.	Ratification of the selection of Ernst & Young LLP as auditors for the fiscal year ending December 31, 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 736 of 832

## Green Century Equity Fund

### THE ODP CORPORATION

**Security:** 88337F105

**Ticker:** ODP

**ISIN:** US88337F1057

**Agenda Number:** 935565854

**Meeting Type:** Annual

**Meeting Date:** 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Quincy L. Allen	Mgmt	Against	Against
1B.	Election of Director: Kristin A. Campbell	Mgmt	Against	Against
1C.	Election of Director: Marcus B. Dunlop	Mgmt	Against	Against
1D.	Election of Director: Cynthia T. Jamison	Mgmt	Against	Against
1E.	Election of Director: Shashank Samant	Mgmt	Against	Against
1F.	Election of Director: Wendy L. Schoppert	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 737 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Gerry P. Smith	Mgmt	Against	Against
1H.	Election of Director: David M. Szymanski	Mgmt	Against	Against
1I.	Election of Director: Joseph S. Vassalluzzo	Mgmt	Against	Against
2.	To ratify the appointment of Deloitte & Touche LLP as The ODP Corporation's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For
3.	To approve, in a non-binding, advisory vote, The ODP Corporation's executive compensation.	Mgmt	Against	Against
4.	To approve an amendment to the Amended and Restated Limited Liability Company Agreement of our wholly-owned subsidiary, Office Depot LLC, to eliminate the pass-through provision.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 738 of 832

## Green Century Equity Fund

### THE PNC FINANCIAL SERVICES GROUP, INC.

Security: 693475105

Ticker: PNC

ISIN: US6934751057

Agenda Number: 935558607

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Joseph Alvarado	Mgmt	Against	Against
1B.	Election of Director: Debra A. Cafaro	Mgmt	Against	Against
1C.	Election of Director: Marjorie Rodgers Cheshire	Mgmt	Against	Against
1D.	Election of Director: William S. Demchak	Mgmt	Against	Against
1E.	Election of Director: Andrew T. Feldstein	Mgmt	Against	Against
1F.	Election of Director: Richard J. Harshman	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 739 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Daniel R. Hesse	Mgmt	Against	Against
1H.	Election of Director: Linda R. Medler	Mgmt	Against	Against
1I.	Election of Director: Robert A. Niblock	Mgmt	Against	Against
1J.	Election of Director: Martin Pfinsgraff	Mgmt	Against	Against
1K.	Election of Director: Bryan S. Salesky	Mgmt	Against	Against
1L.	Election of Director: Toni Townes-Whitley	Mgmt	Against	Against
1M.	Election of Director: Michael J. Ward	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 740 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2022.	Mgmt	Abstain	Against
3.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
4.	Shareholder proposal regarding report on risk management and the nuclear weapons industry.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 741 of 832

## Green Century Equity Fund

### THE PROCTER & GAMBLE COMPANY

Security: 742718109

Ticker: PG

ISIN: US7427181091

Agenda Number: 935488002

Meeting Type: Annual

Meeting Date: 12-Oct-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	ELECTION OF DIRECTOR: B. Marc Allen	Mgmt	Against	Against
1B.	ELECTION OF DIRECTOR: Angela F. Braly	Mgmt	Against	Against
1C.	ELECTION OF DIRECTOR: Amy L. Chang	Mgmt	Against	Against
1D.	ELECTION OF DIRECTOR: Joseph Jimenez	Mgmt	Against	Against
1E.	ELECTION OF DIRECTOR: Christopher Kempczinski	Mgmt	Against	Against
1F.	ELECTION OF DIRECTOR: Debra L. Lee	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 742 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	ELECTION OF DIRECTOR: Terry J. Lundgren	Mgmt	Against	Against
1H.	ELECTION OF DIRECTOR: Christine M. McCarthy	Mgmt	Against	Against
1I.	ELECTION OF DIRECTOR: Jon R. Moeller	Mgmt	Against	Against
1J.	ELECTION OF DIRECTOR: David S. Taylor	Mgmt	Against	Against
1K.	ELECTION OF DIRECTOR: Margaret C. Whitman	Mgmt	Against	Against
1L.	ELECTION OF DIRECTOR: Patricia A. Woertz	Mgmt	Against	Against
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 743 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Mgmt	Against	Against
4.	Shareholder Proposal - Inclusion of Non-Management Employees on Director Nominee Candidate Lists.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 744 of 832

## Green Century Equity Fund

### THE PROGRESSIVE CORPORATION

**Security:** 743315103

**Ticker:** PGR

**ISIN:** US7433151039

**Agenda Number:** 935582913

**Meeting Type:** Annual

**Meeting Date:** 13-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Philip Bleser	Mgmt	Against	Against
1B.	Election of Director: Stuart B. Burgdoerfer	Mgmt	Against	Against
1C.	Election of Director: Pamela J. Craig	Mgmt	Against	Against
1D.	Election of Director: Charles A. Davis	Mgmt	Against	Against
1E.	Election of Director: Roger N. Farah	Mgmt	Against	Against
1F.	Election of Director: Lawton W. Fitt	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 745 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Susan Patricia Griffith	Mgmt	Against	Against
1H.	Election of Director: Devin C. Johnson	Mgmt	Against	Against
1I.	Election of Director: Jeffrey D. Kelly	Mgmt	Against	Against
1J.	Election of Director: Barbara R. Snyder	Mgmt	Against	Against
1K.	Election of Director: Jan E. Tighe	Mgmt	Against	Against
1L.	Election of Director: Kahina Van Dyke	Mgmt	Against	Against
2.	Approve The Progressive Corporation Amended and Restated 2017 Directors Equity Incentive Plan.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 746 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
3.	Cast an advisory vote to approve our executive compensation program.	Mgmt	Against	Against
4.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 747 of 832

## Green Century Equity Fund

### THE SHERWIN-WILLIAMS COMPANY

**Security:** 824348106

**Ticker:** SHW

**ISIN:** US8243481061

**Agenda Number:** 935557744

**Meeting Type:** Annual

**Meeting Date:** 20-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kerrii B. Anderson	Mgmt	Against	Against
1B.	Election of Director: Arthur F. Anton	Mgmt	Against	Against
1C.	Election of Director: Jeff M. Fettig	Mgmt	Against	Against
1D.	Election of Director: Richard J. Kramer	Mgmt	Against	Against
1E.	Election of Director: John G. Morikis	Mgmt	Against	Against
1F.	Election of Director: Christine A. Poon	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 748 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Aaron M. Powell	Mgmt	Against	Against
1H.	Election of Director: Marta R. Stewart	Mgmt	Against	Against
1I.	Election of Director: Michael H. Thaman	Mgmt	Against	Against
1J.	Election of Director: Matthew Thornton III	Mgmt	Against	Against
1K.	Election of Director: Steven H. Wunning	Mgmt	Against	Against
2.	Advisory approval of the compensation of the named executives.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 749 of 832

## Green Century Equity Fund

### THE TIMKEN COMPANY

Security: 887389104

Ticker: TKR

ISIN: US8873891043

Agenda Number: 935567137

Meeting Type: Annual

Meeting Date: 06-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Maria A. Crowe	Mgmt	Withheld	Against
2	Elizabeth A. Harrell	Mgmt	Withheld	Against
3	Richard G. Kyle	Mgmt	Withheld	Against
4	Sarah C. Lauber	Mgmt	Withheld	Against
5	John A. Luke, Jr.	Mgmt	Withheld	Against
6	Christopher L. Mapes	Mgmt	Withheld	Against
7	James F. Palmer	Mgmt	Withheld	Against
8	Ajita G. Rajendra	Mgmt	Withheld	Against
9	Frank C. Sullivan	Mgmt	Withheld	Against
10	John M. Timken, Jr.	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 750 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Ward J. Timken, Jr.	Mgmt	Withheld	Against
12	Jacqueline F. Woods	Mgmt	Withheld	Against
2.	Approval, on an advisory basis, of our named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as our independent auditor for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
4.	Consideration of a shareholder proposal requesting that our Board take each step necessary so that each voting requirement in our charter and bylaws (that is explicit or implicit due to default to state law) that calls for a greater than simple majority vote be eliminated, and replaced by a requirement for a majority of the votes cast for and against applicable proposals, or a simple majority in compliance with applicable laws.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 751 of 832

## Green Century Equity Fund

### THE TRAVELERS COMPANIES, INC.

**Security:** 89417E109

**Ticker:** TRV

**ISIN:** US89417E1091

**Agenda Number:** 935603490

**Meeting Type:** Annual

**Meeting Date:** 25-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Alan L. Beller	Mgmt	Against	Against
1B.	Election of Director: Janet M. Dolan	Mgmt	Against	Against
1C.	Election of Director: Patricia L. Higgins	Mgmt	Against	Against
1D.	Election of Director: William J. Kane	Mgmt	Against	Against
1E.	Election of Director: Thomas B. Leonardi	Mgmt	Against	Against
1F.	Election of Director: Clarence Otis Jr.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 752 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Elizabeth E. Robinson	Mgmt	Against	Against
1H.	Election of Director: Philip T. Ruegger III	Mgmt	Against	Against
1I.	Election of Director: Rafael Santana	Mgmt	Against	Against
1J.	Election of Director: Todd C. Schermerhorn	Mgmt	Against	Against
1K.	Election of Director: Alan D. Schnitzer	Mgmt	Against	Against
1L.	Election of Director: Laurie J. Thomsen	Mgmt	Against	Against
1M.	Election of Director: Bridget van Kralingen	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 753 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Ratification of the appointment of KPMG LLP as The Travelers Companies, Inc.'s independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	Non-binding vote to approve executive compensation.	Mgmt	Against	Against
4.	Shareholder proposal relating to additional disclosure of lobbying, if presented at the Annual Meeting of Shareholders.	Shr	For	Against
5.	Shareholder proposal relating to the issuance of a report on GHG emissions, if presented at the Annual Meeting of Shareholders.	Shr	For	Against
6.	Shareholder proposal relating to policies regarding fossil fuel supplies, if presented at the Annual Meeting of Shareholders.	Shr	For	Against
7.	Shareholder proposal relating to conducting a racial equity audit, if presented at the Annual Meeting of Shareholders.	Shr	For	Against
8.	Shareholder proposal relating to the issuance of a report on insuring law enforcement, if presented at the Annual Meeting of Shareholders.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 754 of 832

## Green Century Equity Fund

### THE WALT DISNEY COMPANY

**Security:** 254687106

**Ticker:** DIS

**ISIN:** US2546871060

**Agenda Number:** 935544317

**Meeting Type:** Annual

**Meeting Date:** 09-Mar-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan E. Arnold	Mgmt	Against	Against
1B.	Election of Director: Mary T. Barra	Mgmt	Against	Against
1C.	Election of Director: Safra A. Catz	Mgmt	Against	Against
1D.	Election of Director: Amy L. Chang	Mgmt	Against	Against
1E.	Election of Director: Robert A. Chapek	Mgmt	Against	Against
1F.	Election of Director: Francis A. deSouza	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 755 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Michael B.G. Froman	Mgmt	Against	Against
1H.	Election of Director: Maria Elena Lagomasino	Mgmt	Against	Against
1I.	Election of Director: Calvin R. McDonald	Mgmt	Against	Against
1J.	Election of Director: Mark G. Parker	Mgmt	Against	Against
1K.	Election of Director: Derica W. Rice	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2022.	Mgmt	Against	Against
3.	Consideration of an advisory vote to approve executive compensation.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 756 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Shareholder proposal, if properly presented at the meeting, requesting an annual report disclosing information regarding lobbying policies and activities.	Shr	For	Against
5.	Shareholder proposal, if properly presented at the meeting, requesting amendment of the Company's governing documents to lower the stock ownership threshold to call a special meeting of shareholders.	Shr	For	Against
6.	Shareholder proposal, if properly presented at the meeting, requesting a diligence report evaluating human rights impacts.	Shr	For	Against
7.	Shareholder proposal, if properly presented at the meeting, requesting a report on both median and adjusted pay gaps across race and gender.	Shr	For	Against
8.	Shareholder proposal, if properly presented at the meeting, requesting a workplace non-discrimination audit and report.	Shr	Against	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 757 of 832

## Green Century Equity Fund

### THE WESTERN UNION COMPANY

**Security:** 959802109

**Ticker:** WU

**ISIN:** US9598021098

**Agenda Number:** 935585591

**Meeting Type:** Annual

**Meeting Date:** 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Martin I. Cole	Mgmt	Against	Against
1B.	Election of Director: Richard A. Goodman	Mgmt	Against	Against
1C.	Election of Director: Betsy D. Holden	Mgmt	Against	Against
1D.	Election of Director: Jeffrey A. Joerres	Mgmt	Against	Against
1E.	Election of Director: Devin B. McGranahan	Mgmt	Against	Against
1F.	Election of Director: Michael A. Miles, Jr.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 758 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Timothy P. Murphy	Mgmt	Against	Against
1H.	Election of Director: Joyce A. Phillips	Mgmt	Against	Against
1I.	Election of Director: Jan Siegmund	Mgmt	Against	Against
1J.	Election of Director: Angela A. Sun	Mgmt	Against	Against
1K.	Election of Director: Solomon D. Trujillo	Mgmt	Against	Against
2.	Advisory Vote to Approve Executive Compensation	Mgmt	Against	Against
3.	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2022	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 759 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Stockholder Proposal Regarding Modification to Stockholder Right to Call a Special Meeting	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 760 of 832

## Green Century Equity Fund

### TRACTOR SUPPLY COMPANY

**Security:** 892356106

**Ticker:** TSCO

**ISIN:** US8923561067

**Agenda Number:** 935579841

**Meeting Type:** Annual

**Meeting Date:** 11-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Cynthia T. Jamison	Mgmt	Against	Against
1.2	Election of Director: Joy Brown	Mgmt	Against	Against
1.3	Election of Director: Ricardo Cardenas	Mgmt	Against	Against
1.4	Election of Director: Denise L. Jackson	Mgmt	Against	Against
1.5	Election of Director: Thomas A. Kingsbury	Mgmt	Against	Against
1.6	Election of Director: Ramkumar Krishnan	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 761 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Harry A. Lawton III	Mgmt	Against	Against
1.8	Election of Director: Edna K. Morris	Mgmt	Against	Against
1.9	Election of Director: Mark J. Weikel	Mgmt	Against	Against
2.	To ratify the re-appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022	Mgmt	Against	Against
3.	To approve, by advisory vote, the compensation of our named executive officers	Mgmt	Against	Against
4.	To vote on a shareholder proposal titled "Report on Costs of Low Wages and Inequality"	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 762 of 832

## Green Century Equity Fund

### TRANE TECHNOLOGIES PLC

Security: G8994E103

Ticker: TT

ISIN: IE00BK9ZQ967

Agenda Number: 935616839

Meeting Type: Annual

Meeting Date: 02-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Kirk E. Arnold	Mgmt	For	For
1b.	Election of Director: Ann C. Berzin	Mgmt	For	For
1c.	Election of Director: April Miller Boise	Mgmt	For	For
1d.	Election of Director: John Bruton	Mgmt	For	For
1e.	Election of Director: Jared L. Cohon	Mgmt	For	For
1f.	Election of Director: Gary D. Forsee	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 763 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Linda P. Hudson	Mgmt	For	For
1h.	Election of Director: Myles P. Lee	Mgmt	For	For
1i.	Election of Director: David S. Regnery	Mgmt	For	For
1j.	Election of Director: John P. Surma	Mgmt	For	For
1k.	Election of Director: Tony L. White	Mgmt	For	For
2.	Advisory approval of the compensation of the Company's named executive officers.	Mgmt	For	For
3.	Approval of the appointment of independent auditors of the Company and authorization of the Audit Committee of the Board of Directors to set the auditors' remuneration.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 764 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the renewal of the Directors' existing authority to issue shares.	Mgmt	For	For
5.	Approval of the renewal of the Directors' existing authority to issue shares for cash without first offering shares to existing shareholders. (Special Resolution)	Mgmt	Against	Against
6.	Determination of the price range at which the Company can re-allot shares that it holds as treasury shares. (Special Resolution)	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 765 of 832

## Green Century Equity Fund

### TRANSUNION

**Security:** 89400J107

**Ticker:** TRU

**ISIN:** US89400J1079

**Agenda Number:** 935579031

**Meeting Type:** Annual

**Meeting Date:** 11-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: George M. Awad	Mgmt	Against	Against
1B.	Election of Director: William P. (Billy) Bosworth	Mgmt	Against	Against
1C.	Election of Director: Christopher A. Cartwright	Mgmt	Against	Against
1D.	Election of Director: Suzanne P. Clark	Mgmt	Against	Against
1E.	Election of Director: Russell P. Fradin	Mgmt	Against	Against
1F.	Election of Director: Charles E. Gottdiener	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 766 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Pamela A. Joseph	Mgmt	Against	Against
1H.	Election of Director: Thomas L. Monahan, III	Mgmt	Against	Against
1I.	Election of Director: Andrew Prozes	Mgmt	Against	Against
2.	Ratification of appointment of PricewaterhouseCoopers LLP as TransUnion's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	To approve, on a non-binding advisory basis, the compensation of TransUnion's named executive officers.	Mgmt	Against	Against
4.	To recommend, on a non-binding advisory basis, the frequency of non-binding advisory votes to approve the compensation of TransUnion's named executive officers.	Mgmt	1 Year	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 767 of 832

## Green Century Equity Fund

### TRIMBLE INC.

Security: 896239100

Ticker: TRMB

ISIN: US8962391004

Agenda Number: 935591645

Meeting Type: Annual

Meeting Date: 25-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Steven W. Berglund	Mgmt	Withheld	Against
2	James C. Dalton	Mgmt	Withheld	Against
3	Borje Ekholm	Mgmt	Withheld	Against
4	Ann Fandozzi	Mgmt	Withheld	Against
5	Kaigham (Ken) Gabriel	Mgmt	Withheld	Against
6	Meaghan Lloyd	Mgmt	Withheld	Against
7	Sandra MacQuillan	Mgmt	Withheld	Against
8	Robert G. Painter	Mgmt	Withheld	Against
9	Mark S. Peek	Mgmt	Withheld	Against
10	Thomas Sweet	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 768 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Johan Wibergh	Mgmt	Withheld	Against
2.	To hold an advisory vote on approving the compensation for our Named Executive Officers.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the current fiscal year ending December 30, 2022.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 769 of 832

## Green Century Equity Fund

### TRUEBLUE, INC

**Security:** 89785X101

**Ticker:** TBI

**ISIN:** US89785X1019

**Agenda Number:** 935574978

**Meeting Type:** Annual

**Meeting Date:** 11-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: A. Patrick Beharelle	Mgmt	Against	Against
1B.	Election of Director: Colleen B. Brown	Mgmt	Against	Against
1C.	Election of Director: Steven C. Cooper	Mgmt	Against	Against
1D.	Election of Director: William C. Goings	Mgmt	Against	Against
1E.	Election of Director: Kim Harris Jones	Mgmt	Against	Against
1F.	Election of Director: R. Chris Kreidler	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 770 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Sonita F. Lontoh	Mgmt	Against	Against
1H.	Election of Director: Jeffrey B. Sakaguchi	Mgmt	Against	Against
1I.	Election of Director: Kristi A. Savacool	Mgmt	Against	Against
2.	To approve, by advisory vote, compensation for our named executive officers.	Mgmt	Against	Against
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 25, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 771 of 832

## Green Century Equity Fund

### TRUIST FINANCIAL CORPORATION

**Security:** 89832Q109

**Ticker:** TFC

**ISIN:** US89832Q1094

**Agenda Number:** 935561995

**Meeting Type:** Annual

**Meeting Date:** 26-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director for one year term expiring at 2023: Jennifer S. Banner	Mgmt	Against	Against
1B.	Election of Director for one year term expiring at 2023: K. David Boyer, Jr.	Mgmt	Against	Against
1C.	Election of Director for one year term expiring at 2023: Agnes Bundy Scanlan	Mgmt	Against	Against
1D.	Election of Director for one year term expiring at 2023: Anna R. Cablik	Mgmt	Against	Against
1E.	Election of Director for one year term expiring at 2023: Dallas S. Clement	Mgmt	Against	Against
1F.	Election of Director for one year term expiring at 2023: Paul D. Donahue	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 772 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director for one year term expiring at 2023: Patrick C. Graney III	Mgmt	Against	Against
1H.	Election of Director for one year term expiring at 2023: Linnie M. Haynesworth	Mgmt	Against	Against
1I.	Election of Director for one year term expiring at 2023: Kelly S. King	Mgmt	Against	Against
1J.	Election of Director for one year term expiring at 2023: Easter A. Maynard	Mgmt	Against	Against
1K.	Election of Director for one year term expiring at 2023: Donna S. Morea	Mgmt	Against	Against
1L.	Election of Director for one year term expiring at 2023: Charles A. Patton	Mgmt	Against	Against
1M.	Election of Director for one year term expiring at 2023: Nido R. Qubein	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 773 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1N.	Election of Director for one year term expiring at 2023: David M. Ratcliffe	Mgmt	Against	Against
1O.	Election of Director for one year term expiring at 2023: William H. Rogers, Jr.	Mgmt	Against	Against
1P.	Election of Director for one year term expiring at 2023: Frank P. Scruggs, Jr.	Mgmt	Against	Against
1Q.	Election of Director for one year term expiring at 2023: Christine Sears	Mgmt	Against	Against
1R.	Election of Director for one year term expiring at 2023: Thomas E. Skains	Mgmt	Against	Against
1S.	Election of Director for one year term expiring at 2023: Bruce L. Tanner	Mgmt	Against	Against
1T.	Election of Director for one year term expiring at 2023: Thomas N. Thompson	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 774 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1U.	Election of Director for one year term expiring at 2023: Steven C. Voorhees	Mgmt	Against	Against
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2022.	Mgmt	Against	Against
3.	Advisory vote to approve Truist's executive compensation program.	Mgmt	Against	Against
4.	To approve the Truist Financial Corporation 2022 Incentive Plan.	Mgmt	For	For
5.	To approve the Truist Financial Corporation 2022 Employee Stock Purchase Plan.	Mgmt	For	For
6.	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 775 of 832

## Green Century Equity Fund

UDR, INC.

Security: 902653104

Ticker: UDR

ISIN: US9026531049

Agenda Number: 935586909

Meeting Type: Annual

Meeting Date: 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Katherine A. Cattanach	Mgmt	For	For
1B.	Election of Director: Jon A. Grove	Mgmt	For	For
1C.	Election of Director: Mary Ann King	Mgmt	For	For
1D.	Election of Director: James D. Klingbeil	Mgmt	For	For
1E.	Election of Director: Clint D. McDonnough	Mgmt	For	For
1F.	Election of Director: Robert A. McNamara	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 776 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Diane M. Morefield	Mgmt	For	For
1H.	Election of Director: Kevin C. Nickelberry	Mgmt	For	For
1I.	Election of Director: Mark R. Patterson	Mgmt	For	For
1J.	Election of Director: Thomas W. Toomey	Mgmt	For	For
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 777 of 832

## Green Century Equity Fund

### ULTA BEAUTY, INC.

**Security:** 90384S303

**Ticker:** ULTA

**ISIN:** US90384S3031

**Agenda Number:** 935598512

**Meeting Type:** Annual

**Meeting Date:** 01-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kelly E. Garcia	Mgmt	For	For
2	Michael R. MacDonald	Mgmt	For	For
3	Gisel Ruiz	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year 2022, ending January 28, 2023.	Mgmt	Against	Against
3.	To vote on an advisory resolution to approve the Company's executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 778 of 832

## Green Century Equity Fund

### UMPQUA HOLDINGS CORPORATION

Security: 904214103

Ticker: UMPQ

ISIN: US9042141039

Agenda Number: 935533516

Meeting Type: Special

Meeting Date: 26-Jan-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	Approve the Agreement and Plan of Merger, dated as of October 11, 2021, as it may be amended from time to time, by and among Umpqua Holdings Corporation, an Oregon corporation ("Umpqua"), Columbia Banking System, Inc., a Washington corporation ("Columbia"), and Cascade Merger Sub, Inc., a Delaware corporation and a direct wholly-owned subsidiary of Columbia (the "merger agreement").	Mgmt	Against	Against
2.	Approve, on an advisory (non-binding) basis, the merger-related compensation payments that will or may be paid to the named executive officers of Umpqua in connection with the transactions contemplated by the merger agreement.	Mgmt	Against	Against
3.	Adjourn the Umpqua special meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes at the time of the Umpqua special meeting to approve the merger agreement.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 779 of 832

## Green Century Equity Fund

### UNDER ARMOUR, INC.

Security: 904311107

Ticker: UAA

ISIN: US9043111072

Agenda Number: 935578902

Meeting Type: Annual

Meeting Date: 11-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Kevin A. Plank	Mgmt	For	For
2	Douglas E. Coltharp	Mgmt	For	For
3	Jerri L. DeVard	Mgmt	For	For
4	Mohamed A. El-Erian	Mgmt	For	For
5	Patrik Frisk	Mgmt	For	For
6	David W. Gibbs	Mgmt	For	For
7	Karen W. Katz	Mgmt	For	For
8	Westley Moore	Mgmt	For	For
9	Eric T. Olson	Mgmt	For	For
10	Harvey L. Sanders	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 780 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve, by a non-binding advisory vote, the compensation of executives as disclosed in the "Executive Compensation" section of the proxy statement, including the Compensation Discussion and Analysis and tables.	Mgmt	Against	Against
3.	Ratification of appointment of independent registered public accounting firm for the transition period from January 1, 2022 through March 31, 2022 and the fiscal year ending March 31, 2023.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 781 of 832

## Green Century Equity Fund

### UNION PACIFIC CORPORATION

Security: 907818108

Ticker: UNP

ISIN: US9078181081

Agenda Number: 935575071

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: William J. DeLaney	Mgmt	Against	Against
1B.	Election of Director: David B. Dillon	Mgmt	Against	Against
1C.	Election of Director: Sheri H. Edison	Mgmt	Against	Against
1D.	Election of Director: Teresa M. Finley	Mgmt	Against	Against
1E.	Election of Director: Lance M. Fritz	Mgmt	Against	Against
1F.	Election of Director: Deborah C. Hopkins	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 782 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Jane H. Lute	Mgmt	Against	Against
1H.	Election of Director: Michael R. McCarthy	Mgmt	Against	Against
1I.	Election of Director: Jose H. Villarreal	Mgmt	Against	Against
1J.	Election of Director: Christopher J. Williams	Mgmt	Against	Against
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2022.	Mgmt	For	For
3.	An advisory vote on executive compensation ("Say On Pay").	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 783 of 832

## Green Century Equity Fund

### UNITED NATURAL FOODS, INC.

Security: 911163103

Ticker: UNFI

ISIN: US9111631035

Agenda Number: 935524997

Meeting Type: Annual

Meeting Date: 11-Jan-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until the next annual meeting of stockholders: Eric F. Artz	Mgmt	Against	Against
1B.	Election of Director to serve until the next annual meeting of stockholders: Ann Torre Bates	Mgmt	Against	Against
1C.	Election of Director to serve until the next annual meeting of stockholders: Gloria R. Boyland	Mgmt	Against	Against
1D.	Election of Director to serve until the next annual meeting of stockholders: Denise M. Clark	Mgmt	Against	Against
1E.	Election of Director to serve until the next annual meeting of stockholders: J. Alexander Miller Douglas	Mgmt	Against	Against
1F.	Election of Director to serve until the next annual meeting of stockholders: Daphne J. Dufresne	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 784 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to serve until the next annual meeting of stockholders: Michael S. Funk	Mgmt	Against	Against
1H.	Election of Director to serve until the next annual meeting of stockholders: James L. Muehlbauer	Mgmt	Against	Against
1I.	Election of Director to serve until the next annual meeting of stockholders: Peter A. Roy	Mgmt	Against	Against
1J.	Election of Director to serve until the next annual meeting of stockholders: Jack Stahl	Mgmt	Against	Against
2.	Ratification of the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending July 30, 2022.	Mgmt	For	For
3.	To approve, on an advisory basis, our executive compensation.	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 785 of 832

## Green Century Equity Fund

### UNITED PARCEL SERVICE, INC.

**Security:** 911312106

**Ticker:** UPS

**ISIN:** US9113121068

**Agenda Number:** 935570487

**Meeting Type:** Annual

**Meeting Date:** 05-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director to serve until 2023 annual meeting: Carol B. Tomé	Mgmt	Against	Against
1B.	Election of Director to serve until 2023 annual meeting: Rodney C. Adkins	Mgmt	Against	Against
1C.	Election of Director to serve until 2023 annual meeting: Eva C. Boratto	Mgmt	Against	Against
1D.	Election of Director to serve until 2023 annual meeting: Michael J. Burns	Mgmt	Against	Against
1E.	Election of Director to serve until 2023 annual meeting: Wayne M. Hewett	Mgmt	Against	Against
1F.	Election of Director to serve until 2023 annual meeting: Angela Hwang	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 786 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director to serve until 2023 annual meeting: Kate E. Johnson	Mgmt	Against	Against
1H.	Election of Director to serve until 2023 annual meeting: William R. Johnson	Mgmt	Against	Against
1I.	Election of Director to serve until 2023 annual meeting: Ann M. Livermore	Mgmt	Against	Against
1J.	Election of Director to serve until 2023 annual meeting: Franck J. Moison	Mgmt	Against	Against
1K.	Election of Director to serve until 2023 annual meeting: Christiana Smith Shi	Mgmt	Against	Against
1L.	Election of Director to serve until 2023 annual meeting: Russell Stokes	Mgmt	Against	Against
1M.	Election of Director to serve until 2023 annual meeting: Kevin Warsh	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 787 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	To approve on an advisory basis named executive officer compensation.	Mgmt	Against	Against
3.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2022.	Mgmt	For	For
4.	To prepare an annual report on lobbying activities.	Shr	For	Against
5.	To prepare a report on alignment of lobbying activities with the Paris Climate Agreement.	Shr	For	Against
6.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.	Shr	For	Against
7.	To require adoption of independently verified science-based greenhouse gas emissions reduction targets.	Shr	For	Against
8.	To prepare a report on balancing climate measures and financial returns.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 788 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
9.	To prepare an annual report assessing UPS's diversity and inclusion.	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 789 of 832

## Green Century Equity Fund

### UNITED RENTALS, INC.

**Security:** 911363109

**Ticker:** URI

**ISIN:** US9113631090

**Agenda Number:** 935571225

**Meeting Type:** Annual

**Meeting Date:** 05-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: José B. Alvarez	Mgmt	Against	Against
1B.	Election of Director: Marc A. Bruno	Mgmt	Against	Against
1C.	Election of Director: Larry D. De Shon	Mgmt	Against	Against
1D.	Election of Director: Matthew J. Flannery	Mgmt	Against	Against
1E.	Election of Director: Bobby J. Griffin	Mgmt	Against	Against
1F.	Election of Director: Kim Harris Jones	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 790 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Terri L. Kelly	Mgmt	Against	Against
1H.	Election of Director: Michael J. Kneeland	Mgmt	Against	Against
1I.	Election of Director: Gracia C. Martore	Mgmt	Against	Against
1J.	Election of Director: Shiv Singh	Mgmt	Against	Against
2.	Ratification of Appointment of Public Accounting Firm	Mgmt	Against	Against
3.	Advisory Approval of Executive Compensation	Mgmt	For	For
4.	Company Proposal for Special Shareholder Meeting Improvement (Amend By-Laws to Reduce Threshold to 15%)	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 791 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Stockholder Proposal for Special Shareholder Meeting Improvement	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 792 of 832

## Green Century Equity Fund

### VAIL RESORTS, INC.

Security: 91879Q109

Ticker: MTN

ISIN: US91879Q1094

Agenda Number: 935509616

Meeting Type: Annual

Meeting Date: 08-Dec-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Susan L. Decker	Mgmt	Against	Against
1B.	Election of Director: Robert A. Katz	Mgmt	Against	Against
1C.	Election of Director: Kirsten A. Lynch	Mgmt	Against	Against
1D.	Election of Director: Nadia Rawlinson	Mgmt	Against	Against
1E.	Election of Director: John T. Redmond	Mgmt	Against	Against
1F.	Election of Director: Michele Romanow	Mgmt	Against	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 793 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Hilary A. Schneider	Mgmt	Against	Against
1H.	Election of Director: D. Bruce Sewell	Mgmt	Against	Against
1I.	Election of Director: John F. Sorte	Mgmt	Against	Against
1J.	Election of Director: Peter A. Vaughn	Mgmt	Against	Against
2.	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2022.	Mgmt	Against	Against
3.	Hold an advisory vote to approve executive compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 794 of 832

## Green Century Equity Fund

### VERIZON COMMUNICATIONS INC.

Security: 92343V104

Ticker: VZ

ISIN: US92343V1044

Agenda Number: 935575704

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Shellye Archambeau	Mgmt	For	For
1b.	Election of Director: Roxanne Austin	Mgmt	For	For
1c.	Election of Director: Mark Bertolini	Mgmt	For	For
1d.	Election of Director: Melanie Healey	Mgmt	For	For
1e.	Election of Director: Laxman Narasimhan	Mgmt	For	For
1f.	Election of Director: Clarence Otis, Jr.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 795 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Daniel Schulman	Mgmt	For	For
1h.	Election of Director: Rodney Slater	Mgmt	For	For
1i.	Election of Director: Carol Tomé	Mgmt	For	For
1j.	Election of Director: Hans Vestberg	Mgmt	For	For
1k.	Election of Director: Gregory Weaver	Mgmt	For	For
2.	Advisory vote to approve executive compensation	Mgmt	For	For
3.	Ratification of appointment of independent registered public accounting firm	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 796 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Report on charitable contributions	Shr	For	Against
5.	Amend clawback policy	Shr	For	Against
6.	Shareholder ratification of annual equity awards	Shr	For	Against
7.	Business operations in China	Shr	For	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 797 of 832

## Green Century Equity Fund

### VERTEX PHARMACEUTICALS INCORPORATED

**Security:** 92532F100

**Ticker:** VRTX

**ISIN:** US92532F1003

**Agenda Number:** 935588042

**Meeting Type:** Annual

**Meeting Date:** 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Sangeeta Bhatia	Mgmt	Against	Against
1B.	Election of Director: Lloyd Carney	Mgmt	Against	Against
1C.	Election of Director: Alan Garber	Mgmt	Against	Against
1D.	Election of Director: Terrence Kearney	Mgmt	Against	Against
1E.	Election of Director: Reshma Kewalramani	Mgmt	Against	Against
1F.	Election of Director: Yuchun Lee	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 798 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Jeffrey Leiden	Mgmt	Against	Against
1H.	Election of Director: Margaret McGlynn	Mgmt	Against	Against
1I.	Election of Director: Diana McKenzie	Mgmt	Against	Against
1J.	Election of Director: Bruce Sachs	Mgmt	Against	Against
1K.	Election of Director: Suketu Upadhyay	Mgmt	Against	Against
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2022.	Mgmt	Against	Against
3.	Advisory vote to approve named executive office compensation.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 799 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of an amendment and restatement of our 2013 Stock and Option Plan to increase the number of shares authorized for issuance under this plan by 13.5 million shares.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 800 of 832

## Green Century Equity Fund

### VF CORPORATION

Security: 918204108

Ticker: VFC

ISIN: US9182041080

Agenda Number: 935454354

Meeting Type: Annual

Meeting Date: 27-Jul-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Richard T. Carucci	Mgmt	Withheld	Against
2	Juliana L. Chugg	Mgmt	Withheld	Against
3	Benno Dorer	Mgmt	Withheld	Against
4	Mark S. Hoplamazian	Mgmt	Withheld	Against
5	Laura W. Lang	Mgmt	Withheld	Against
6	W. Alan McCollough	Mgmt	Withheld	Against
7	W. Rodney McMullen	Mgmt	Withheld	Against
8	Clarence Otis, Jr.	Mgmt	Withheld	Against
9	Steven E. Rendle	Mgmt	Withheld	Against
10	Carol L. Roberts	Mgmt	Withheld	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 801 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Matthew J. Shattock	Mgmt	Withheld	Against
12	Veronica B. Wu	Mgmt	Withheld	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	Ratification of the selection of PricewaterhouseCoopers LLP as VF's independent registered public accounting firm for the 2022 fiscal year.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 802 of 832

## Green Century Equity Fund

### VISA INC.

Security: 92826C839

Ticker: V

ISIN: US92826C8394

Agenda Number: 935531550

Meeting Type: Annual

Meeting Date: 25-Jan-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lloyd A. Carney	Mgmt	For	For
1B.	Election of Director: Mary B. Cranston	Mgmt	For	For
1C.	Election of Director: Francisco Javier Fernández-Carbajal	Mgmt	For	For
1D.	Election of Director: Alfred F. Kelly, Jr.	Mgmt	For	For
1E.	Election of Director: Ramon Laguarta	Mgmt	For	For
1F.	Election of Director: John F. Lundgren	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 803 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Robert W. Matschullat	Mgmt	For	For
1H.	Election of Director: Denise M. Morrison	Mgmt	For	For
1I.	Election of Director: Linda J. Rendle	Mgmt	For	For
1J.	Election of Director: Maynard G. Webb, Jr.	Mgmt	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Mgmt	Against	Against
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 804 of 832

## Green Century Equity Fund

### VMWARE, INC.

Security: 928563402

Ticker: VMW

ISIN: US9285634021

Agenda Number: 935447789

Meeting Type: Annual

Meeting Date: 23-Jul-21

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Kenneth Denman	Mgmt	Against	Against
2.	An advisory vote to approve named executive officer compensation, as described in VMware's Proxy Statement.	Mgmt	Against	Against
3.	To approve an amendment to the Amended and Restated 2007 Equity and Incentive Plan.	Mgmt	For	For
4.	To approve an amendment to the Amended and Restated 2007 Employee Stock Purchase Plan.	Mgmt	For	For
5.	To ratify the selection by the Audit Committee of VMware's Board of Directors of PricewaterhouseCoopers LLP as VMware's independent auditor for the fiscal year ending January 28, 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 805 of 832

## Green Century Equity Fund

### VOYA FINANCIAL, INC.

Security: 929089100

Ticker: VOYA

ISIN: US9290891004

Agenda Number: 935600874

Meeting Type: Annual

Meeting Date: 26-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Lynne Biggar	Mgmt	Against	Against
1B.	Election of Director: Yvette S. Butler	Mgmt	Against	Against
1C.	Election of Director: Jane P. Chwick	Mgmt	Against	Against
1D.	Election of Director: Kathleen DeRose	Mgmt	Against	Against
1E.	Election of Director: Ruth Ann M. Gillis	Mgmt	Against	Against
1F.	Election of Director: Aylwin B. Lewis	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 806 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Rodney O. Martin, Jr.	Mgmt	Against	Against
1H.	Election of Director: Byron H. Pollitt, Jr.	Mgmt	Against	Against
1I.	Election of Director: Joseph V. Tripodi	Mgmt	Against	Against
1J.	Election of Director: David Zwiener	Mgmt	Against	Against
2.	Approval, in a non-binding advisory vote, of the compensation paid to the named executive officers, as disclosed and discussed in the Proxy Statement	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2022	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 807 of 832

## Green Century Equity Fund

### W.W. GRAINGER, INC.

Security: 384802104

Ticker: GWW

ISIN: US3848021040

Agenda Number: 935564080

Meeting Type: Annual

Meeting Date: 27-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Rodney C. Adkins	Mgmt	Withheld	Against
2	V. Ann Hailey	Mgmt	Withheld	Against
3	Katherine D. Jaspon	Mgmt	Withheld	Against
4	Stuart L. Levenick	Mgmt	Withheld	Against
5	D.G. Macpherson	Mgmt	Withheld	Against
6	Neil S. Novich	Mgmt	Withheld	Against
7	Beatriz R. Perez	Mgmt	Withheld	Against
8	Michael J. Roberts	Mgmt	Withheld	Against
9	E. Scott Santi	Mgmt	Withheld	Against
10	Susan Slavik Williams	Mgmt	Withheld	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 808 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
11	Lucas E. Watson	Mgmt	Withheld	Against
12	Steven A. White	Mgmt	Withheld	Against
2.	Proposal to ratify the appointment of Ernst & Young LLP as independent auditor for the year ending December 31, 2022.	Mgmt	Against	Against
3.	Say on Pay proposal to approve on a non-binding advisory basis the compensation of W.W. Grainger, Inc.'s Named Executive Officers.	Mgmt	Against	Against
4.	Proposal to approve the W.W. Grainger, Inc. 2022 Incentive Plan.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 809 of 832

## Green Century Equity Fund

### WATERS CORPORATION

**Security:** 941848103

**Ticker:** WAT

**ISIN:** US9418481035

**Agenda Number:** 935598497

**Meeting Type:** Annual

**Meeting Date:** 24-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Dr. Udit Batra, Ph.D.	Mgmt	Against	Against
1.2	Election of Director: Linda Baddour	Mgmt	Against	Against
1.3	Election of Director: Edward Conard	Mgmt	Against	Against
1.4	Election of Director: Dr. Pearl S. Huang, Ph.D.	Mgmt	Against	Against
1.5	Election of Director: Wei Jiang	Mgmt	Against	Against
1.6	Election of Director: Christopher A. Kuebler	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 810 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Dr. Flemming Ornskov, M.D., M.P.H.	Mgmt	Against	Against
1.8	Election of Director: Thomas P. Salice	Mgmt	Against	Against
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	To approve, by non-binding vote, executive compensation.	Mgmt	Abstain	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 811 of 832

## Green Century Equity Fund

### WEST PHARMACEUTICAL SERVICES, INC.

**Security:** 955306105

**Ticker:** WST

**ISIN:** US9553061055

**Agenda Number:** 935607107

**Meeting Type:** Annual

**Meeting Date:** 24-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Mark A. Buthman	Mgmt	Against	Against
1b.	Election of Director: William F. Feehery	Mgmt	Against	Against
1c.	Election of Director: Robert Friel	Mgmt	Against	Against
1d.	Election of Director: Eric M. Green	Mgmt	Against	Against
1e.	Election of Director: Molly E. Joseph	Mgmt	Against	Against
1f.	Election of Director: Thomas W. Hofmann	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 812 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Deborah L. V. Keller	Mgmt	Against	Against
1h.	Election of Director: Myla P. Lai-Goldman	Mgmt	Against	Against
1i.	Election of Director: Douglas A. Michels	Mgmt	Against	Against
1j.	Election of Director: Paolo Pucci	Mgmt	Against	Against
2.	Advisory vote to approve named executive officer compensation.	Mgmt	Against	Against
3.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 813 of 832

## Green Century Equity Fund

### WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

**Security:** 929740108

**Ticker:** WAB

**ISIN:** US9297401088

**Agenda Number:** 935578837

**Meeting Type:** Annual

**Meeting Date:** 18-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	William E. Kassling	Mgmt	Withheld	Against
2	Albert J. Neupaver	Mgmt	Withheld	Against
3	Ann R. Klee	Mgmt	Withheld	Against
2.	Approve an advisory (non-binding) resolution relating to the approval of 2021 named executive officer compensation.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2022 fiscal year.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 814 of 832

## Green Century Equity Fund

### WHIRLPOOL CORPORATION

Security: 963320106

Ticker: WHR

ISIN: US9633201069

Agenda Number: 935557085

Meeting Type: Annual

Meeting Date: 19-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Samuel R. Allen	Mgmt	Against	Against
1B.	Election of Director: Marc R. Bitzer	Mgmt	Against	Against
1C.	Election of Director: Greg Creed	Mgmt	Against	Against
1D.	Election of Director: Gary T. DiCamillo	Mgmt	Against	Against
1E.	Election of Director: Diane M. Dietz	Mgmt	Against	Against
1F.	Election of Director: Gerri T. Elliott	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 815 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Jennifer A. LaClair	Mgmt	Against	Against
1H.	Election of Director: John D. Liu	Mgmt	Against	Against
1I.	Election of Director: James M. Loree	Mgmt	Against	Against
1J.	Election of Director: Harish Manwani	Mgmt	Against	Against
1K.	Election of Director: Patricia K. Poppe	Mgmt	Against	Against
1L.	Election of Director: Larry O. Spencer	Mgmt	Against	Against
1M.	Election of Director: Michael D. White	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 816 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
2.	Advisory vote to approve Whirlpool Corporation's executive compensation.	Mgmt	Against	Against
3.	Ratification of the appointment of Ernst & Young LLP as Whirlpool Corporation's independent registered public accounting firm for 2022.	Mgmt	For	For



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 817 of 832

## Green Century Equity Fund

### WILLIS TOWERS WATSON PLC

**Security:** G96629103

**Ticker:** WTW

**ISIN:** IE00BDB6Q211

**Agenda Number:** 935625939

**Meeting Type:** Annual

**Meeting Date:** 08-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1a.	Election of Director: Dame Inga Beale	Mgmt	Against	Against
1b.	Election of Director: Fumbi Chima	Mgmt	Against	Against
1c.	Election of Director: Michael Hammond	Mgmt	Against	Against
1d.	Election of Director: Carl Hess	Mgmt	Against	Against
1e.	Election of Director: Brendan O'Neill	Mgmt	Against	Against
1f.	Election of Director: Linda Rabbitt	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 818 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1g.	Election of Director: Paul Reilly	Mgmt	Against	Against
1h.	Election of Director: Michelle Swanback	Mgmt	Against	Against
1i.	Election of Director: Paul Thomas	Mgmt	Against	Against
2.	Ratify, on an advisory basis, the appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit and Risk Committee, to fix the independent auditors' remuneration.	Mgmt	Against	Against
3.	Approve, on an advisory basis, the named executive officer compensation.	Mgmt	Against	Against
4.	Renew the Board's existing authority to issue shares under Irish law.	Mgmt	For	For
5.	Renew the Board's existing authority to opt out of statutory pre-emption rights under Irish law.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 819 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
6.	Approve the creation of distributable profits by the reduction and cancellation of the Company's share premium account.	Mgmt	For	For
7.	Amend and restate the Willis Towers Watson Public Limited Company 2012 Equity Incentive Plan, including to increase the number of shares authorized for issuance under the 2012 Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 820 of 832

## Green Century Equity Fund

### WOLVERINE WORLD WIDE, INC.

Security: 978097103

Ticker: WWW

ISIN: US9780971035

Agenda Number: 935564446

Meeting Type: Annual

Meeting Date: 04-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeffrey M. Boromisa	Mgmt	Against	Against
1B.	Election of Director: Gina R. Boswell	Mgmt	Against	Against
1C.	Election of Director: Brendan L. Hoffman	Mgmt	Against	Against
1D.	Election of Director: David T. Kollat	Mgmt	Against	Against
2.	An advisory resolution approving compensation for the Company's named executive officers.	Mgmt	Against	Against
3.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 821 of 832

## Green Century Equity Fund

### WORKDAY, INC.

Security: 98138H101

Ticker: WDAY

ISIN: US98138H1014

Agenda Number: 935633695

Meeting Type: Annual

Meeting Date: 22-Jun-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Lynne M. Doughtie	Mgmt	For	For
2	Carl M. Eschenbach	Mgmt	For	For
3	Michael M. McNamara	Mgmt	For	For
4	Jerry Yang	Mgmt	For	For
2.	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2023.	Mgmt	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Mgmt	Against	Against
4.	To approve the new 2022 Equity Incentive Plan to replace our 2012 Equity Incentive Plan.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 822 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	To approve the Amended and Restated 2012 Employee Stock Purchase Plan.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 823 of 832

## Green Century Equity Fund

### XEROX HOLDINGS CORPORATION

**Security:** 98421M106

**Ticker:** XRX

**ISIN:** US98421M1062

**Agenda Number:** 935595047

**Meeting Type:** Annual

**Meeting Date:** 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.1	Election of Director: Joseph J. Echevarria	Mgmt	For	For
1.2	Election of Director: Scott Letier	Mgmt	For	For
1.3	Election of Director: Jesse A. Lynn	Mgmt	For	For
1.4	Election of Director: Nichelle Maynard-Elliott	Mgmt	For	For
1.5	Election of Director: Steven D. Miller	Mgmt	For	For
1.6	Election of Director: James L. Nelson	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 824 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.7	Election of Director: Margarita Paláu-Hernández	Mgmt	For	For
1.8	Election of Director: Giovanni ("John") Visentin	Mgmt	For	For
2.	Ratify the appointment of PricewaterhouseCoopers LLP (PwC) as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	For	For
3.	Approval, on an advisory basis, of the 2021 compensation of our named executive officers.	Mgmt	Against	Against
4.	Approve an amendment to the Company's amended and restated Certificate of Incorporation to permit shareholders to act by written consent.	Mgmt	For	For
5.	Consideration of a shareholder proposal for shareholder right to call a special shareholder meeting, if properly presented at the Annual Meeting.	Shr	For	Against



# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 825 of 832

## Green Century Equity Fund

### XYLEM INC.

Security: 98419M100

Ticker: XYL

ISIN: US98419M1009

Agenda Number: 935572102

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Jeanne Beliveau-Dunn	Mgmt	For	For
1B.	Election of Director: Patrick K. Decker	Mgmt	For	For
1C.	Election of Director: Robert F. Friel	Mgmt	For	For
1D.	Election of Director: Jorge M. Gomez	Mgmt	For	For
1E.	Election of Director: Victoria D. Harker	Mgmt	For	For
1F.	Election of Director: Steven R. Loranger	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 826 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Mark D. Morelli	Mgmt	For	For
1H.	Election of Director: Jerome A. Peribere	Mgmt	For	For
1I.	Election of Director: Markos I. Tambakeras	Mgmt	For	For
1J.	Election of Director: Lila Tretikov	Mgmt	For	For
1K.	Election of Director: Uday Yadav	Mgmt	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2022.	Mgmt	Against	Against
3.	Advisory vote to approve the compensation of our named executive officers.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 827 of 832

## Green Century Equity Fund

### ZEBRA TECHNOLOGIES CORPORATION

Security: 989207105

Ticker: ZBRA

ISIN: US9892071054

Agenda Number: 935575158

Meeting Type: Annual

Meeting Date: 12-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1.	DIRECTOR			
1	Nelda J. Connors	Mgmt	For	For
2	Frank B. Modruson	Mgmt	For	For
3	Michael A. Smith	Mgmt	For	For
2.	Proposal to approve, by non-binding vote, compensation of named executive officers.	Mgmt	Against	Against
3.	Ratify the appointment of Ernst & Young LLP as our independent auditors for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 828 of 832

## Green Century Equity Fund

### ZIONS BANCORPORATION

Security: 989701107

Ticker: ZION

ISIN: US9897011071

Agenda Number: 935563569

Meeting Type: Annual

Meeting Date: 29-Apr-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Maria Contreras-Sweet	Mgmt	Against	Against
1B.	Election of Director: Gary L. Crittenden	Mgmt	Against	Against
1C.	Election of Director: Suren K. Gupta	Mgmt	Against	Against
1D.	Election of Director: Claire A. Huang	Mgmt	Against	Against
1E.	Election of Director: Vivian S. Lee	Mgmt	Against	Against
1F.	Election of Director: Scott J. McLean	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 829 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1G.	Election of Director: Edward F. Murphy	Mgmt	Against	Against
1H.	Election of Director: Stephen D. Quinn	Mgmt	Against	Against
1I.	Election of Director: Harris H. Simmons	Mgmt	Against	Against
1J.	Election of Director: Aaron B. Skonnard	Mgmt	Against	Against
1K.	Election of Director: Barbara A. Yastine	Mgmt	Against	Against
2.	Ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm to audit the Bank's financial statements for the current fiscal year.	Mgmt	Against	Against
3.	Approval, on a nonbinding advisory basis, of the compensation paid to the Bank's named executive officers with respect to fiscal year ended December 31, 2021.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 830 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
4.	Approval of the Bank's 2022 Omnibus Incentive Plan.	Mgmt	For	For

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 831 of 832

## Green Century Equity Fund

### ZOETIS INC.

**Security:** 98978V103

**Ticker:** ZTS

**ISIN:** US98978V1035

**Agenda Number:** 935591176

**Meeting Type:** Annual

**Meeting Date:** 19-May-22

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
1A.	Election of Director: Paul M. Bisaro	Mgmt	Against	Against
1B.	Election of Director: Frank A. D'Amelio	Mgmt	Against	Against
1C.	Election of Director: Michael B. McCallister	Mgmt	Against	Against
2.	Advisory vote to approve our executive compensation.	Mgmt	Against	Against
3.	Approval of an Amendment and Restatement of our 2013 Equity and Incentive Plan.	Mgmt	Against	Against
4.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2022.	Mgmt	Against	Against

# Investment Company Report

Meeting Date Range: 01-Jul-2021 - 30-Jun-2022

Report Date: 23-Aug-2022

Page 832 of 832

Prop. #	Proposal	Proposed by	Proposal Vote	For/Against Management's Recommendation
5.	Approval of an amendment to our Restated Certificate of Incorporation to eliminate supermajority voting provisions and certain provisions related to Pfizer Inc.	Mgmt	For	For
6.	Approval of an amendment to our Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt	For	For